**Hospital Non-Specialist Program (HNSP) – Professional Development Plan (PDP) Template**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Hospital:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| Date | Learning outcome(s)SMART:Specific, measurable, achievable, relevant, time-bound | Rationale: Why do I need to achieve this outcome?How do I know I need to achieve this outcome?How will this improve my performance?Examples: New postPatient’s unmet needsSignificant event auditSupervisor adviceReview & planning meetingInterestRelevant college curriculumCareer intentions | How will I achieve this outcome?How will I learn?Activities…Examples:Online learningReadingWorkshopDepartmental educationObservation and feedbackPracticePaid course | Date achieved: partial/full | What have I learned? | How do I know I have learned?Evidence of learningExamples:Formal certificate/assessmentObservation in practice such as mini-CEX, DOPSMSFSelf-assessmentSupervisor feedback | Current postApplication to current post | Hours of CPD for AHPRA |
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***This PDP is a living document and learning outcomes may be added at any time.***

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