**Diagram

Description automatically generatedHospital Non-Specialist Program (HNSP) – Professional Development Plan (PDP) Template**

**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Hospital:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| Date | Learning outcome(s)  SMART:  Specific, measurable, achievable, relevant, time-bound | Rationale: Why do I need to achieve this outcome?  How do I know I need to achieve this outcome?  How will this improve my performance?  Examples:  New post  Patient’s unmet needs  Significant event audit  Supervisor advice  Review & planning meeting  Interest  Relevant college curriculum  Career intentions | How will I achieve this outcome?  How will I learn?  Activities…  Examples:  Online learning  Reading  Workshop  Departmental education  Observation and feedback  Practice  Paid course | Date achieved: partial/full | What have I learned? | How do I know I have learned?  Evidence of learning  Examples:  Formal certificate/assessment  Observation in practice such as mini-CEX, DOPS  MSF  Self-assessment  Supervisor feedback | Current post  Application to current post | Hours of CPD for AHPRA |
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***This PDP is a living document and learning outcomes may be added at any time.***

***TRIM Ref: DOC22/11183-005***