

HETI SENIOR EXECUTIVE FORUM REPORT

NOVEMBER 2022



Participants and faculty from a previously held Emergency Masterclass program at Bowral Hospital in 2021.

RURAL MOBILE SIMULATION PROGRAM

The Sister Alison Bush AO Mobile Simulation Centre will be delivering two flagship Emergency Masterclass programs in Coonamble and Cootamundra during November and December. This will provide valuable interprofessional learning opportunities for 40 doctors, nurses and paramedics.

The Sister Alison Bush AO Mobile Simulation Centre operates three speciality programs, and these are available throughout rural and remote NSW. The programs are;

Emergency Masterclass

The Emergency Masterclass is a 2-day simulation based education program that focuses on the care of critically ill and injured patients who present to a rural NSW Health facility, with an emphasis on fostering interprofessional education and training amongst rural doctors, nurses and paramedics.

Rural Maternity Care Course

The Rural Maternity Care Course is a 2-day program designed to assist rural and remote NSW Health staff improve the management of pregnant and birthing women and their newborns. This program specifically targets clinicians working in services that do not provide routine midwifery or obstetric care and presents an opportunity to practice skills infrequently used.

Simulation Fun-da-mentals

Simulation FUN-da-mentals is designed for clinical educators who would like to learn about simulation-based education and how to incorporate simulation into the education they provide. This program aims to upskill participants in simulation design and development, and the delivery and debriefing of simulation activities.

For enquiries about offering programs in rural local health districts in 2023 or for more information please contact:

kat.blake@health.nsw.gov.au,
Tel: 0467 776 560

→ **Contact: Kat.Blake@health.nsw.gov.au**

DEVELOPING THE NEXT GENERATION OF LEADERS AND MANAGERS



The Next Generation of Leaders and Managers within NSW Health Program is a key talent development strategy for emerging leaders, designed to grow highly skilled and capable health leaders and managers from all professions across NSW Health. Beginning in 2017, the program has graduated 56 alumni. There are currently 100 participants engaged in Cohorts 4-7 of the program, representing 24 health organisations. Cohort 8 is scheduled to begin in the 2023/24 financial year and will include a revised enrolment process to support a talent identification approach.

Evaluation data has highlighted the positive influence the program is having on participants' leadership and management capabilities, their understanding of how NSW Health organisations are interconnected in providing patient-centred care, their confidence in project management and sustainability practices, and their capacity to develop positive and effective workplace teams and cultures. A recent graduate of the program described their experience by saying,

“It was a fantastic program with very supportive and passionate coordinators. I got so much value out of meeting other people across NSW Health, networking, hearing about the different work, which has led me to feel more connected to the organisation. Gaining confidence to be a leader and knowing the culture that NSW Health wants to create makes me feel excited to continue working for NSW Health.”

Continuous improvement of the program is a key priority, with a focus on alignment to emerging NSW Health strategies and priorities such as the Future Health Strategic Framework. A professional development process for graduates is currently in development and will provide further growth opportunities at the completion of the two-year program.

For more information about the program, visit [webpage](#) or contact the HETI Next Generation team on: HETI-NextGen@health.nsw.gov.au

→ Contact: Jane.Nethery@health.nsw.gov.au

PREVOCATIONAL ACCREDITATION STRATEGIC PLANNING WORKSHOP

The Prevocational Accreditation Committee (PAC) and the HETI accreditation team met at 1RR on 1 November 2022 for a strategic workshop to plan for the implementation of the new National Framework for Prevocational Medical Training. The workshop was facilitated by Ms Debbie Paltridge, Director of Health Education Innovative Solutions (HEIS).

The workshop utilised a blended approach, incorporating a mix of presentations, small group activities and large group discussions, with high levels of engagement and contributions by all attendees. The PAC identified priorities for the year ahead as well as key pieces of work to be completed prior to the implementation of the new framework in 2024.

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WORKPLACE LEARNING AND CROSS BOUNDARY GRANT PROGRAMS

The Workplace Learning and Cross Boundary grant programs provide financial support to groups of allied health professionals and allied health assistants who are seeking to further develop their knowledge and skills through workplace learning opportunities. The 2022/23 grant round awarded funds for 130 groups of allied health professionals from all local health districts and speciality health networks.

Over 4770 allied health staff will benefit from this program in 2022/23, including approximately 126 Aboriginal allied health professionals. This is a significant proportion of the current numbers of Aboriginal and non-Aboriginal allied health professionals working in NSW Health. Applications received were for a wide range of education and training needs.

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UPCOMING JUMBUNNA WEBINAR – 23 NOVEMBER

The Training Support Unit (TSU) will join Professor Catherine Chamberlain, a proud Palawa woman, Registered Nurse and Registered Midwife to present the next Jumbunna webinar on Wednesday 23 November 2022. The webinar is dedicated to Replanting the Birthing Trees, an Aboriginal-led project which aims to transform compounding cycles of intergenerational trauma and harm to positively reinforcing cycles of intergenerational nurturing and recovery for Aboriginal and Torres Strait Islander parents and babies during the first 2000 days. The session combines Aboriginal and Torres Strait Islander ways of knowing, being and doing with Aboriginal and Torres Strait Islander-led participatory co-design, research and practice evidence (Garma) to implement and evaluate community-led, holistic and trans-disciplinary continuity-of-care.

Professor Catherine Chamberlain is a Palawa Trawlwoolway woman (Tasmania), Australian National Health and Medical Research Council Career Development Fellow and Head of the Indigenous Health Equity Unit in the Melbourne School of Population and Global Health, University of Melbourne.



Catherine is a Registered Midwife and Public Health researcher with over 25 years' experience in maternal health, and has worked in remote, rural and urban settings across health service, government and university sectors.

A descendant of the Trawlwoolway people (Tasmania), her research aims to identify perinatal opportunities to improve health equity across the lifecourse.



Registration is open:
**click or scan the QR code
to register**

→ **Contact: Sharon.Taylor3@health.nsw.gov.au**

FINANCIAL MANAGEMENT ESSENTIALS SERIES

The recently refreshed Financial Management Essentials Series (FMES) improves financial resource management awareness, capability, and sustainability within NSW Health through three interactive virtual modules targeting different levels of experience.

Health Business Fundamentals (Module 1) caters to all staff and introduces foundational concepts about Health funding and financial terminology. Financial Management Principles (Module 2) offers cost centre managers with limited experience the opportunity to review best practice principles of financial and budgetary management.

In 2022 so far, **376 NSW Health staff** demonstrated financial stewardship by completing Modules 1 and 2 and are now better equipped to proactively manage NSW Health financial resources. The modules have proven popular among Nurse Managers, who represent 25% of completions to date. A further 165 staff are scheduled for upcoming sessions in the coming months.

“This course has helped cement core financial management concepts and has enabled me to think more critically to ensure value for money and financial sustainability are considered.”
– FMES Module 2 Participant

A partnership approach with the Ministry of Health's Program Management Office (PMO) for the third module supports the growth of efficiency ideas and shared responsibility for resource management in NSW Health. This collaboration strengthens HETI's relationship with stakeholders and demonstrates strong alignment to NSW Health core values.

Through this self-directed learning module, participants explore improvements or innovations which improve service delivery and work closely with staff from the PMO to develop a comprehensive Efficiency Improvement Plan (EIP). Implementation of the EIP within their service is supported by the PMO and ultimately contributes to better patient care and enhanced health outcomes for the people of NSW.

Enrol now: **Financial Management Essentials Series**

→ **Contact: Alexander.Stewart@health.nsw.gov.au**

ABORIGINAL ALLIED HEALTH NETWORK FORUM - 19 OCTOBER 2022



The Aboriginal Allied Health Network (AAHN) supports the education, cultural and career development needs of NSW Health Aboriginal allied health professional workforce. The Network is a collaboration between the Health Education and Training Institute (HETI), the Ministry of Health (Workforce Planning & Talent Development Branch) and Indigenous Allied Health Australia (IAHA). A face-to-face forum was held on 19 October 2022 at Muru Mittigar Aboriginal Cultural Centre, on Darug land in Sydney. It was transformational to hear Janine Mohamed Chief Executive Lowitja Institute speak about her leadership journey and the importance of Aboriginal Social and Emotional Wellbeing. Operationalising cultural determinants of health is key for embedding cultural safety into the workplace.

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NEW SCHOLARSHIPS AVAILABLE TO GENERAL PRACTITIONERS AND ADULT MENTAL HEALTH TO SUPPORT NSW HEALTH STAFF

Scholarships for General Practitioners in Applied Mental Health Studies Medical Specialisation

Applications are open for General Practitioners in Applied Mental Health Studies Medical Specialisation scholarships for units from 50 to 300 hours of study (1 to 6 units) in Teaching Periods 1, 2 and/or 3 in 2023. The scholarship will cover the full tuition fee for the units of study awarded.

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Students should note that the AMHS course is offered across 3, 5-week teaching periods running from January to June, and students can choose which units and teaching periods are appropriate for their study. This flexibility supports working GPS so they can identify which teaching periods suit their other commitments.

Eligibility and further information available at <https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/scholarships-and-grants/general-practitioners-in-applied-mental-health-studies>

Closes 16 Dec 2022

→ **Contact:** Meridah.Callaghan@health.nsw.gov.au

First Time Offered Fully Funded Scholarships for Applied Mental Health Studies Adult Specialisation

The NSW Health Mental Health Branch has partnered with the Health Education and Training Institute (HETI) Mental Health Portfolio to offer fully funded postgraduate mental health scholarships which support workforce capabilities within NSW Health services.

This first time offering of the scholarship will enable students to complete a full degree qualification within the Applied Mental Health Studies (AMHS) course Adult Mental Health Specialisation. AMHS units are offered completely online over a 5-week teaching period. They are designed with flexibility to meet the needs of the health workforce who are combining study with other commitments. Scholarships will support students to complete a degree level across a maximum of three years.

Scholarship recipients won't be required to pay a fee and students must complete their degree by the end of 2025.

Eligibility and further information available at <https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/scholarships-and-grants/adult-mental-health-scholarship>

Closes 16 Dec 2022

→ **Contact:** support@heti.edu.au

2023 RURAL UNDERGRADUATE SCHOLARSHIPS

Scholarships of up to \$5,000 are available for people from rural NSW who are undertaking first year studies of a Bachelor of Nursing or Bachelor of Midwifery degree in 2023.

Applications open on 24 October 2022 and close on 20 January 2023

<https://www.health.nsw.gov.au/nursing/scholarship/Pages/rural-undergrad.aspx>

→ Contact: Donna.Fong@health.nsw.gov.au

2023 POSTGRADUATE SCHOLARSHIPS

Scholarships of up to \$8000 to registered nurses and midwives who are doing postgraduate study.

The scholarships help with educational expenses directly associated with postgraduate study. They are open to those working in full- or part-time permanent positions in the NSW public health system.

Applications open 21 November 2022 and close at midnight on 24 February 2023

<https://www.health.nsw.gov.au/nursing/scholarship/Pages/schol-postgraduate.aspx>

→ Contact: Donna.Fong@health.nsw.gov.au

HETI STAFF PROFILE

EMPLOYEE OF THE YEAR, ALIX BROWN | A SENIOR PROGRAM COORDINATOR WITHIN THE MEDICAL PORTFOLIO



Describe what you do at HETI

I am a Senior Program Coordinator within the Medical Portfolio. My main programs of work are Medical Intern Recruitment and being part of the oversight of prevocational training in NSW through support of the Prevocational Training Council, the NSW JMO Forum and support for Directors of Prevocational Education and Training (DPETs).

Medical Intern Recruitment involves managing the application and allocation process of final year medical students into intern positions across public hospitals in NSW Health. Over the last two years I have been part of a project between HETI and eHealth to transition intern recruitment activities into the Recruitment and Onboarding (ROB) system for the 2023 clinical year.

The NSW JMO Forum brings together PGY1 and PGY2 doctors from the 15 prevocational training networks and rural hospitals. The Forum meets four times a year and provides an opportunity to network, discuss innovations and progress projects that will support other prevocational trainees.

What do you enjoy most about your work?

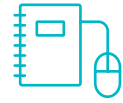
I thoroughly enjoy working in an environment where I continue to learn new things. I also enjoy working with a team who are hardworking, dedicated to their roles, knowledgeable and collaborative.

How does your work support NSW Health staff?

To support LHDs we fill over 1100 intern positions prior to the start of each clinical year. We also provide support to LHDs through the provision of DPET funding to support prevocational training. Under the governance of the Prevocational Training Council a community of practice has been established for DPETs, along with development of resources for DPETs. Support of the JMO Forum provides an avenue for JMOs to work collaboratively across the state, and to represent views into the Forum from each of the LHDs/prevocational training networks. The NSW JMO Forum also provides an avenue for NSW representation into the bi-national Australasian Junior Medical Officers Committee.

MY HEALTH LEARNING

NEW AND REVISED RESOURCES:



TITLE	COURSE CODE
Caring for people with Parkinson's Disease (Refresh)	288319639
Continuity of Medication Management (Refresh)	157075702
Fundamentals of Paediatric Medication Safety (Refresh)	39832473
Infection Prevention - Enhanced Precautions (Refresh)	289888589
Last Days of Life Toolkit: Paediatric and Neonatal	443901482
Paediatric and Neonatal Nursing Learning Navigator	442096301
SAER Awareness Training	442020143
SAER Just in Time Training	442020323
Safe use of benzodiazepines in the older person (Refresh)	167643179
Safe Use of High-Risk Medicines: Introductory Module (Refresh)	214583697
Safe Use of HYDROmorphine (Refresh)	199776392
Smoking & Vaping in Pregnancy - Part A (Refresh)	198038468
Smoking & Vaping in Pregnancy - Part B (Refresh)	198038507

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TO BE THE FIRST-CHOICE PARTNER
FOR EDUCATION AND TRAINING IN
NSW HEALTH