

HETI SENIOR EXECUTIVE FORUM REPORT

AUGUST 2025

RURAL RESEARCH CAPACITY BUILDING PROGRAM CELEBRATES COMPLETION FOR 2023 COHORT

After two years of engaging in close-to-practice research, the 2023 cohort of the Rural Research Capacity Building Program (RRCBP) has reached a key milestone: submitting their draft reports or manuscripts for feedback. This cohort stands out with one of the highest on-time completion rates to date—90% of participants submitted on time. Following feedback from program coordinators, the reports are finalised and made publicly available on the program's Completed Projects page.

For those aiming to publish their work, a one-page project summary is provided online, with a link to the full publication added once available. These reports and publications serve as evidence of participants meeting one of the program's core competencies: effectively communicating research.

Beyond fulfilling program requirements, the reports include service-level recommendations that can inform change at local or regional levels. By sharing these findings more broadly, their impact can extend well beyond the original research setting.



The Rural Research Capacity Building Program (RRCBP) aims to increase the number of rural and remote health workers with knowledge and skills in evaluation and research methods. L - Martin Davis, R- Victoria Lovecchio

Recent 2023 project reports uploaded to the website include:

Martin Davis, Western NSW LHD, explored the factors influencing adults visiting a rural Safe Haven or other mental health services when in crisis. This descriptive phenomenology study highlighted the importance of simple human-centred interpersonal factors and service culture in shaping individual's help-seeking behaviour during a crisis.

Victoria Lovecchio also completed her research with Western NSW LHD, focussing on the experience of young people seeking emotional support in regional NSW. The study highlighted that young people valued a 'drop-in' model of care which allowed them to have control over when and how they accessed support.

More projects will be added to the completed projects page as they are finalised. Members of the 2023 cohort now turn their attention to writing for publication, conference presentations and finalising their research portfolios.

Program managers Dr David Schmidt, Dr Kerith Duncanson and Dr Shelley Barlow will continue to support these researchers as part of our alumni network and look forward to celebrating their graduation early in 2026.

→ Contact: David.Schmidt@health.nsw.gov.au

2025/26 ALLIED HEALTH WORKPLACE LEARNING AND CROSS BOUNDARY GRANT PROGRAM

The Workplace Learning (WPL) and Cross Boundary Grant Program is a key strategy for building local capability by supporting the professional development of work-specific knowledge and skills of allied health professionals and assistants. The aim of the Program is to:

- Improve clinical practice and service delivery through education and training that enhances patient care outcomes
- Ensure equitable access to professional development opportunities, regardless of geographical location
- Encourage teams to learn and work collaboratively through workplace and team-based training opportunities
- The WPL Program comprises two streams:
- Workplace Learning Professional Development (WPLPD) Stream supports workplace-based learning within Local Health Districts (LHD) and Speciality Networks (SN). Grants are prioritised by LHD/SN Directors of Allied Health to align with local education and training needs
- Cross Boundary (CB) Stream supports professional development for allied health groups spanning more than one LHD or SN, fostering cross-district collaboration, networking and shared learning

Workplace Learning and Cross Boundary Grant Program is currently open. Applications close on Friday 29 August 2025. Further information can be found on the [HETI website](#).

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ABORIGINAL RURAL ALLIED HEALTH UNIVERSITY STUDENT SCHOLARSHIP

OPEN 4 AUGUST 2025 - CLOSE OCTOBER 2025

The Aboriginal Allied Health University Scholarship is to support Aboriginal students studying one of the 23 NSW Health recognised allied health professions. This Scholarship supports students undertaking studies in their allied health chosen field and assists with the expenses associated with undertaking tertiary studies.

<https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/scholarships-and-grants/aboriginal-rah-uni-student-scholarship>

→ Contact: donna.fong@health.nsw.gov.au

NEW GRADUATE NURSING AND MIDWIFERY RURAL SUPPORT INCENTIVE

OPEN 4 AUGUST 2025 - CLOSE 26 SEPTEMBER 2025

The New Graduate Nursing and Midwifery Rural Support Incentive is available to new graduate nurses and midwives relocating to take up employment in identified rural or remote Local Health District (LHD) locations.

→ Contact: donna.fong@health.nsw.gov.au

HETI MENTAL HEALTH PROJECTS UNDER DEVELOPMENT

The HETI Mental Health Projects team is developing a range of new training packages and resources for the mental health workforce.

Zero Suicides in Care Training (ZSIC) Lanyard Cards have been developed and are planned to be available during August 2025. The cards support implementation of ZSIC training with quick reference to suicide assessment, formulation, safety planning and means reduction components combined with QR codes to access just-in-time learning videos. Request cards by emailing: HETI-MentalHealth@health.nsw.gov.au.

- New eModules for My Health Learning – Wellbeing in suicide prevention work - two new eModules are in development to support staff wellbeing in mental health and suicide prevention work. This includes foundations of wellbeing and training on what to expect and supports available if a person dies by suicide. Available by June 2026.
- Peer workforce training package is in development - Three new eModules currently in development 1) Peer Workforce Orientation 2) Purposeful Storytelling 3) Reflective Peer Supervision. Available by June 2026.

To learn more see the Zero Suicides in Care Training website <https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/mental-health/mental-health-zero-suicides-in-care-training/resources-library>

→ Contact: HETI-MentalHealth@health.nsw.gov.au

END OF LIFE AND PALLIATIVE CARE EDUCATION & TRAINING HUB – NOW LIVE



HETI has launched the End of Life and Palliative Care (EoLPC) Education & Training Hub, a centralised online space designed to strengthen workforce capability in delivering high-quality, compassionate care at the end of life. The hub supports healthcare professionals across NSW Health, including nurses, allied health practitioners, medical officers, and managers, with practical, evidence-based education and training in palliative and end of life care.

The Hub features on-demand webinar recordings, access to the EoLPC Learning Navigator and other eLearning resources, highlights from the 2025 EoLPC Forum, and regular updates as new content is developed. It aligns with the NSW Health End of Life and Palliative Care Framework, supporting the delivery of patient-centred, culturally safe, and sustainable care.

Click here to [access the Hub](#)

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FROM START-UP TO SUSTAINABILITY – MEDICAL LEADERSHIP & MANAGEMENT PROGRAM (MLMP)

The MLMP launched in 2023 and is now delivering its 4th cohort, made up of doctors in senior leadership roles such as Heads of Department and DPETs.

By the end of 2025, 80 senior doctors will have completed the program, with a growing and oversubscribed waitlist already forming for 2026.

Executive Directors of Medical Services continue to show strong support by actively nominating participants.

We have built robust faculty partnerships across Southern, Far Western, and Sydney LHDs.

Planning is underway for 2026, with a goal to expand the program to three cohorts.

“Most engaging, relevant course I have attended. I have tools in my toolkit to be a leader now”

“Improved confidence and a feeling of ‘I can do this’”

“Once again extremely helpful content in an incredibly safe environment”

“Great facilitators, great workshops, so carefully planned”

→ Contact: heti-mlmp@health.nsw.gov.au

MY HEALTH LEARNING

NEW AND REVISED RESOURCES:



TITLE	COURSE CODE
Safe Use of Opioids (Refresh)	267525641
Brief Smoking and Vaping Advice for People Living with Mental Illness	609607235
Identifying and Managing Non-fatal Strangulation in the Emergency Department	611197079
Brief Smoking and Vaping Advice for People with Respiratory Disease	609605120
Brief Smoking and Vaping Cessation Advice for People with Cardiovascular Disease	609606102
Smoking and Vaping Cessation Advice for People Dependent on AOD	609605191
Procedural Conscious Sedation (Refresh)	436493037
Recognising and responding to the Code of Conduct for Aged Care	608340922
Nurse initiated x-ray (NIX) eLearning Module (Refresh)	517037164
ECAT - Introduction to Protocols (Refresh)	493029240
Nursing in emergency care settings (Refresh)	493013476

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myhealthlearning.health.nsw.gov.au

TO BE THE FIRST-CHOICE PARTNER
FOR EDUCATION AND TRAINING IN
NSW HEALTH