

NSW WAN RADIOLOGY TRAINING NETWORKS RECRUITMENT INFORMATION FOR THE 2027 CLINICAL YEAR INTAKE

Recruitment Fact Sheet for Applicants

This page provides information about the recruitment process for the 2027 clinical year within the NSW Statewide Radiology Networks (WAN) and LANs 1, 2, and 3. The process will be conducted in accordance with NSW Health public sector recruitment policies and the principles of equal employment opportunity.

Advertisement

There will be a single advertisement for the WAN recruitment.

Advertisement commences on **14th of July** and Closes on **4th of August 2026**.

Shortlisting

Shortlisting guidelines as per the RANZCR selection policy can be found here <https://www.ranzcr.com/education-training/careers-in-clinical-radiology/applying-to-training-programs/>

INTERVIEWS

Applicants will receive an interview invitation through ROB (Recruitment and Onboarding) system and will be able to select an interview time slot on a first-come, first-served basis.

The selection panel includes representatives from each home hospital within the networks, as well as an independent Representative.

There will be 3 mini panels with 5 members on each panel. Applicants will attend three short interviews, each lasting 10 minutes, rotating through the panels. For example:

8:00 Panel 1 – Dr A	8:00 Panel 2 – Dr B	8:00 Panel 3 – Dr C
8:15 Panel 1 – Dr C	8:15 Panel 2 - Dr A	8:15 Panel 3 – Dr B
8:30 Panel 1 – Dr B	8:30 Panel 2 – Dr C	8:30 Panel 3 – Dr A

Candidates are required to arrive at least 15 minutes before their scheduled interview time to complete ID checks and registration. During registration, candidates will be advised of the room locations for their interviews.

What do I need to bring to interview?

- **1 Recent Passport Photo**
- **Health Share will collect the following paperwork:**
- 100 Points of ID – Primary Source of Identification

Interview Venue:

Interview will be held on:

Monday 17th August 2026 at

The Royal Australian and New Zealand College of Radiologists (RANZCR) office

Level 9, 51 Druitt Street Sydney NSW.

Preference Matching

For 2027 positions Radiology will be using the online preference matching process (using the platform Qualtrics). Preference matching is a process of matching applicants' preferences with WAN preferences using an algorithm that produces the best match to each vacant position. 'HealthShare', a neutral party, conducts the preference match.

How does preference matching work?

Applicants will be asked to complete an online preference form (using the platform Qualtrics). They will be asked to rank home hospitals in order of preference and that they should only rank hospitals where they are willing to accept a position.

The applicant preference forms are then submitted directly HealthShare and will not be seen by the selection panel.

It is strongly advised that candidates are reminded that Radiology training is highly competitive. Limiting preferences too narrowly may reduce their chances of receiving an offer.

At the end of the interview process, and after completing reference checks, the WAN provide a single list of **Preferred candidates to HealthShare for preference matching.**

The **Independent (HealthShare)** conducts the preference match and provides the WAN (via their LANs) with the **Matched List** of applicants matched to positions as a result of the preference match process. These are the applicants that will be offered a position.

OFFERS

All offers will be issued via email through the ROB system. Applicants will not receive verbal offers. Please note that successful applicants will receive only one offer from a home hospital for Radiology Training. Offers will be sent from **2 September 2026.**

Please note that appointments will be made under a five-year Length of Training contract.

Applicants **must accept or decline their offer** within **48 hours of the offer being made.**

Applicants who are not matched to a home hospital but are still deemed suitable for employment will be placed on an **eligibility list (e-list)**. They may be contacted if a position becomes available.