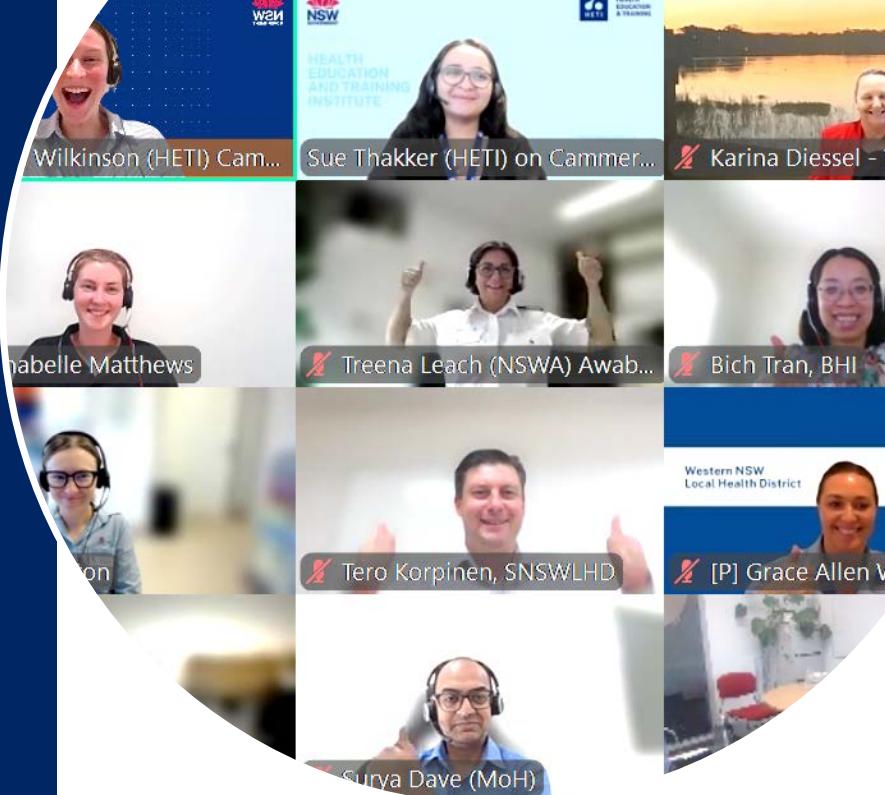


HETI SENIOR EXECUTIVE FORUM REPORT

MARCH 2025



Graduate Cohort 7 of the 'Next Generation of Leaders and Managers within NSW Health' Program

CELEBRATING OUR NEWEST GRADUATES OF THE 'NEXT GENERATION OF LEADERS AND MANAGERS WITHIN NSW HEALTH' PROGRAM

Tuesday the 25th March 2025 marked the virtual graduation of Cohort 7 of the Next Generation of Leaders and Managers within NSW Health Program, a celebration of leadership, innovation, and dedication within NSW Health. Over the course of two years, 15 participants embarked on a comprehensive learning journey, culminating in the completion of a Diploma of Leadership and Management, and a Business Improvement Project in Year One, followed by tackling real-world challenges through the Live Challenge Exercise in Year Two.

A highlight of the virtual graduation ceremony was the group presentation of the Live Challenge Exercises which addressed pressing issues within our health system. These challenges were set by our enthusiastic Live Challenge Exercise Partner, HealthShare.

The first group concentrated on "Exploring approaches to enhance infectious cleans in the healthcare setting" focusing on unpacking and reviewing the existing infectious cleaning process and seeking ways to improve the efficiency and effectiveness. The second group concentrated on "Remote monitoring of respiratory equipment" focusing on the blockages to the uptake of remote monitoring in respiratory equipment across all user settings.

Healthshare has committed to thoroughly reviewing the recommendations made by the Live Challenge Groups and will invite the participants to attend progress updates as a result of their work.

The Next Gen Program remains a vital platform for developing future leaders dedicated to making a lasting impact on the health and wellbeing of our communities. We wish our graduates success as they continue to apply their program learning and experiences to their professional practice and careers within NSW Health.

→ Contact: heti-nextgen@health.nsw.gov.au

ALLIED HEALTH PROFESSIONAL EDUCATORS NETWORK (AHPEN) FORUM

The AHPEN forum is a key professional development and networking event for NSW Health allied health educators. At this hybrid event on 30 April 2025, participants will engage in focussed learning on ways to foster wellbeing in the workplace. There has never been a more immediate need for healthcare leaders and educators to invest in the wellbeing of their teams. Educators will explore the latest evidence-based strategies for Wellness Centred Leadership and identify practical strategies to enhance psychological wellbeing and support the management of burnout. Knowledge, experiences, and ideas shared at the forum will enhance practice and connect educators from across NSW Health.

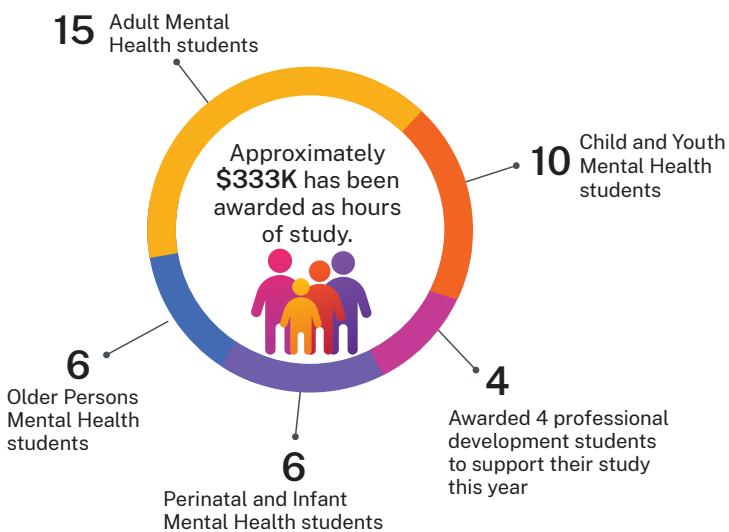
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SCHOLARSHIPS AWARDED IN 2025 FOR THE APPLIED MENTAL HEALTH STUDIES COURSE

Scholarships have been awarded in 2025 for students to

Total number awarded to date - 41

Inclusive of 37, degree level scholarships made up of the following specialisations, plus 4 professional development students.



study the Applied Mental Health Studies course. So far this year, we have awarded 36 scholarships for students in Graduate Certificate, Graduate Diploma, and Masters level degrees.

10 Child and Youth Mental Health specialisation students, 15 Adult Mental Health students, and 6 Older Persons Mental Health students have been supported to date.

We have awarded 4 professional development students to support their study this year. There has been less demand for professional development study over 2024 and into 2025.

Approximately \$333,000 has been awarded as hours of study. Additional scholarships will be awarded over the next few weeks.

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LEADERSHIP QUARTER: NAVIGATING COMPLEXITY – LEADERSHIP IN UNCERTAIN TIMES

HETI's Leadership Quarter event on March 5, was the second event on the topic of 'Navigating Complexity – Leadership in Uncertain Times'. More than 300 leaders across NSW Health attended online to gain insights from Div Pillay, CEO of MindTribes and Co-Founder of Culturally Diverse Women, and Susan Simms, Safety Culture Lead at the Clinical Excellence Commission. Ms Pillay explored what it means to step into complexity as a leader, drawing on examples and models such as the 'Johari Window' to enhance and improve self-awareness and uncover conscious and unconscious biases. Ms Pillay was joined by Ms Simms for an engaging fireside chat, where they discussed the challenges of leading in an evolving healthcare landscape. Their conversation covered compassionate leadership, teamwork, and the importance of bringing humanity into the science of safe healthcare. The event provided a valuable opportunity for participants to step in and lead amongst the knowns and unknowns in leadership and management, and reflect and prioritise their own wellbeing practices.

The third event in the four-part series is scheduled for May 7. This event will explore the value of adaptability in uncertainty and outline tools and frameworks that support adaptive thinking. Registration is available via the [Leadership Quarter | HETI](#) webpage.

→ Contact: HETI-Develops-Talent@health.nsw.gov.au



Top: Susan Simms, Safety Culture Lead at the Clinical Excellence Commission. Bottom: Div Pillay, CEO of MindTribes

NEW ANAPHYLAXIS eLEARNING MODULE



Anaphylaxis is a potentially life-threatening, severe allergic reaction that requires prompt recognition and immediate treatment with adrenaline (epinephrine). HETI and the Clinical Excellence Commission (CEC) have collaborated to develop a new eLearning module titled **“Acute anaphylaxis and the safe use of adrenaline (epinephrine)”**. This module is the first in a series of three modules, with Venous Thromboembolism and Chemotherapy modules planned for later this year.

This module is designed as a foundational resource for all frontline health clinicians working within NSW Health facilities.

Participants will learn how to take the necessary steps to ensure safe care for patients with anaphylaxis throughout their hospital admission.

This module is available to all NSW Health professionals in My Health Learning: Course code 576522987.

→ Contact: louise.chick@health.nsw.gov.au

TRAINING SUPPORT UNIT (TSU) SUPPORTING BREASTFEEDING

The TSU are supporting staff from Aboriginal Maternal and Child Services across the state to upskill in breastfeeding through participation in the Australian Breastfeeding Association (ABA) Health Professional Seminar Series, Breastfeeding: Supporting the Journey.

This year 33 applicants were successful with representation from across the state including a variety of roles. The series is presented by subject matter



experts on a range of topics that include unpacking the role of care in clinical practice, Marri Gudjaga: breastfeeding support for Aboriginal women, creating ‘Breastfeeding Influencers’ and engaging community support.

→ Contact: jaime.carpenter@health.nsw.gov.au

FINANCE, PROCUREMENT AND ASSET MANAGEMENT (FPAM) ACADEMY



The Finance, Procurement and Asset Management (FPAM) Academy at HETI, in collaboration with Ministry of Health Finance team and senior finance directors of NSW Health, are curating a contemporary resource and education platform. FPAM is evolving to host original, unique, and engaging content grounded in adult learning design theories and methodologies. It supports a culture of community and continuous learning by inviting collaboration, co-design, and content creation. This process involves NSW Health’s diverse subject matter experts (SMEs), who are committed to sharing knowledge with their communities of practice (CoP).

In March 2025, SMEs from Tax & Superannuation launched a seven-part masterclass series with the support of FPAM and My Health Learning (MHL). These masterclasses have empowered NSW Health professionals to engage in a CoP to learn from their peers whilst having access to CPD records and recordings.

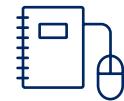
Excitingly, FPAM Academy will be editing the recordings as 'bite sized' learnings, characterised as 10-minute, single learning objective messages delivered to professionals in a place and time that's convenient, responding to evolving needs.

FPAM is becoming a repository of knowledge which inspires and empowers, exploring and highlighting career pathways and success stories along with providing links to resources, qualification pathways and training opportunities. Check out the Academy at [FPAM Academy](#).

→ Contact: HETI-NSWHealthAcademy@health.nsw.gov.au

MY HEALTH LEARNING

NEW AND REVISED RESOURCES:



TITLE	COURSE CODE
Sexual Safety Policy Training (Mod 1) (Refresh)	95951167
Sexual Safety Policy Training (Mod 2) (Refresh)	96341520
Sexual Safety Policy Training (Mod 3) (Refresh)	96341803
Positive psychology: Work with others using a strengths-focused lens (Refresh)	386641391
Body Worn Cameras (BWC) for Security Staff	592896024

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myhealthlearning.health.nsw.gov.au

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FOR EDUCATION AND TRAINING IN
NSW HEALTH