

SENIOR EXECUTIVE FORUM REPORT

PROFESSIONAL DEVELOPMENT PROGRAM FOR DOCTORS

7-10 March 2019, Port Stephens

Doctors from across NSW Health are invited to attend the 2019 Professional Development Program for Doctors.

The program is designed to address professional challenges faced by doctors in today's health landscape through to the retention of rural doctors, insights into the supervision of junior doctors, wellbeing and more.

Doctors will have the opportunity to listen to and interact with an outstanding line-up of speakers, discuss current issues and future directions in health.

Keynote speakers include:

- **Elizabeth Koff**, Secretary, NSW Health
- **Michael DiRienzo**, Chief Executive, Hunter New England Health
- **Adjunct Professor Annette Solman**, Chief Executive, HETI
- **Emeritus Professor Paul Worley**, National Rural Health Commissioner

- **Adjunct Associate Professor Dr Chanaka Wijeratne**, Senior Staff Specialist, Prince of Wales Hospital
- **Dr Jean-Frédéric Levesque**, Chief Executive, NSW Agency for Clinical Innovation
- **Carrie Marr**, Chief Executive, Clinical Excellence Commission.

The event, now in its ninth year, is a collaboration between Hunter New England Local Health District and the Health Education and Training Institute (HETI).

The Program is aligned to the CanMEDS framework and topics are relevant to all clinical specialties.

To register and for more information:
pdfdoctors.com.au

→ Contact: Kathy.Ingham@hnehealth.nsw.gov.au



MEDICAL GRADUATE RECRUITMENT FOR 2019

HETI has managed 1,539 intern applications from medical graduates for the 2019 clinical year and has now filled 1,019 medical intern positions. The new interns will commence work on 21 January 2019.

The number of medical interns placed is 20 more than last year. A total of 140 interns will be working in Rural Hospitals, which is an increase of 8 compared with 2018.

The allocation process has not yet been finalised for 2019 and the Late Vacancy Management process will be used until 23 March 2019 offering any unplaced applicants a position in NSW as vacancies occur.

As in previous years, HETI will offer support to Directors of Prevocational Education and Training (DPETs) to assist interns with their transition from medical student to junior doctor.

To assist interns, HETI supports and hosts the Junior Medical Officer (JMO) Forum which meets to discuss JMO matters four times per year. The next JMO Forum will be held on 22 March 2019.

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1,019

intern positions filled in 2019.
Up 20 from 2018.

140

interns placed into
Rural Hospitals.



Prevocational Conference

FROM SURVIVING TO THRIVING

6-7 June 2019, Sydney

This two-day conference is for anyone involved with, or interested in, the delivery of high quality training and the wellbeing of prevocational trainees in NSW. The conference will include a celebration of 30 years of history for the Prevocational Accreditation Program in NSW, the announcements of our JMO and DPET awards, and the June meeting of the JMO Forum.

Directors of Prevocational Education and Training, Prevocational Term Supervisors, JMO Managers, Education Support Officers and JMOs across NSW Health are invited to attend.

The theme for the conference is From Surviving to Thriving.

The Conference program, including details of keynote speakers and registration information, will soon be announced.

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TRUE OR FALSE: CULTURE EATS STRATEGY FOR BREAKFAST?

26 March 2019, Tweed Heads

Irrespective of the industry, and even with the most robust strategy, organisation culture still prevails as the predominant means by which workplace behaviour is determined.

The 2008 Garling Report stressed that generating a positive organisational culture is critical to excellent patient care. Senior leaders within health are faced with daily challenges that have the potential to impact on culture and how leaders respond to these challenges is often looked to as the standard of acceptable culture.

This March, our Leadership Quarter is heading to the NSW North Coast to talk culture. The event will enable senior leaders to reflect on the current culture; allow space to determine the desired culture (based on the CORE values) and equip leaders with strategies to shape culture; which will in turn contribute to even better patient care.

For information on attending the event please contact the Leadership team.

→ **Contact:**
HETI-LeadershipTeam@health.nsw.gov.au

MENTAL HEALTH POSTGRADUATE EDUCATION - ASSISTING READINESS FOR COMPLIANCE WITH STANDARDS

Enrolments are now open for HETI Higher Education's postgraduate courses in mental health for 2019 - Psychiatric Medicine and Applied Mental Health Studies are both on offer for medical and other professional groups.

These courses offer competency development for mental health specialists, however it is important to also recognise their benefit to the broader Health workforce's essential mental health practice skills. This is especially important given the adoption of the Second Edition of the National Safety and Quality Health Service (NSQHS) Standards.

The revised Standards incorporate new actions for health services that are critical for quality delivery, including care for people with lived experience of mental illness or cognitive impairment.

The HETI Higher Education mental health courses can assist general Health services' readiness for compliance as the revised Standards are in place as of 1 January 2019.

heti.edu.au

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GENERAL PRACTITIONER SCHOLARSHIPS FOR PSYCHIATRIC MEDICINE

HETI, on behalf of the Ministry of Health, will offer a number of scholarships for General Practitioners to study Psychiatric Medicine in 2019 through HETI Higher Education.

This innovative postgraduate course allows students to study alongside psychiatry registrars and apply the latest knowledge and perspectives to their practice with particular focus on the treatment and management of mental illness between health professionals, ensuring those with mental illness receive the most supportive journey to recovery.

Details and eligibility information can be found at:

heti.nsw.gov.au/scholarships

Scholarship applications close on 25 January 2019.

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COLLABORATION BETWEEN HETI AND COUNTRY UNIVERSITIES CENTRE HITS THE GROUND RUNNING

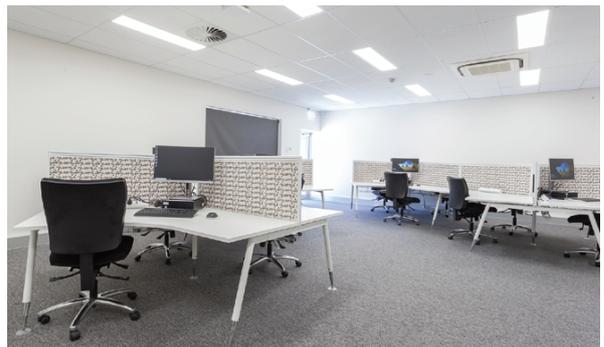
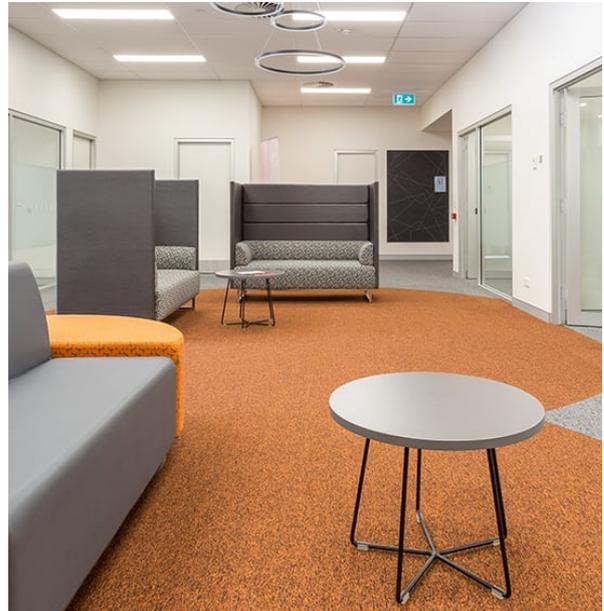
Smaller towns across NSW have welcomed the introduction of Country Universities Centre and their establishment of community based education centres designed to make tertiary education more accessible for regional and remote communities. CUC currently has facilities located in Broken Hill, Cooma and Goulburn, and is undertaking further expansion in 2019.

HETI is pleased to announce a partnership with CUC to bring health professionals and health students together in these locations and provide joint education events to promote a strong and skilled home-grown health workforce.

Through its collaboration with CUC, HETI will host a series of inter-professional seminars via video conference to provide high quality professional development opportunities for health professionals and students, encourage networking, mentoring and support opportunities for the current and future rural health workforce.

The new partnership is already proving valuable with the first of the seminars held in December 2018. The topic - Diabetic Foot Care - was selected as the topic to support NSW Health clinical priority in the Leading Better Value Care initiative and attracted an excellent attendance of General Practitioners (GPs), Podiatrists, Diabetic Educators, Registered Nurses and other health professionals.

Dr Matthew Malone and Podiatrist Saskia Schwartz provided an overview of the prevalence, diagnosis, and treatment options for diabetic foot disease and Charles Davison from the Ministry of Health highlighted the work being undertaken through the Healthy Deadly Feet initiative to support Aboriginal people at risk of diabetic foot disease.



Above: Country Universities Centre facilities in Far West

KEY BENEFITS OF CUC'S REGIONAL CENTRES:

- Access to localised high-speed technology and campus-like facilities
- Access to a broader range of university degree pathways
- Improved participation in higher education
- Potential reduction in economic and intellectual migration of regional youth and workforce.

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MY HEALTH LEARNING



New resources:

Course code

Promoting inclusive healthcare: LGBT

223561775

This learning resource comprises a suite of four videos that addresses improving healthcare outcomes for lesbian, gay, bisexual, and transgender (LGBT) people by enhancing their experiences when engaging with the NSW public healthcare system. Developed in partnership with relevant NGOs and Consumer Groups, these resources form patient stories for staff learning and reflection on behaviours.

Clinical Documentation – Why it Matters

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Clinical Documentation – Essentials

Clinical Documentation – Getting it Right now comprises of two eLearning resources. The two resources collectively address the importance and requirements for quality clinical documentation in the provision of quality healthcare. The first resource challenges clinicians to reflect on why accurate and timely documentation is essential to best practice. The second resource provides a guide to best practice clinical documentation.

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myhealthlearning.health.nsw.gov.au

WHERE INNOVATION DRIVES EXCELLENCE
IN EDUCATION AND TRAINING FOR
IMPROVED HEALTH OUTCOMES