



SENIOR EXECUTIVE FORUM REPORT

CORE CHAT, A FINALIST IN THE NSW HEALTH INNOVATION SYMPOSIUM AWARDS

HETI's Leadership Management Development Team was proud to be named a finalist in the 2017 NSW Health Awards 'Supporting Our People' category for 'CORE Chat - Our Values in Action'.

One of the largest culture change initiatives within NSW Health, CORE Chat is designed to develop workplace culture change for NSW Health staff, empowering staff to take responsibility for identifying practical solutions for workplace challenges.

More than 2,600 NSW Health staff have taken part to date, with 99 per cent of participants consequently reporting 'high' to 'moderate' confidence in their ability to contribute to a positive and healthy workplace culture.

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Left to right: Aggie Lim, Arthur Cheng, Kirstie Aggs, Andrea Herring, Annette Solman, Kate Evans, Louise Chick, Sabrina Lobo, Dr Melanie Bournnell, Luke Tuffy, Elly Snyder, Kanchan Mool. © Copyright Salty Dingo 2017.



A section of the artwork created by intern and Forum member Dr Rebecca Davison, 2017.

BRINGING TOGETHER NSW ABORIGINAL MEDICAL TRAINEES

Professional highs were celebrated for 2017, new surgical techniques practised, ideas exchanged and friendships formed at the sixth Aboriginal Trainee Doctors Forum (ATDF), Friday 27 October 2017.

The ATDF is a state-wide meeting of self-identified Aboriginal trainee doctors and final year medical students. The Forum was established to provide face-to-face support to all NSW Aboriginal medical trainees to ensure every opportunity for success. It is co-organised by the Ministry of Health, HETI and the Australian Indigenous Doctor's Association (AIDA).

Eighteen attendees from across the state, including many in their final year of medical school, attended a workshop at the Royal Prince Alfred Hospital Institute of Academic Surgery, led by A/Professor David Storey and supervised by surgical trainees from the Royal Australasian College of Surgeons.

The next forum will be on Friday 30 March 2018.

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POSTGRADUATE COURSES IN MENTAL HEALTH

HETI is now taking enrolments for Semester 1, 2018, for its postgraduate courses in mental health at graduate certificate, diploma and masters levels. Students will join a community of leading mental health practitioners dedicated to improving the mental health and wellbeing of people in NSW and beyond. Both courses incorporate application to practice and have been developed in liaison with leading practitioners, educational experts and people with lived experience of mental illness.

APPLIED MENTAL HEALTH STUDIES

The Applied Mental Health Studies postgraduate program is designed for mental health clinicians, nurses and professionals and offers life stage specialisations. This course is delivered online so participants can study at their own pace and collaborate through online forums.

PSYCHIATRIC MEDICINE

The Psychiatric Medicine postgraduate course offers students the opportunity to apply the latest knowledge and perspectives, by learning alongside psychiatry trainees, general practitioners and rural medicine specialists. Each week is mapped to the syllabi of RANZCP, RACGP and ACRRM. Face-to-face, distance and online participation options are available.

To apply: heti.edu.au/our-courses

→ Contact: info@heti.edu.au

SCHOLARSHIPS AVAILABLE:

- **Applied Mental Health Studies: Registered nurses and Midwives (closing soon)**

[Postgraduate scholarships](#) for registered nurses and midwives who are working in full or part-time permanent positions in mental health services of the NSW public health system.

- **Psychiatric Medicine: General Practitioners (closing 12 January 2018)**

[Postgraduate scholarships](#) for General Practitioners studying Psychiatric Medicine postgraduate courses at HETI.

→ Contact: info@heti.edu.au

EMERGENCY MEDICINE 2017 TRAINEE CONFERENCE

The 10th Emergency Medicine Trainee Conference – *Meducation in the Hunter* – was hosted by Hunter New England Emergency Network on Friday 27 October 2017, in collaboration with HETI.

The focus for the day was on four key emergency learning topics: toxicology, retrieval, ultrasound and clinical forensic medicine. Attendees' evaluations of the conference found the mix of theoretical and practical skills workshops highly beneficial and relevant to their work and ongoing learning in Emergency Medicine.

Next year's Emergency Medicine Trainee Conference will be organised by Network 3 which includes the following hospitals: Prince of Wales, St Vincent's, St George, Ryde, Wollongong, Shoalhaven, Sutherland, Coffs Harbour, Wagga Wagga and Sydney Children's Hospital.

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Attendees at the Emergency Medicine 2017 Trainee Conference

MEDICAL LEADERSHIP GRANT

The Medical Leadership Grant was implemented in 2017 to support NSW Health Doctors (PGY3 - Fellow) to attend courses that align with the NSW Health Leadership Framework and develop clinical leadership capabilities.

Financial support of up to \$5,000 was available per applicant, with an additional \$2,000 support for rural applicants. For the recently completed first round, 14 applicants were awarded grants. It is anticipated that the second round of applications will open in early 2018.

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SCHOLARSHIPS 2018

HETI RURAL MEDICAL TRAINEE SCHOLARSHIP

Scholarships of up to \$4,500 are available to provide assistance with course fees, travel, accommodation and other expenses directly associated with the education and training needs of medical trainees in rural and remote areas.

Applications close 14 January 2018
heti.nsw.gov.au/Funding/HETI-Rural-Medical-Scholarship/

2018 NSW RURAL (BACHELOR OF NURSING OR MIDWIFERY)

Available to people from rural NSW who are undertaking first year studies of a Bachelor of Nursing or Bachelor of Midwifery degree in 2018.

Applications close 19 January 2018
health.nsw.gov.au/nursing/scholarship/Pages/rural-undergrad.aspx

NSW RURAL ALLIED HEALTH POSTGRADUATE SCHOLARSHIPS

Health clinicians in rural public health services are invited to apply for scholarships of up to \$10,000 to assist with expenses directly associated with postgraduate study.

Applications open 29 January – 6 April 2018
heti.nsw.gov.au/RAH-PGScholarship

NSW RURAL ALLIED HEALTH CLINICAL PLACEMENT GRANTS

Rural and urban allied health students are invited to apply for grants of up to \$750 (or \$1,000 for Broken Hill) to subsidise travel and accommodation costs associated with rural clinical placements.

Applications open 29 January – 6 April 2018, and 6 July – 14 September 2018
heti.nsw.gov.au/Rural-Placements

NSW RURAL ALLIED HEALTH UNDERGRADUATE SCHOLARSHIPS

Students from rural backgrounds undertaking 'entry level' studies in allied health leading to a degree qualifying the student to practise can apply for undergraduate scholarships of up to \$9,000.

Applications open 29 January – 6 April 2018
heti.nsw.gov.au/RAH-UGScholarship

2018 ALLIED HEALTH WORKPLACE LEARNING GRANTS PROGRAM

Teams of allied health professionals and/or assistants, Aboriginal Health workers and practitioners in allied health support roles are invited to apply for one-off grants of up to \$4,000 to support access to workplace learning opportunities. Additional funding is also available to support rural and remote based teams.

Applications open May 2018
heti.nsw.gov.au/AHWL-grants

ABORIGINAL ALLIED HEALTH CADETSHIP PROGRAM

Applications are invited from Aboriginal students studying full time in an undergraduate allied health course where they are employed in the NSW public health system as a cadet on a practical placement.

Expressions of interest open throughout the year.

For more information about HETI scholarships and grants, including all eligibility criteria, phone 02 9844 6570 or email heti-scholarships@health.nsw.gov.au

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MEDICAL MANAGERS TRAINING PROGRAM

The Medical Managers Training Program develops financial and people management skills in medical managers within NSW Health. Three workshops are covered over the two-day program:

- Resource Management for Better Clinical Outcomes
- Mastering Improved Clinician Performance
- Conversations in Medical Management: Workplace Culture and Disrespectful Behaviour.

In late October, HETI welcomed 20 participants from 10 Local Health Districts to the program. The cohort was joined on day one by guest speaker, Mr Alfa D'Amato, Director of Activity Based Management, NSW Health.

Proposed program dates for the coming year are:

- 1–2 March 2018
- 11–12 September 2018
- 22–23 May 2018
- 8–9 November 2018

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ALLIED HEALTH WORKPLACE LEARNING GRANTS

In 2017, 193 Workplace Learning Grants were awarded to teams of allied health professionals and assistants working in NSW Health. Through the grants, HETI supported 4,500 NSW Health staff including 174 staff identifying as an Aboriginal or Torres Strait Islander. Additional funding for rural and remote applicants to facilitate access to education was offered this year.

The Workplace Learning Grant Program was presented at the National Allied Health Conference in August. An external evaluation of the Program's impact in 2017 found it to be wide-reaching, cost effective and having made a significant contribution to professional development in NSW. The Program's work-based approach was reported to be highly relevant and tailored to educational needs.

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MY HEALTH LEARNING

New online resources released in November 2017:

- 🔗 [Care Coordination for Medical Officers](#)
- 🔗 [Infection Prevention Strategies for Medical](#)
- 🔗 [Safety and Quality for Medical Officers](#)
- 🔗 [Violence Prevention and Management for Medical Officers](#)
- 🔗 [Work Health and Safety for Medical Officers](#)
- 🔗 [Mandatory Training Challenge Test](#)
- 🔗 [Safe use of benzodiazepines in the older person](#)

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myhealthlearning.health.nsw.gov.au



WHERE INNOVATION DRIVES EXCELLENCE
IN EDUCATION AND TRAINING FOR
IMPROVED HEALTH OUTCOMES