

Chief Executives  
Local Health Districts  
Specialty Networks

Dear Chief Executive

**RE: Mandatory Training for Senior Medical Officers (including VMOs)**

As you will be aware, the NSW Ministry of Health (MOH) has conducted a review of the Mandatory Training requirements for Senior Medical Officers (SMOs) (including VMOs).

The MOH convened a working group to undertake this review. This working group has agreed to a phased implementation approach to the Mandatory Training requirements for this professional group. It should be noted the outcomes of this review also has implications for the Mandatory Training requirements of Junior Medical Officers (JMOs).

Phase 1 of the implementation approach involves the identification of a number of the existing HETI-Online Mandatory Training modules as suitable for Senior Medical Officers in their current form.

Communiqués regarding the changes to the Mandatory Training requirements for SMOs (**Attachment A**) and Mandatory Training requirements for JMOs (**Attachment B**) are attached and should be utilised to inform NSW Health medical staff of the revised requirements.

Phase 2 of the implementation will address the remaining modules, which are being modified and rationalised in line with recommendations from the working group. This will include comprehensive engagement with subject matter experts to review the relevance of content, and the use of challenge testing for existing medical staff (in lieu of module completion).

It is anticipated HETI will require a period of time to implement Phase 2, and information will be communicated across the system over the course of the next 12 months.

Please contact Robyn Burley, Director Workforce Planning and Development, on (02) 9391 9678 or by email to [rburl@doh.health.nsw.gov.au](mailto:rburl@doh.health.nsw.gov.au) for further information.

Yours sincerely



Leanne O'Shannessy  
Acting Deputy Secretary  
Governance, Workforce & Corporate

*23 September 2015*