

SENIOR EXECUTIVE FORUM REPORT



*Dr Dinesh Palipana
presenting at the
Prevocational Conference*

*Dr Alex Markwell (L) and
Dr Charley McNabb (R)*

NSW PREVOCATIONAL CONFERENCE From Surviving to Thriving

Close to 200 NSW Health staff, including Directors of Prevocational Education and Training, Prevocational Term Supervisors, JMO Managers and JMOs, gathered in Sydney in June to participate in two days of presentations, discussions and forums.

The Prevocational Conference program was opened by Dr Nigel Lyons, Deputy Secretary, Health System Strategy and Planning, and a warm Welcome to Country was given by Uncle Ray Davison.

Participants thoroughly appreciated keynote presentations by the first quadriplegic medical intern based at the Gold Coast Hospital, Dr Dinesh Palipana, and Detective Sergeant John Breda who spoke about the medical team that saved him from catastrophic injuries.

*“It was good to get a patient’s perspective on hospital care. John spoke well about resilience strategies that are translatable for our JMOs”
- delegate comment on Detective Sergeant John Breda.*

“A heartfelt, authentic and excellent demonstration of resilience in the face of adversity” - delegate comment on Dr Dinesh Palipana.

“I liked how interactive the session was, everything was super practical and useable. I have already been able to speak to JMOs around some of the coping strategies, and it was useful to hear what barriers there are to JMO wellbeing - I am new in this role and this was probably the most helpful session for me”- delegate comment on Dr Alex Markwell and Dr Charley McNabb.

Other keynote presenters included: Professor Annemarie Hennessey AM, Dean of Medicine, Western Sydney University; Associate Professor Stephen Adelstein, NSW Medical Board; Dr Tracey Tay, Hunter New England LHD; and Dr Alex Markwell and Dr Charley McNabb from WrapEM who also ran a workshop on wellness and resilience.

A range of junior doctors presented on their projects through concurrent sessions on JMO education and JMO quality and safety.



Participants at the Prevocational Conference

The 30 year history of the Postgraduate Medical Council in NSW was also celebrated through a collection of stories and a meeting of old friends. The winners of the 2019 Prevocational Awards were presented by Ms Elizabeth Koff, Secretary of NSW Health (see the SEF Report June edition for details).

Feedback has been extremely positive, with participant survey results indicating high levels of engagement with the program, speakers and networks.

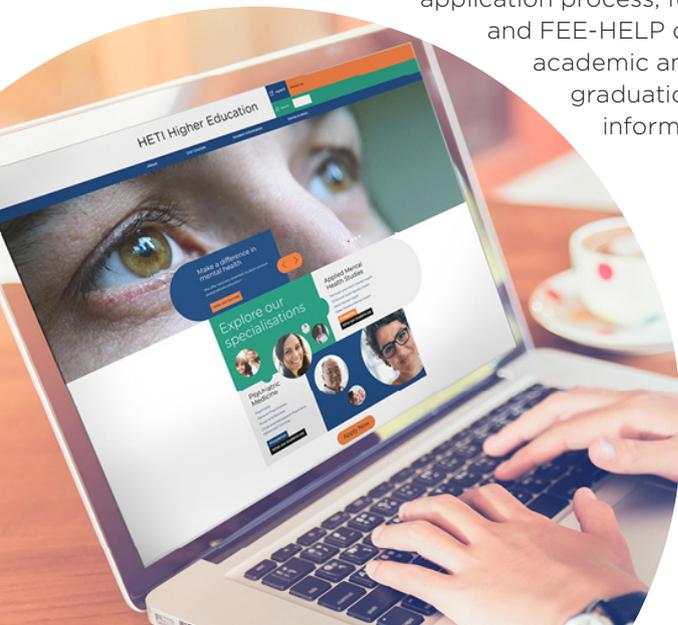
→ **Contact:** Alix.Brown@health.nsw.gov.au

NEW HETI HIGHER EDUCATION WEBSITE

Improved user experience, contemporary visual design and user-friendly navigation are all features of the new HETI Higher Education website.

HETI's higher education arm proudly offers recovery-oriented, student-centred postgraduate education in Applied Mental Health Studies and Psychiatric Medicine within NSW Health and other sectors.

The responsive website provides a central location for key information on the benefits of studying at HETI Higher Education; a seamless online application process; fee and FEE-HELP details; academic and graduation information.



The new website responds to stakeholder feedback, a user-experience review and student-centric design thinking.

Ms Rhonda Loftus, Executive Director HETI Higher Education said “our new website shows current and prospective students how we support them to ‘learn their way’ through our innovative mental health courses. The easy to navigate website speaks to HETI Higher Education’s flexible approach to learning.”

heti.edu.au

→ **Contact:** info@heti.edu.au

SINGLE UNIT OPTIONS: MENTAL HEALTH

NSW Health staff are invited to apply for HETI Higher Education’s Semester 2 Mental Health courses, commencing on 5 August 2019.

Courses are open to staff from mental health and wider health services who share the expectation that by increasing their understanding of mental health their capabilities will be enhanced.

Mental Health units can be studied as formal award courses, and they can also be taken in bite size pieces for professional development.

Standalone units of study that focus on a particular topic are available to enhance your practice, add to your skills, and provide additional capabilities to help advance your career or move into another role.

Learning in today’s world needs to be flexible - this is a hallmark of HETI’s delivery.

Single units available in Semester 2 include:

- Family-Oriented Care in Mental Health
- Adult Mental Health in Practice
- Individual Therapies in Mental Health Care

Importantly, these units – taken as a single unit or as part of a formal award - will support a holistic understanding of mental health as a critical part of health and wellbeing.

Contact HETI Higher Education’s Student Support Team for more information

heti.edu.au

→ **Contact:** info@heti.edu.au

INTRODUCING THE DIMP EDUCATION SERIES

The Diagnostic Imaging Medical Physics (DIMP) Education Series has been established by HETI to educate health professionals in the scientific and radiation safety aspects of diagnostic imaging medical physics service provision.

The series of 11 workshops has been developed by Medical Physicists for Medical Physics Specialists and Medical Physics Registrars undertaking ACPSEM DIMP Training Education and Assessment Program. They are also suitable for Nuclear Medicine and Radiology Registrars, and health professionals who have an interest in Medical Imaging and Radiation Protection and would like to improve their knowledge of the subject.

Registrations are now open. The first three workshops are:

#1 QA programs for Medical Imaging and Molecular Radiation Therapy (1 day)

1 August 2019, Gladesville

This workshop is an introduction to Quality Assurance programs and their implementation in Medical Imaging and Molecular Radiation Therapy.

#2 Imaging Informatics (1 day)

2 August 2019, Gladesville

This workshop is an introduction to computers in medical imaging. It will include the basics of networking, DICOM format and DICOM Server/Clients and extracting information from medical images.

#3 Radiation Protection (5 days)

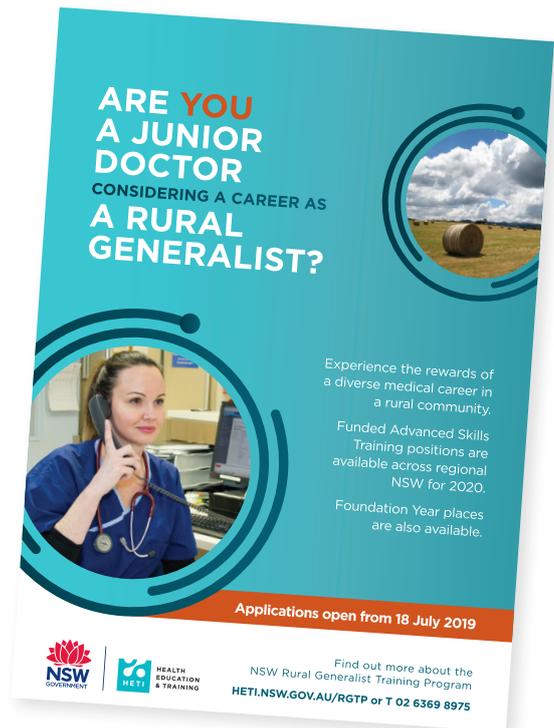
12 - 16 August 2019, Gladesville

This workshop covers the scientific knowledge required to pursue a career as a radiation safety officer.

The workshop series is open to those within NSW Health and from other sectors.

Register at: cvent.com/d/lyqptf/4W

To see the full series and for enquiries contact:
heti-alliedhealth@health.nsw.gov.au



RECRUITMENT - ADVANCED SKILLS TRAINING POSITIONS FOR RURAL GENERALISTS

Training positions for the NSW Rural Generalist Medical Training Program has now opened. This recruitment forms part of the NSW Annual Junior Medical Officer Recruitment Campaign.

In 2020, HETI will fund up to 50 training positions across regional and rural NSW, providing General Practice trainees (registrars) a supported training pathway to a career as a rural GP. Trainees gain advanced skills in delivering services to rural hospitals. Positions are available in:

- Emergency Medicine
- Anaesthetics
- Obstetrics
- Palliative Medicine
- Mental Health
- Paediatrics; and
- Combined skill set of Obstetrics/Emergency Medicine

Applications close **7 August 2019**.

Visit: heti.nsw.gov.au/rgtp

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WORKSHOP: 'SUPPORTING YOUR JOURNEY TO BECOMING A RURAL GENERALIST'

Twenty four NSW Rural Generalist Medical Training Program (RGTP) participants travelled from across the state for a networking and professional development Forum, 'Supporting your journey to becoming a Rural Generalist', held in Sydney in late June 2019.

The Forum commenced with Laureate Professor Nick Talley, Pro Vice-Chancellor (Global Research) from the University of Newcastle, providing a keynote address on neurogastroenterology and the gut biome. Dr Louise Baker followed, setting the scene for the rest of the Forum with her journey as a Rural Generalist.

Throughout the Forum trainees were provided with opportunities to meet with representatives from rural Local Health Districts (LHDs) to discuss employment opportunities and work readiness expectations.

Clinical supervisors from each of the Advanced Skills Training specialty areas available through the RGTP delivered presentations about the requirements and career opportunities relating to their area of expertise.

The program also included Chronic Care in Rural Health, and presentations from the Rural Doctors Network and the NSW/ACT Australian General Practice Training (AGPT) provider - GP Synergy. A rural panel, which included Rural LHDs, Regional Hubs and GP Synergy, also generated very open and informative discussion for all Forum participants.

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Laureate Professor Nick Talley, Pro Vice-Chancellor (Global Research) from the University of Newcastle, presenting neurogastroenterology.

Dr Lenert Bruce, Anaesthetist and Director of Medical Services from Wagga Wagga Rural Referral Hospital presenting the Anaesthetic Advanced Year Training option to Foundation Year participants.

NEW AND EMERGING LEADERS GRADUATE



Next Generation graduates from as far as Broken Hill and Lismore gather in Sydney to receive their certificates from Adjunct Professor Annette Solman, Chief Executive, HETI.

On 30 May 2019, HETI held the inaugural graduation for Cohort 1 of The Next Generation of Leaders and Managers within NSW Health Program - a program designed to support new and emerging leaders within NSW Health.

Over the two years of the program, graduates completed their Diploma of Leadership and Management; successfully undertook an individual innovative business project to benefit their organisation; and worked in small teams on a strategic challenge with four services from Western NSW LHD.

These participants graduate with an enhanced knowledge of the complexities of the NSW Health system and a greater confidence in their leadership ability. The connections developed through the program will also be of great value in the future, with the sixteen graduates from nine NSW Health organisations forming an alumni to support each other as they progress on their health leadership journeys.

We wish them well as they apply their learning and experiences from the program to their practice and careers within NSW Health.

→ **Contact:** HETI-NextGen@health.nsw.gov.au

SENIOR EXECUTIVE DEVELOPMENT PROGRAM – COHORT 4 STARTS THIS YEAR

Outstanding senior leaders and managers throughout NSW Health have the opportunity to extend their leadership capabilities through the NSW Health Senior Executive Development Program (SEDP). Applications are now open for the next intake.

Through this highly immersive, practice-relevant program, participants apply adaptive, relational and collective leadership approaches to their leadership practice, and to a state-wide strategic challenge.

The third cohort of participants will graduate on 25 July and join an alumni of 57 senior NSW Health executives from the previous three cohorts.

→ **Contact:**
HETI-SeniorExecutiveProgram@health.nsw.gov.au

HOW TO APPLY

Chief Executives are invited to nominate participants for the next program.

Visit heti.nsw.gov.au/SEDP

The next SEDP begins 7 November 2019.

NSW HEALTH RTO NOW A VET STUDENT LOANS PROVIDER

The NSW Health Registered Training Organisation (RTO) has obtained VET Student Loans Provider status enabling RTO students enrolled in the Diploma of Nursing Program to access Centrelink financial assistance.

The Diploma of Nursing supports growth in NSW Health's Enrolled Nursing workforce by providing education and employment pathways for the unemployed and high school students. A large number of students require access to Centrelink benefits in order to successfully complete the program.

Currently, there are 98 students enrolled in the Diploma of Nursing Program.

The RTO has worked in collaboration with two of its delivery sites, Sydney and South Western Sydney Local Health Districts, to obtain VET Student Loans Provider status which commenced on 1 July 2019.

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ABORIGINAL AND TORRES STRAIT ISLANDER STUDENT OF THE YEAR



Jessica Reeves, Aboriginal and Torres Strait Islander Student of the Year, Southern and South Western Sydney Region Training Awards.

Congratulations to NSW Health Registered Training Organisation (RTO) student, Jessica Reeves who was named the Aboriginal and Torres Strait Islander Student of the Year at the 2019 Southern and South Western Sydney Region Training Awards.

Jessica is a Trainee undertaking the Certificate III in Health Administration at the RTO's South Western Sydney Local Health District delivery site. This course is made possible through a collaboration between the RTO, the Local Health District Delivery Site and the Local Health District Aboriginal Workforce Team.

Jessica will go on to represent her region at the NSW Training Awards to be announced in September.

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LAUNCHED - 2019 RURAL HEALTH AND RESEARCH CONGRESS

Lismore, 16 - 18 October 2019

The Program for the 8th Rural Health and Research Congress, organised by HETI, has now been released and registrations are open.

With a focus on the wellbeing of our rural people and communities, the three day Congress will deliver diverse, inspiring and thought-provoking keynote presentations, workshops and discussions.

This year's theme of 'Connecting Communities' will be explored through six streams including: Determinants of Health - Deeper Insights; Productive Partnerships; Creativity - Out of the Box; and Futureproofing Rural Health.

Program highlights include:

- Luke Escome, Consumer, Patient Advocate and Creator at The Vegetable Plot, who has turned 25 years of living with Crohn's disease into inspiration for his art, comedy and song writing.
- Nic Marchesi and Lucas Patchett, Co-Founders of Orange Sky, whose work with homeless Australians has shown them the power of conversation.
- Professor Nick Goodwin, internationally recognised contributor to healthcare excellence and Director of the Central Coast Research Institute, talking about Integrated Community Care.

With thanks to our host Northern NSW Local Health District and our Congress partners - Agency for Clinical Innovation, Clinical Excellence Commission, Cancer Institute of NSW and the NSW Rural Health Research Alliance.

To view the Program and register for the event visit nswrhc.com.au

Show support for rural health

A range of sponsorship and exhibition packages are available to any sized organisation looking to show their support for rural health. If you, or someone you know, would like to explore opportunities please contact:

Alignment Event Solutions
isabella@alignmentevents.com.au
02 4267 2225

STRENGTHENING FOUNDATIONS WORKSHOP

The Strengthening Foundations - Orientation Program Workshop, designed to support the practice of health professionals working with Aboriginal clients and communities, was held in Sydney in June 2019.

Fourteen Aboriginal Health Workers, Midwives, Child and Family Health Nurses and Allied Health professionals attended from the Aboriginal Maternal Infant Health Services (AMIHS) and the Building Strong Foundations (BSF) Program.

The workshop was delivered using western and Aboriginal ways of learning which demonstrates the value and respect of the two-world approach in health education in NSW, especially in the unique areas of AMIHS and BSF service delivery.

HETI's Aboriginal Health Educators Ebony Eulo and Sharon Taylor, and Senior Project Officer Catherine Helps facilitated the workshop, each drawing on their personal experiences, their work at HETI and their previous positions in AMIHS or BSF prior to their employment with HETI.



Participants creating an 'Aboriginal Timeline' on Day 1 as a part of the session - 'Why is this so important?'

ALLIED HEALTH PROFESSIONAL EDUCATORS NETWORK (AHPEN) FORUM

22 August 2019

A forum focused on coaching and mentoring will be held for allied health educators on 22 August 2019 at the Northern Sydney Education & Conference Centre.

Sonia Thomas, Senior Clinical Neuropsychologist from Thinking Matters, will draw upon her 20 years' experience working as a clinical neuropsychologist to deliver a presentation and workshop titled 'Lifting the Lid on Mentoring and Coaching'.

The forum also provides an opportunity for networking and information sharing amongst allied health educators who coordinate and deliver education and training for allied health staff.

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NSW NURSING AND MIDWIFERY SCHOLARSHIPS PROGRAM

HETI's Nursing and Midwifery Education Program oversees a scholarship program enabling NSW Health staff to study Graduate Certificate Courses in ten specialty nursing and midwifery areas.

A significant number of staff nominations were received from LHD's and SHN's across NSW for the current round of Graduate Certificate courses to be undertaken through the Australian College of Nursing.

A panel has now selected 129 nursing staff to receive scholarships in the areas of Orthopedics, Perioperative, Cancer and Paediatric nursing.

Successful applicants will commence study in July 2019.

Scholarships are made possible through funding from the Nursing and Midwifery Office. The next scholarship round will open later this year for study in 2020.

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DIVERSITY AND INCLUSION GOLD



HETI's newly released resource *Promoting inclusive healthcare: LGBT* has won Gold in the 'Best People & Culture Strategy - Diversity/Inclusion' category at the LearnX Awards.

Developed in partnership with relevant NGOs and consumer groups, these resources aim to improve healthcare outcomes for lesbian, gay, bisexual and transgender people by enhancing their experiences when engaging with the NSW public healthcare system.

The resources, featuring videos and patient stories, are available to all staff through My Health Learning. They can be accessed on desktop or mobile devices, in the workplace or outside work. New software approaches were implemented to enable the videos to be viewed as a full screen, cinematic experience.

The annual LearnX Impact Awards, organised by the not-for-profit LearnX Foundation, promote innovative workforce learning and supporting technologies. The event attracts the leading learning and training industry organisations in Australia.

→ **Contact:** Megan.Chard@health.nsw.gov.au

MY HEALTH LEARNING



New and revised resources:

Title	Course code
Acting fairly - assessment	250101664
Communication techniques - assessment	250101651
Decision-making process - assessment	250101657
Roles and accountabilities - assessment	250101670
The legal framework - assessment	250101673
Infection Prevention - Enhanced Precautions	253063654
Infection Prevention - Transmission-based precautions	253093581
AFM Online Requestor Training	251692010
Cyber S.A.F.E - Information Privacy - Classifying Data	249587776
Cyber S.A.F.E - Information Privacy - Protecting Data	249588121
Cyber S.A.F.E. (Security Awareness For Everyone) - Rebuild	102655301
Cyber S.A.F.E. Email Security (rebuild)	247062090
Cyber S.A.F.E. Malware Awareness (rebuild)	247066733
Cyber S.A.F.E. Mobile Security (rebuild)	247063067
Cyber S.A.F.E. Password Security (rebuild)	247063745
Cyber S.A.F.E. Phishing Awareness (rebuild)	247064097
Cyber S.A.F.E. Physical Security (rebuild)	247068094
Cyber S.A.F.E. Social Engineering Awareness (rebuild)	247064728
Cyber S.A.F.E. Travel Security (rebuild)	247065129
IDMH-09 Equality in mental health care - a guide for clinicians	249108696
IDMH-10 Consent, decision-making & privacy - a guide for clinicians	249108791
IDMH-11 Challenging behaviour I - Introduction	249109146
IDMH-12 Challenging behaviour II - Assessment	249109365
IDMH-13 Challenging behaviour III - Management	249109436
IDMH-14 Emergency mental health care 1: Understanding ID in the ED	249109509
IDMH-15 Emergency mental health care 2: Journey through the ED	249109584

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myhealthlearning.health.nsw.gov.au

WHERE INNOVATION DRIVES EXCELLENCE
IN EDUCATION AND TRAINING FOR
IMPROVED HEALTH OUTCOMES