

SENIOR EXECUTIVE FORUM REPORT

INTERN RECRUITMENT FOR 2018

HETI managed 1404 intern applications from medical graduates for the 2018 clinical year and has now placed 999 medical interns who commenced on 22 January.

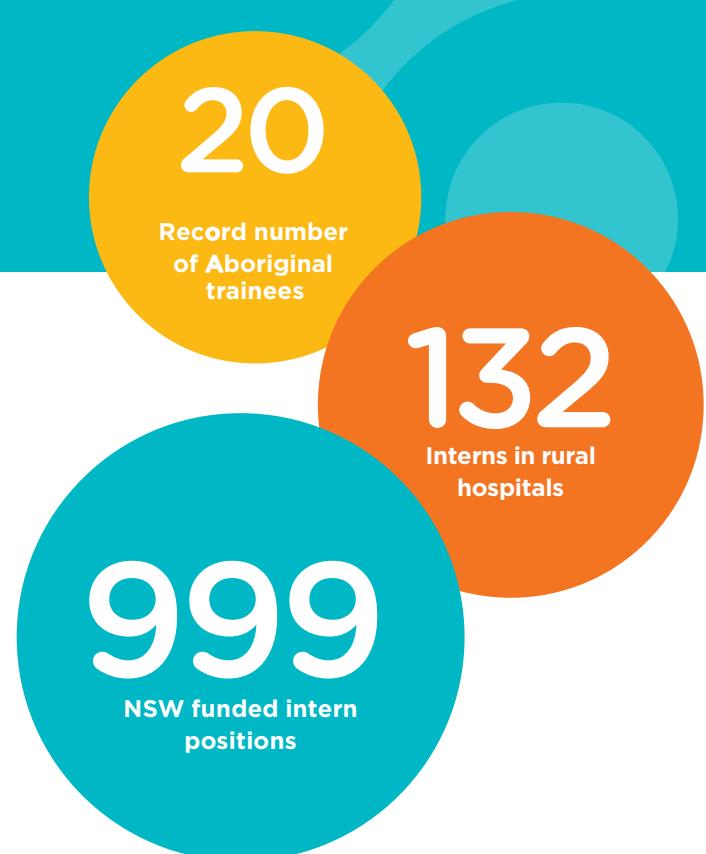
The number of medical interns placed is seven more than last year with a new record of 20 Aboriginal medical interns. A total of 132 medical interns including nine Aboriginal medical interns will be based in rural hospitals.

Graduates from NSW universities accounted for 883 intern positions which included 784 local and 99 international students. Additional positions were filled by graduates from interstate and AMC accredited offshore universities. There are now no unplaced applicants from the NSW application process. A National Late Vacancy Management process will be used until 23 March 2018 to fill any vacancies that arise.

As in previous years, HETI will offer support to Directors of Prevocational Education and Training (DPETs) to assist trainees in their transition from medical student to intern.

To assist interns, HETI supports and hosts the Junior Medical Officer (JMO) Forum which meets to discuss JMO issues four times per year. The next JMO Forum will be held on 9 March.

→ Contact: alix.brown@health.nsw.gov.au



INTERN WORK READINESS

All NSW accredited training providers have been asked to assess the work readiness of medical interns in 2018. This initiative will provide data to medical schools regarding interns' readiness to commence clinical work and identify any areas where work readiness can be improved.

The first stage of the project will focus on the areas of cannulation, medical documentation and discharge summaries with the range of skills to be assessed expanded over coming years.

The Allocation, Accreditation and Faculty Development team within HETI's Medical portfolio is leading the project in collaboration with the NSW Medical Deans.

→ Contact: lynda.schorer@health.nsw.gov.au

FORUM FOR ABORIGINAL MEDICAL TRAINEES

The Aboriginal Trainee Doctor's Forum (ATDF) is a state-wide meeting of self-identified Aboriginal trainee doctors and final year medical students. Established to ensure every opportunity for success, the Forum is a joint initiative of the Ministry of Health, HETI and the Australian Indigenous Doctor's Association (AIDA).

The next Forum will be held on Friday 23 March at the National Centre for Indigenous Excellence in Redfern, with attendees welcoming in the New Year with a smoking ceremony. The focus of the March Forum will be on preparing internship applications for 2019 medical graduates, as well as spending time discussing issues, supporting and mentoring each other and hearing from more senior Aboriginal clinicians.

FORUM DATES:

23 March 2018

26 October 2018

→ Contact: lynda.schorer@health.nsw.gov.au

MENTAL HEALTH UPDATE - HIGHER EDUCATION, FELLOWSHIPS & TRAINING

HETI has now entered its second year providing Higher Education courses in Psychiatric Medicine and Applied Mental Health Studies. These courses deliver recovery-oriented, application to practice education for mental health practitioners. Applications are still open to students interested in postgraduate Certificate, Diploma and Masters level study.

The awarded Mental Health Fellowships have all commenced and achievements from these projects will be highlighted during the 2018 year.

A range of mental health training programs and resource developments are underway for the Mental Health Act, Accredited Persons, COPSETI and Gate Keeper Training.

For information about HETI Higher Education visit HETI.edu.au, and for other mental health training or resource enquiries:

→ Contact: kerry.hidespearson@health.nsw.gov.au

FINANCIAL MANAGEMENT ESSENTIALS - REFRESHED PROGRAM

The Financial Management Essentials (FME) program has fostered the financial capabilities of more than 3,000 Cost Centre Managers across NSW Health since it was first launched in 2012.

To ensure continued improvement and relevance, the program has recently been reviewed in consultation with the Ministry of Health and HETI's FME Advisory Group that consists of business and finance managers and directors, learning and development staff across NSW Health.

The refreshed program further develops a Cost Centre Manager's skills to interpret financial information, make and justify resourcing decisions and communicate this to their team. The program immediately provides benefits to NSW Health organisations, as participants identify a resource management related opportunity in their unit to more effectively manage, leading to cost reductions or revenue generation.

Pilots begin in March, and the new program will be available from May 2018. The original program was developed in response to The Garling Report recommendations.

→ Contact: louise.chick@health.nsw.gov.au



Cohort Two workshop ideas as part of the Senior Executive Development Program.

LEADERSHIP QUARTERS

7:30-10:30am, Thursday 15 March 2018

'Leading Disruption: Health system leadership in the digital age' is the theme of HETI's Leadership Quarter next month.

Opportunities arising from 'Disruptive' leadership in the health sector will be explored including improvements to quality, safety, and efficiency of care and clinical outcomes.

Presenters include:

- Professor Johanna Westbrook,
Macquarie University
Success or failure of clinical information systems delivery
- Gerald Marion, EY
Innovation trends in healthcare
- William Judge, Commonwealth Bank's Innovation Lab
Digitisation in banking and social robotics

Nominations are invited from Chief Information Officers, leaders with accountability for or an interest in change management, transformation, organisation development, workforce services, clinical integration, and data analytics.

→ Contact: gene.johnson@health.nsw.gov.au

2017-2018 NSW HEALTH SENIOR EXECUTIVE DEVELOPMENT PROGRAM

Twenty one senior staff from 20 NSW Health organisations have joined Cohort Two of the NSW Health Senior Executive Development Program. Commencing in October 2017, participants have already completed two modules focusing on systemic challenges and driving innovation, and achieving positive results.

Four Strategic Challenge groups were formed at the beginning of the Program to explore the issue of young people at risk of self-harm and respond to the question "How can NSW Health lead, in collaboration with others, a more effective response to support young people at risk of self-harm or suicide?" Participants will share their findings and recommendations at the Program Graduation Day in July 2018.

The Program Co-Chairs are Jill Ludford, Chief Executive, Murrumbidgee Local Health District and Michael DiRienzo, Chief Executive, Hunter New England Local health District.

→ Contact: aggie.lim@health.nsw.gov.au



Cohort Two of the NSW Health Senior Executive Development Program.

INTERPROFESSIONAL FAMILY CONFERENCING

The Interprofessional Family Conferencing Training Program is a new and unique, patient-focused, people-centred, blended training program designed for NSW Health professionals involved in family conferencing. The program supports improvements in the way family conferencing is delivered in clinical settings and promotes best practice.

As part of the program, interprofessional educators (or equivalent) participate in train-the-trainer workshops then deliver training locally to teams of health professionals who have limited experience in facilitating and/or participating in family conferences.

To find out more please register for our webcast.

**11:00am – 12:00 noon
Monday 26 February 2018**

webcasts.com.au/heti260218

→ heti.nsw.gov.au/Allied-Health/ifc

Contact: daniella.pfeiffer@health.nsw.gov.au

NEWBORN LIFE SUPPORT

Seven resources have been developed on newborn basic and advanced life support, following the Australian and New Zealand Committee on Resuscitation (ANZCOR) Newborn Life Support algorithm.

The resources consist of four eLearning modules, two workshops and one assessment tool. Two pathways are available in My Health Learning for Basic and Advanced Newborns Life Support with a variety of delivery options. Supporting resources include facilitator guides for each workshop, detailed graphics and videos.

Pilot workshops, facilitated by local experts and attended by medical, nursing and midwifery staff, were completed at John Hunter, Liverpool, Bankstown and Wagga Wagga Hospitals.

→ Contact: nina.lord@health.nsw.gov.au

FORUM - ALLIED HEALTH PROFESSIONAL EDUCATORS NETWORK (AHPEN)

8:30am - 3:30pm, 20 February 2018
Northern Sydney Education & Conference Centre

Allied health educators are invited to a forum focusing on adult learning principles. The forum, hosted by HETI's Allied Health team, is designed for educators who coordinate and deliver education and training for allied health staff based in NSW Health Local Health Districts, Specialty Health Networks or learning and development units. Opportunities for networking and information sharing are part of the program.

→ Contact: maria.berarducci@health.nsw.gov.au

MED+SAFE PILOT

An online medication and fluid calculation educational resource, Med+Safe by IntelliLearn, will soon be piloted across five Local Health Districts to determine if the eLearning product meets the specific requirements of NSW Health.

The product was identified by HETI through market research, and was recommended for pilot by the NSW Health Nursing and Midwifery Office (NaMO), the Clinical Excellence Commission (CEC) and NSW Health Directors of Nursing.

→ Contact: nina.lord@health.nsw.gov.au

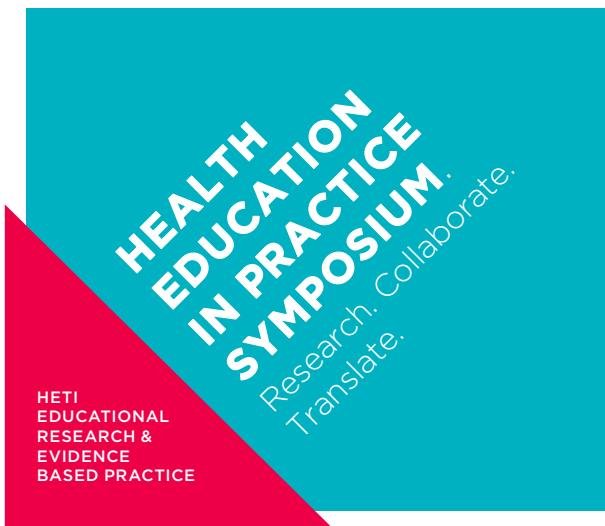
PERINEAL REPAIR ELEARNING MODULE EVALUATION

Evaluation of a Perineal Repair resource has been undertaken with Local Health District staff. The evaluation, which used the My Health Learning course survey, was completed by 241 NSW Health staff. Analysis of the data indicates general satisfaction with the resource, with the majority of respondents reporting the course provided thorough coverage of the subject matter and believed their skills and knowledge had increased by undertaking the module.

→ Contact: nina.lord@health.nsw.gov.au

HEALTH EDUCATION IN PRACTICE SYMPOSIUM

8 May 2018



Educators and researchers from NSW Health, universities and the broader professional community are invited to a one-day symposium to discuss current trends in evaluation and research related to health education of the workforce. The event is a rare opportunity to collaborate and learn across different health sectors and focus on practice-based and academic educational research. The symposium will make an important contribution to a diverse and inclusive community of practice.

Paper proposals are invited on the following themes:

- Research in education of the health workforce
- Evaluation of health educational programs
- Topics related to evidence-based health education, including theoretical considerations
- Issues related to conducting educational research and evaluation in practice.

HETI will also launch the inaugural issue of the *Health education in practice: journal of research for professional learning*.

To register your interest, or for more information about our 'Call for Papers':

→ Contact: Suzana.Sukovic@health.nsw.gov.au

MY HEALTH LEARNING



New and revised resources:

- ☞ Justice Health and Forensic Mental Health Network (JH&FMHN) Code of Conduct
- ☞ Contrast Media: Administration
- ☞ Contrast Media Screening Process
- ☞ World Learning Hub : Workplace Discrimination, Harassment and Bullying for Managers
- ☞ World Learning Hub: Workplace Discrimination, Harassment and Bullying for Employees
- ☞ World Learning Hub: Responsible use of Social Media
- ☞ Fraud and Corruption Prevention (REVISED)
- ☞ Privacy Module 1 - Know Your Boundaries (REVISED)
- ☞ Privacy Module 2 - Handling Personal Information and Personal Health Information (REVISED)

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myhealthlearning.health.nsw.gov.au

WHERE INNOVATION DRIVES EXCELLENCE
IN EDUCATION AND TRAINING FOR
IMPROVED HEALTH OUTCOMES