

# Mandatory Training

## Phase 1 - Mandatory Training Requirements for Junior Medical Officers

### **Communique – Mandatory Training Junior Medical Officers**

**September 2015**

The Ministry of Health recognises the significant effort by all staff across NSW Health to ensure that mandatory training requirements are being met, thereby satisfying legislative and other obligations and ultimately ensuring quality service delivery and patient care.

Such substantial initiatives are not without their challenges. In recognition of this, a phased implementation approach is to be introduced for Junior Medical Officers (JMOs).

Subject to further advice, from September 2015, JMOs will only be required to fulfil the following mandatory training requirements:

***Fire Safety and Evacuation (Online and Practical)***

***Privacy: Know Your Boundaries***

***Open Disclosure***

***Basic Life Support & Life Support Assessment Tools***

***Between the Flags (Online)***

***Hand Hygiene***

***Work Health and Safety***

***Respecting the Difference (Online and Face to Face (where available))***

***Fetal Welfare Assessment and Obstetric Emergency and Neonatal***

***Resuscitation Training (FONT)*** (only for staff in Obstetrics/Gynaecology)

The above training should be completed by 31 August 2016.

Completion of the above modules is only required if not previously completed. Where the module must be repeated within specific intervals, this will now be routinely managed through the HETI Online system. Note historical completion data should be recorded in HETI Online.

Recognition of Prior Learning (RPL) can be sought as an alternative to completing a module, and a number of medical college programs have been identified as equivalent. RPL can be discussed with public health organisation Learning Management System (LMS) administrators and/or line managers in the first instance.

Information regarding remaining modules will be communicated over the course of the next 12 months.

HETI Online can be accessed at: <http://hetionline.health.nsw.gov.au>

LHDN LMS contacts are listed at:

<http://intranet.hss.health.nsw.gov.au/about/ehealth/corporateit/heti-online-learning-management-system/lhd-business-contacts>