Building on the work of the Health Education and Training Institute (HETI), the Ministry of Health convened a working group to review the mandatory training requirements of Senior Medical Staff.

It has been agreed that a phased implementation approach is appropriate for the mandatory training of Senior Medical Staff (including VMOs).

Subject to further advice, from September 2015, Senior Medical Staff (including all VMOs) are required to fulfil the following mandatory training requirements:

- **Fire Safety and Evacuation** (only for staff working in Healthcare Facilities)
- **Privacy – Know your boundaries**
- **Open Disclosure**
- **Hand Hygiene**
- **Basic Life Support & Life Support Assessment Tools**
- **Between the Flags (Online)**
- **Fetal Welfare Assessment and Obstetric Emergencies and Neonatal Resuscitation Training (FONT)** (only for staff in Obstetrics/Gynaecology)

The above training should be completed by 31 August 2016.

Completion of the above modules is only required if not previously completed. Where the module must be repeated within specific intervals, this will now be routinely managed through the HETI Online system. Note historical completion data should be recorded in HETI Online.

Recognition of Prior Learning (RPL) can be sought as an alternative to completing a module, and a number of medical college programs have been identified as equivalent. RPL can be discussed with public health organisation Learning Management System (LMS) administrators and/or line managers in the first instance.

Information regarding remaining modules will be communicated over the course of the next 12 months.