

HETI SENIOR EXECUTIVE FORUM REPORT

AUGUST 2024



Targeted learning and development for NSW Health finance, procurement and asset management staff, through the FPAM Academy.

FINANCE, PROCUREMENT AND ASSET MANAGEMENT ACADEMY

The Finance, Procurement and Asset Management Academy is a collective of NSW Health employees who are producing and maintaining a contemporary resource, education and training platform. The Academy supports a culture of collaboration and continuous learning across NSW Health.

Get access to a collective of experts, educators and peers dedicated to sharing their knowledge, experience and guidance on continuous professional development pathways in Finance, Procurement and Asset Management in NSW Health. The curated learning pathways and resources now available, and in development, will support any NSW Health employee who needs information on the usual responsibilities of their role.

Curated in the context of NSW Health from NSW Health professionals, the Academy provides the sharing of experience and expertise for an accessible, flexible, innovative way of learning. This provides an opportunity for development and growth within NSW Health, regardless of where in the system you are.

Subject matter experts, educators and peers have joined forces to create a rich repository of knowledge and case studies to inspire and guide the NSW Health workforce towards success. The Academy goes beyond being a just-in-time training resource. It showcases the possibilities at any stage of a career by highlighting real-life career

pathways and success stories. The Academy provides links to other resources and qualification pathways to reduce the effort required to find and complete appropriate training.

Check out the Academy at <https://fpam.heti.nsw.gov.au/home>

If you are interested in finding out more, or contributing to the Academy, please contact: HETI-NSWHealthAcademy@health.nsw.gov.au

→ Contact: HETI-NSWHealthAcademy@health.nsw.gov.au

REGISTRATION NOW OPEN FOR THE PEOPLE MANAGEMENT SKILLS PROGRAM (PMSP) – SPRING 2024

Positive, committed management is essential in guiding the direction of our workforce and enhancing the patient and caregiver experience across NSW Health.

Registration is now open in My Health Learning (MHL) for Cohort 8 of the popular People Management Skills Program, commencing in Spring 2024.

385 places are currently offered across 11 Groups with the learning experience tailored to suit participant's availability. The modularised design allows delivery of the 4-hour workshops, which are scheduled weekly, to be completed over a 3-to-8-week period.

Module topics including The Humanistic Manager, Elevating Communication, Evolving Team & Culture, Managing with Purpose, Delivering Impactful Presentations, and Change Management. Participants explore these concepts and more throughout this blended learning development pathway designed for interactive virtual delivery.

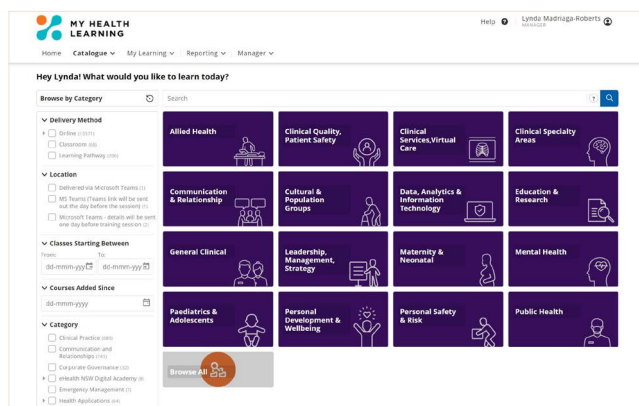
The program structure provides opportunity to network with like-minded managers across NSW Health and share real world experiences while developing practical skills.

Forming meaningful connections, enhancing capabilities and creating safe, healthy working environments contributes to a better human experience and improved patient outcomes.

Further information and how to enrol available [here](#).

→ Contact: HETI-Develops-Talent@health.nsw.gov.au

MY PROFESSIONAL DEVELOPMENT IN MY HEALTH LEARNING

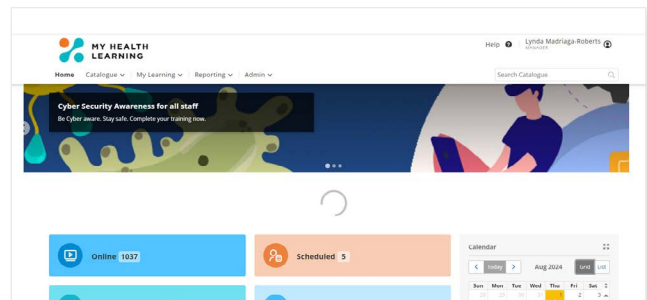


The My Professional Development catalogue in My Health Learning aims to enable NSW Health staff to locate relevant eLearning modules for their professional development. The modules are grouped into streams and focus on personal, professional and discipline specific learning areas to support development of capabilities for NSW Health staff.

The catalogue is easily located on the search page: look for the purple tile with the My Professional Development title. The catalogue identifies over 700 skills development modules in My Health Learning accessible for NSW Health staff and may be evidenced for continuing professional development with relevant colleges where appropriate.

→ Contact: Maggie.crowley@health.nsw.gov.au

MY HEALTH LEARNING - BANNER



My Health Learning will soon be adding a new visual feature to the learner's home screen dashboard. Each month you will see an image and brief introduction promoting newly published modules. If the title is of interest to you, simply click on the title to be taken directly to the module where you can either read more of the description or click Play to get started.

→ Contact: chitti.taluri@health.nsw.gov.au

APPLICATIONS OPEN FOR RURAL RESEARCH CAPACITY BUILDING PROGRAM 2025



The Rural Research Capacity Building Program 2020 graduation cohort.

The Rural Research Capacity Building Program has opened its application period for the 2025 cohort. Rurally based staff in NSW Health have an opportunity to learn about research while being supported to undertake their own close-to-practice research project in this two-year experiential learning program.

2025 marks the 20th year of the program, which makes the 2025 intake a milestone year. Up to 19 places in the program are available. For further details see <https://www.heti.nsw.gov.au/education-and-training/courses-and-programs/rural-research-capacity-building-program>. Applications close 1 November 2024.

→ Contact: David.schmidt@health.nsw.gov.au

NEW GRADUATE NURSING AND MIDWIFERY RURAL SUPPORT INCENTIVE

OPEN 1 JULY 2024 - CLOSES 27 SEPTEMBER 2024

The New Graduate Nursing and Midwifery Rural Support Incentive provides a one-off payment to support relocation costs for non-local graduate registered nurses and midwives seeking employment in rural LHD locations.

<https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/scholarships-and-grants/new-graduate-nursing-and-midwifery-rural-support-incentive>

→ Contact: Donna.Fong@health.nsw.gov.au

ABORIGINAL RURAL ALLIED HEALTH UNIVERSITY STUDENT SCHOLARSHIP

OPENED 5 AUGUST - CLOSES 5 OCTOBER 2024

The Aboriginal Rural Allied Health University Student Scholarship provides financial assistance to Aboriginal allied health students with a rural background who demonstrate an interest in a rural career.

<https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/scholarships-and-grants/aboriginal-rah-university-student-scholarship>

→ Contact: Donna.Fong@health.nsw.gov.au

JUMBUNNA 1 WEBINAR 2024/2025 – IT TAKES A COMMUNITY TO BREASTFEED: PROMOTION, PROTECTION AND SUPPORT

The Jumbunna sessions are a series of dedicated professional development webinars presented by the Training Support Unit (TSU) for multidisciplinary staff working in the Aboriginal Maternal Infant Health Service (AMIHS) and Building Strong Foundations (BSF) teams and interested healthcare colleagues supporting and partnering with Aboriginal families.



In celebration of World Breastfeeding Week from 1 to 7 August 2024 the first Jumbunna webinar of the 2024/25 Jumbunna series focussed on breastfeeding. World Breastfeeding week is an annual global campaign to raise awareness and galvanise action on issues related to breastfeeding. The webinar aligned to this year's World Breastfeeding Week theme "Closing the gap: Breastfeeding support for all" and was presented from three different aspects: policy makers, the women's journey and a panel of breastfeeding custodians.

The webinar highlighted the importance of breastfeeding and how outcomes can be positively impacted through promotion, protection and support. This is a chain reaction through policy, clinical and community levels by representation in the webinar by breastfeeding leaders. This includes:

- Ministry of Health
- Lactation specialist Clinical Midwifery Consultant
- Australian Breastfeeding Association
- Aboriginal midwife/ Child and family Health Nurse
- Community voices are captured with media clips yarning about breastfeeding from the Dubbo and Narromine communities

The recording of the webinar, held on Tuesday 6 August 2024 will be uploaded to the HETI TSU webpage and can be viewed at: <https://www.heti.nsw.gov.au/education-and-training/courses-and-programs/training-support-unit-for-amihs-and-bsf-program-staff/tsu-webcasts-and-webinars>

→ Contact: linda.bootle@health.nsw.gov.au

CENTRE FOR GENETICS EDUCATION – NEW ELEARNING MODULE



A new eLearning module is now available: Consent for genomic testing (part 1): NSW Health consent process.

Clinicians from all specialties are increasingly using genomic testing to inform clinical care. The NSW Health consent process supports patients to make informed decisions about clinical genomic testing. Completing this module will equip clinicians with essential knowledge to:

- identify, access and navigate the correct and current genomic testing consent form
- learn how to use the genomic testing consent form to guide consent conversations
- support patients to understand the social, ethical and legal implications of genomic testing for themselves and their family

The primary audience for this learning is:

- non-genetics trained medical officers
- non-genetics trained healthcare professionals, including nursing and midwifery staff who deliver genomic healthcare to NSW Health patients, their families and carers.

MHL Course code: 523909125

→ Contact: Thulasee.sriganeshan@health.nsw.gov.au

ZERO SUICIDES IN CARE TRAINING

The Mental Health Projects team has recently released a training package for the Zero Suicides in Care initiative. These are consistent with the NSW Policy Directive Clinical care of people who may be suicidal (PD2022_043) and NSW Health suicide care pathway.

- **Using a Zero Suicide Approach (eModule)** - provides an overview of the current NSW Health approach to the care of people who may be suicidal.
- **Safety planning and counselling to reduce access to means (eModule)** – provides an overview of two brief interventions for suicide prevention - safety planning and counselling to reduce access to means.
- **Assessment and formulation with a person who may be suicidal (eModule)** - introduces comprehensive mental health assessment and formulation with a person who may be suicidal.
- **Zero Suicides in Care Workshop** – builds off the three eModules and provides an opportunity for skill development. It aligns with components of NSW Health suicide care pathways: engage and identify, assessment, formulation, brief interventions, treatment and transitions of care.

To learn more see the Zero Suicides in Care Training website <https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/mental-health/mental-health/zero-suicides-in-care-training/resources-library>

→ Contact: Alison.Ryder@health.nsw.gov.au

MY HEALTH LEARNING



NEW AND REVISED RESOURCES:

TITLE	COURSE CODE
Understanding the Science and Reality of Obesity for Better Patient Care	539896682
Designated Officer (Reaccreditation) Case Studies	171526990
Designated Officer (Reaccreditation) Discretionary Authority and Decision Making	171446750
Designated Officer (Reaccreditation) Legislation and Policy Context	171440037
Designated Officer (Reaccreditation) Organ or Tissue Donation and Anatomical Examination	171442247
Designated Officer (Reaccreditation) Post Mortem Examination	171444292
Designated Officer (Reaccreditation) Responsibilities of a Designated Officer	171445778
Designated Officer - Case Studies	48952467
Designated Officer - Discretionary authority and decision making	48952332
Designated Officer - Legislation and Policy	48950619
Designated Officer - Organ Tissue Donation and Anatomical Examination	48951452
Designated Officer - Post Mortem Examination	48951657
Designated Officer - The responsibilities of a Designated Officer	48952116
Screening tests for genetic conditions before and during pregnancy	538002815
Analyse and Apply Allied Health Data	536977170
Use and Disclosure of NSW Health Data for the Purpose of Analytics	160761816
Understanding the Science and Reality of Obesity for Better Patient Care	539896682

→ Contact: Chitti.Taluri@health.nsw.gov.au

myhealthlearning.health.nsw.gov.au

TO BE THE FIRST-CHOICE PARTNER
FOR EDUCATION AND TRAINING IN
NSW HEALTH