

# 2023 - 2026 Strategic Framework

STRATEGIC PRIORITY	Targeted Learning and Pathways	Trusted Partnerships	Inspired People
KEY INITIATIVES	Deliver world class education and training for NSW Health workforce to respond to system priorities	Extend collaborative relationships to drive compassionate, sustainable and safe care and improve patient outcomes and experiences	Support our people to thrive and enable them to deliver exceptional learning outcomes for NSW Health

- 1

Design contemporary approaches to learning and support uplift in workforce capacity
- 2

Elevate education experiences in applying new knowledge, technology and practices for high priority workforce and ensure an agile and responsive workforce
- 3

Develop customised pathways of learning and enhance training networks to improve accessibility, engagement, and optimise practice to enable staff to work to their full potential
- 4

Design and deliver innovative leadership programs and curricula for leaders to sustain progressive, safe and healthy work environments
- 5

Continue to develop strong partnerships to improve learners' educational outcomes and meet future system needs
- 6

Embed collaboration models with partner agencies, establishing engagement at multiple levels including with communities of practice
- 7

Proactively design holistic learning strategies with key partners to drive efficient, effective and sustainable approaches to education and training
- 8

Partner across NSW Health to support development of best practice multidisciplinary teams and patient care
- 9

Develop a HETI workforce strategy to attract, develop and retain diverse, talented leaders and educators
- 10

Prioritise staff wellbeing and inclusiveness to sustain a healthy, resilient and empowered workforce
- 11

Expand education research, teaching and learning capabilities, including virtual delivery, to enhance development opportunities for HETI staff
- 12

Build leadership capabilities of HETI management to ensure a constructive and collaborative work environment and future-fit workforce

## OUR VISION

To be the first choice partner for education and training in NSW Health

## OUR PURPOSE

We educate for better health outcomes

## OUR VALUES

Collaboration  
Openness  
Respect  
Empowerment

## OUR FIRST NATIONS COMMITMENT

Prioritising our ongoing cultural capability and actively reflecting this in everything we do.

## Enablers

### Effective Communication

System-wide communication, planning and co-ordination

### Best Practice

Evidence-based approach to training and education programs

### Digital Enablement

Virtual learning capabilities and tech-enabled solutions

### Diverse & Engaged Workforce

An inclusive and culturally safe working environment