

HETI SENIOR EXECUTIVE FORUM REPORT

AUGUST 2022



The inaugural NSW Health General Managers Program (GMP), a group of General Managers from across NSW Health have commenced an intensive tailored leadership and management development program.

NSW HEALTH GENERAL MANAGERS PROGRAM (GMP) GETS UNDERWAY!

A group of 20 General Managers from across NSW Health have commenced an intensive leadership and management development program tailored to the key role General Managers play in engaging with the community, building high-performing teams and delivering services and outcomes for the people of NSW.

Comprised of a series of two-day workshop 'laboratories' combined with 360° assessment, developmental coaching, peer collaboration and a strategic challenge project. The inaugural NSW Health General Managers Program (GMP) commenced with Laboratory One - Driving Governance delivered in March where participants' feedback affirmed their increased understanding of the need to be politically astute when managing complex environments, nurturing alliances and building alignment.

In May, Redfern's National Centre of Indigenous Excellence was the venue for Day One of Laboratory Two - Human-Centred Management. Participants whose roles typically involve a task-focused context juggling competing demands were invited to focus on themselves and their own roles as change agents.

Day Two was held in the Seymour Centre, where the Theatre of Leadership led participants in developing their presence, impact and physical communication skills.

For July's Laboratory Three - Engaging, Influencing and Negotiating, the Program moved the participants into new territory both in content and location, by being delivered in Canberra. Participants explored the importance of engaging constructively with diverse stakeholders and bringing them on a journey to achieve collaborative service outcomes. Participants especially valued the insights and approaches of Southern NSW Local Health District Chief Executive Margaret Bennett, as well as the opportunity to observe the result of community consultation and engagement in designing the new University of Canberra Hospital.

The Program continues with further topics of Improving Quality and Safety in partnership with Western NSW Local Health District, Efficiencies for Best Value Care, and concludes with Laboratory Six - Looking to the Future.

HETI acknowledges the ongoing commitment and input from our regional and state-wide partners in building and refining this important Program for the benefit of NSW Health organisations and the people of NSW.

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NSW RURAL GENERALIST MEDICAL TRAINING PROGRAM - 2023 ADVANCED SKILLS TRAINING RECRUITMENT OPEN



The NSW Rural Generalist Medical Training Program (RGTP) aims to build and maintain the medical workforce to meet the current and future health needs of NSW rural and remote communities. The RGTP is a supported training pathway for junior doctors wishing to pursue a career as a rural general practitioner to provide primary care within a community general practice setting as well as advanced services/and or procedural skills within a rural hospital.

Recruitment is currently underway through the annual Junior Medical Officer Recruitment campaign (JMO AMR) for 2023 advanced skills training (AST) posts distributed across NSW rural Local Health Districts. Available AST specialty pathways include Emergency Medicine, Anaesthetic, Obstetrics, Paediatrics, Palliative Care and Mental Health. Applications close 16 August 2022.

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JOHN FLYNN PREVOCATIONAL DOCTOR PROGRAM – GRANT OPPORTUNITIES OPEN

The John Flynn Prevocational Doctor Program (JFPDP) will commence from 1 January 2023 and will consolidate the two funding streams under the Rural Junior Doctor Training Innovation Fund (RJDTIF) core and the expansion of the RJDTIF to support the National Rural Generalist Pathway (RJDTIF RG) to better streamline and coordinate medical training in regions.

The JFPDP will deliver increased rural primary care rotations for hospital-based eligible prevocational junior doctors in Postgraduate years (PGY) 1-5 in Modified Monash (MM) Model location categories MM2-MM7.

The increased investment will allow junior doctors in their prevocational years of medical practice increased opportunities to remain in rural communities whilst completing their medical training and establish their medical careers.

The JFPDP will allow more junior doctors to experience general practice in positive, supportive rural and remote clinics, improve the way clinical practice in rural and remote areas is viewed and experienced and increase the number and distribution of rural placements. Creating a visible rural career option will offer an alternative to becoming a metropolitan hospital-based doctor.

JFPDP grant applications are open. Eligible Local Health Districts are strongly encouraged to partner with local General Practice's and apply now, even if not intending to start a JFPDP trainee until 2024. Grant applications for consideration are to be forwarded to Rod Peadon by 17 August 2022.

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PRACTICAL MEDICAL GENOMICS SCHOLARSHIP

HETI in collaboration with the NSW Ministry of Health (MoH) is offering NSW clinical health professionals an opportunity to apply for a scholarship to complete training in Medical Genomics. The scholarship will cover the fees for the online short course: Practical Medical Genomics with the University of New South Wales.

The Practical Medical Genomics course is designed for health professionals such as paediatricians, medical specialists, doctors-in-training, allied health professionals, nurses and midwives. Practical aspects of genetic and genomic testing will be introduced. It will also cover the many technologies involved and the challenges around successful integration of genomics into clinical practice. There will be opportunity to reflect on future trends in this rapidly- changing field of research driven clinical practice. By the end of this course participants will be equipped with the tools, knowledge and insight required to integrate genomics into practice and understand how genomic medicine fits into healthcare in Australia.



The course involves 40 hours of learning and assessment delivered through online learning, live case-based discussions, and group activities. The course commences on 17 October and is scheduled for completion by 19 December 2022.

Applications for scholarships are now open through an Expression of Interest (EOI) due by COB Friday 9 September 2022.

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SIMULATION OUTREACH TO RURAL TOWNS

A 2-day Simulation Fundamental Workshop was delivered in July for 16 nurse educators and a paramedic educator in Dubbo to increase simulation-based education capability. The Workshop aims to upskill participants in simulation scenario design, scenario writing, and the delivery and debriefing of simulation activities that can then be locally incorporated into clinical education.

A 2-day Emergency Masterclass was delivered with the Mobile Simulation Centre for 21 participants (7 doctors, 7 nurses and 7 paramedics) from Griffith Base Hospital and other locations in Murrumbidgee LHD. The Emergency Masterclass focuses on the care of critically ill or injured patients who present to rural NSW Health facilities for treatment.

Feedback from our Emergency Masterclass participants included:

“It was overall a great learning experience, especially the fact that it was a multidisciplinary approach”

“Great simulation activities – the debriefing and providing us feedback”

“I am now confident to do (needle thoracentesis) if I have to do it”

“Best learning experience of my life. High fidelity simulations and great educators”

Dates for the 2023 HETI Rural Simulation Series, (including the Emergency Masterclass, Simulation Fundamentals Workshop, and the Rural Maternity Care Course) are now published and bookings are popular.

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BREASTFEEDING THE KOORI WAY: WEAVING THE EVIDENCE INTO PRACTICAL SOLUTIONS AND INCREASING HEALTH LITERACY FOR ABORIGINAL MOB

In celebration of the 2022 'Step up for Breastfeeding: Educate and Support' World Breastfeeding Week theme, the Training Support Unit (TSU) presents a Jumbunna webinar dedicated to breastfeeding education and support. Dr Lisa Stinson from the University of Western Australia will explore the multitude of micro-organisms of human milk that act to seed the infant microbiome, which in turn influences infant immune and metabolic development and life-long health.

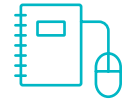
Following Dr Stinson's presentation an interactive yarn will be led by Aboriginal health practitioner Carol Anderson from Birra Li, Aboriginal Maternal Infant Health Service (AMIHS), Hunter New England Local Health District. Carol will be joined by a NSW Health Breastfeeding Knowledge Custodian panel to discuss NSW Health breastfeeding programs and education suitable to our AMIHS and Building Stronger Foundations workforce in support of the families and communities they care for.

The Jumbunna webinar will take place on Wednesday 31 August 2022 between 1.00-2.30pm, further event details and registrations can be found **here**.

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MY HEALTH LEARNING

NEW AND REVISED RESOURCES:



TITLE	COURSE CODE
Security Awareness - All Staff (Refresh)	194502198
Conversations about perinatal post-mortem	429868305
RNPIP - Paediatric Systematic A-G Assessment	431806879
RNPIP - Neurological Assessment	431806629
RNPIP - Cardiac Assessment	431806568
RNPIP - Adult Systematic A-G Assessment	431806429
RNPIP - Abdominal Assessment	431805948
RNPIP - Respiratory Assessment	431540494
Comprehensive Assessment of a Well Newborn (Refresh)	150265808
Responding to Behaviours and Care Needs of the Person with Dementia	426921217
Spirometry	430637906
Interprofessional Family Conferencing with Children & Young People	430646702
Patient Identification and Procedure Matching (Refresh)	45833329
Implementing trauma-informed care	427297565
ICU Bed Availability Reporting - for ward staff (Refresh)	355773220
Communicating During Challenging Situations (Refresh)	39966618
Working smarter with the EPJB (Refresh)	347662424

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NSW HEALTH