

## FACT SHEET FOR RURAL PREFERENTIAL RECRUITMENT FOR 2019 CLINICAL YEAR

This fact sheet provides information regarding recruitment through the Rural Preferential Recruitment (RPR) pathway for the 2019 clinical year.

The RPR pathway is a merit based recruitment process to allocate medical graduates to internship positions in rural NSW. Rural Hospitals will interview applicants and select preferred applicants for positions. It is a preferential pathway, so these positions are offered prior to positions in regional or metropolitan areas.

**Note:** All applicants will only receive **ONE POSITION OFFER** from HETI per year. If you decline a position offer you will not be eligible for any further offers for internship in NSW for the 2019 clinical year.

### APPLICATION PROCESS

#### Who is eligible to apply for RPR?

At the time of application, applicants must meet the following eligibility criteria for a two year prevocational training position:

- Applicants will have completed a medical degree in the last three years or be in the final year of study at an AMC accredited Australian or New Zealand Medical School.
- Applicants will meet the Medical Board of Australia's English language proficiency requirements. These requirements are detailed in the English Language Skills Registration Standard available on the Board's website:  
<http://www.ahpra.gov.au/Registration/Registration-Standards/English-language-skills.aspx>
- Applicants will have Australian Citizenship, Australian Permanent Residency, New Zealand Citizenship, a valid temporary Australian resident visa (including student visa), a visa that allows the applicant to work unrestricted in Australia for the duration of the prevocational training position or be able to obtain a visa.
- Applicants must not have previously commenced an internship or worked as a doctor.

#### How to apply?

The application for RPR is a two-step process:

1. Complete a NSW internship application using the Prevocational Training Application Program (PTAP) on the HETI website. You will be required to preference your RPR Hospitals on PTAP in the order of preference.
2. You also need to login to the JMO eRecruit system to complete a separate application for each rural hospital you wish to apply to work in. The link for each application will be located on HETI's RPR webpage.

These positions are accessed at: <http://www.heti.nsw.gov.au/Programs/M/Rural-Preferential-Recruitment-RPR/>

#### Can I apply to more than one rural hospital?

Yes, you can apply to as many rural hospitals as you want to work in. Remember that a separate application must be submitted through the JMO eRecruit system to each RPR hospital you wish to work at.

### **Why do I have to preference the 15 prevocational training networks in PTAP?**

Should you be unsuccessful in being allocated an internship position via RPR, your application will automatically be forwarded to the regional preferential allocation or the optimised allocation pathways. This is when your network preferences will be used to select a position offer.

## **INTERVIEWS**

RPR Hospitals will review applications and will contact applicants if they wish to interview. Not all RPR applicants are guaranteed an interview at rural hospitals.

Local Health Districts with more than one hospital participating in the RPR pathway can choose to interview applicants for each hospital separately or conduct a centralised interview.

### **When will interviews be convened?**

RPR interviews will be held from Monday 18 June 2018 to Friday 29 June 2018 inclusive.

### **What happens after the Interview?**

Each RPR Hospital will rank applicants based on merit in the JMO eRecruit system.

After attending the interview applicants will rank their RPR hospital preferences on both the JMO eRecruit system and their PTAP application. Applicants must do this on PTAP by 1 July 2018 and JMO eRecruit by 1 July 2018.

**Note: Only preference the hospitals you want to work at.**

### **What if you no longer want to choose the RPR pathway after your interviews?**

After the interview, if an applicant does not want to continue to seek an internship via the RPR pathway, they must log on to PTAP and select 'no' to applying via the RPR pathway by **5.00 pm Sunday 2 July 2018**.

Applicants must also email HETI-Internship [HETI-Internship@health.nsw.gov.au](mailto:HETI-Internship@health.nsw.gov.au) to inform of their decision to be removed from the RPR pathway by **5.00 pm Sunday 2 July 2018**

## **HOW DOES THE PREFERENCE MATCHING PROCESS WORK?**

The preference matching process is managed independently from HETI by HealthShare. For more information on the NMRP Matching Algorithm, please see the following web page: <http://www.nrmp.org/matching-algorithm/>

## **OFFERS**

HETI will offer positions after the preference matching results have been supplied by Healthshare.

Applicants who do not receive an RPR offer will automatically be moved to the next recruitment pathway based on their preferences selected in PTAP.

Successful applicants will receive a maximum of **ONE OFFER** from NSW for the 2019 clinical year. Applicants must accept or decline offers within 48 hours.