

HETI SENIOR EXECUTIVE FORUM REPORT MARCH 2025



Main photo: 2022 Graduate Cohort of the RRCBP. Inset: Maggie Crowley (L) with Research Report Award winner Deb Newman

RURAL RESEARCH CAPACITY BUILDING PROGRAM GRADUATION AND RESEARCHER SHOWCASE

The 2022 Graduate Cohort of the Rural Research Capacity Building Program (RRCBP) were celebrated at a graduation ceremony on 6 February 2025. Each graduate presented their research, key learnings, challenges and accomplishments from their RRCBP journey in a live-streamed emerging researcher showcase. The graduation ceremony and showcase can be seen in this recording: <https://www.heti.nsw.gov.au/education-and-training/courses-and-programs/rural-research-capacity-building-program/2022-rural-research-capacity-building-program-emerging-researcher-showcase-and-graduation>

A highlight of the ceremony was the presentation of the Research Report Award. Congratulations to Deb Newman of Northern NSW LHD for her outstanding report that showcased excellence in quality and impact. Explore Deb's research on simulation-based interprofessional education and its role in the identification, escalation, and management of deteriorating patients at <https://www.heti.nsw.gov.au/education-and-training/courses-and-programs/rural-research-capacity-building-program/rrcbp-graduates>

This year also marks the 20th year of the RRCBP. Since commencing the Program in 2005 and welcoming the first cohort of novice researchers the following year, RRCBP has empowered rural healthcare professionals with the skills and confidence to drive change through research in their own communities. Over the past two decades,

the program has supported 200+ healthcare workers – including nurses, allied health professionals, and doctors – to undertake research that makes an impact, driving improvements in patient care and advancing healthcare practices across many specialty areas.

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ADVANCING LEADERSHIP EXCELLENCE: NEW OPPORTUNITIES FOR GROWTH AND DEVELOPMENT

The Health Education and Training Institute (HETI) is committed to equipping leaders and managers at all career stages with the knowledge, skills, and support they need to be effective in their roles. This is essential to ensure our leaders guide and support teams in shaping the quality of care we deliver to improve patient outcomes. Effective leaders also focus on building a positive workplace culture that enables teams to perform at their best. Whether in clinical or non-clinical roles, our leaders play a vital role in navigating complex challenges, driving innovation, and supporting high-quality healthcare delivery.

Strong leadership requires continuous learning, adaptability, and access to the latest evidence-based resources. HETI's new offerings include updated courses, resource hubs, and mentoring pathways to strengthen leadership capability across the health system. These

updated courses make learning more accessible in a fast-paced environment, ensuring it remains engaging, practical, and relevant for NSW Health staff across the state.

HETI has developed these resources based on best-practice evidence, ensuring the content alignment with NSW Health strategies and frameworks, including the Culture and Staff Experience Framework and the refreshed CORE values. HETI's enhanced programs integrate cutting-edge educational design, combining interactive eLearning modules, live virtual workshops, and real-world applications.

New offerings are outlined below.

MENTORING PATHWAY

<https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/leadership-and-management/mentoring>

Mentoring plays a crucial role in fostering professional growth, enhancing skills, and promoting knowledge sharing across the organisation. This structured relationship connects experienced professionals with less experienced staff, enabling the transfer of valuable insights, practical advice, and guidance which supports career development, and aligns with NSW Health's commitment to excellence in healthcare delivery.

These modules are designed to strengthen mentoring skills and accelerate career development.

- **Module 1: Core Mentoring Skills** – Learn how to build strong mentoring relationships and align with NSW Health Core Values.
- **Module 2: A Mentee's Guide to Mentoring** – Set career goals and develop strategies to maximise mentorship opportunities.
- **Module 3: Effective Mentoring** – Guide others with confidence, give constructive feedback, and facilitate meaningful conversations.

WELLBEING HUB

<https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/leadership-and-management/manager-resource-hub/wellbeing-starts-here>

One of the refreshed resources is a Wellbeing Hub, dedicated to providing leaders and managers with essential education, strategies, insights and tools to enhance wellbeing. These resources are designed to empower NSW Health leaders and managers to lead with compassion and kindness, supporting resilience. As one of the nine key levers that impact staff experience and drive culture, Wellbeing is critical for personal, team and organisational success.



RESOURCE HUBS

<https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/leadership-and-management/manager-resource-hub>

The Leadership and Management hub provides development pathways for Managers at different stages in their career, from Aspiring Managers to Managers of Managers. These pathways provide a hub for a range of HETI resources including Leadership Masterclasses, short courses, and modules on My Health Learning.

SHORT COURSES

The latest short courses provide an accessible, anytime-anywhere approach, allowing managers and learners to build essential skills when they need them most. These courses are tailored specifically for NSW Health professionals, whether working in clinical practice or management

- **The Art of Attention: Unlocking Focus and Flow** – Develop practical strategies to manage priorities, enhance focus, and work with greater intention, ensuring productivity and efficiency in high-pressure environments. <https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/leadership-and-management/short-courses/the-art-of-attention>
- **Meetings That Matter: A Guide to Purposeful Collaboration** – Learn to facilitate and contribute to meetings that drive real outcomes, fostering team engagement and strategic alignment. <https://www.heti.nsw.gov.au/education-and-training/our-focus-areas/leadership-and-management/short-courses/meetings-that-matter>

These short courses have already been popular since they were launched, with 208 completions of Meetings that Matter; 332 completions of Art of Attention and 14 completions of the full Mentoring pathway in the first two weeks.

These courses and resources reflect HETI's commitment to be the first-choice partner for education and training and deliver high-quality, evidence-based professional development opportunities that align with the strategic goals of NSW Health.

In the upcoming months, HETI will continue to update resources and produce short courses and pathways on relevant topics, such as Emotional Intelligence, and Coaching.

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2025 BOARD-APPROVED PSYCHOLOGY SUPERVISION SCHOLARSHIP

OPENS 3 FEBRUARY 2025 - CLOSES 4 APRIL 2025

HETI is delighted to offer NSW Health Psychologists the opportunity to access Psychology Board of Australia approved supervisor training through an Expression of Interest (EOI) process.

Psychologists who supervise students, interns and registrars are required by the Psychology Board of Australia to complete mandated 'full training' to be an approved supervisor. Following the completion of full-training, psychologists are required to complete 'master class training' within a five-year period to retain board-approved supervision status. Access to Psychologists with Board Approved status is important for the recruitment, retention and professional development of newly qualified NSW Health psychologists.

Training support is available for either:

- **Full Supervision Training** for prospective supervisors seeking Board-approval status will be held over two days on Wednesday 28 and Thursday 29 May 2025
- **Master Class Training** 'fundamentals of good supervision practice' for maintaining Board-approved status will be delivered on Thursday 12 June 2025

The training will be delivered virtually. EOI's will close on **Monday 24 March 2025**.

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VIRTUAL CONNECTIONS FORUM: STRONG SISTA CIRCLE – SUPPORTING WOMEN'S HEALTH AND WELLBEING



The Training Support Unit (TSU) provides a culturally responsive learning environment for health professionals delivering Aboriginal Maternal and Infant Health Services (AMIHS) and Building Strong Foundations for Aboriginal Children, Families and Communities (BSF) programs, as well as staff working in collaboration with these programs.

The theme for the Connections Forum "Strong Sista Circle - supporting women's health and wellbeing" will be dedicated to the health and wellbeing of Aboriginal women, families, and communities. This forum will offer valuable insights by integrating Aboriginal Grandmother's Law with the biomedical model of health.

The forum will cover from preconception to the first 2000 days, a footprint to lifelong health. Optimising the Aboriginal meaning of health of the woman and her family is a lifelong journey. Preconception care is acknowledged as a pivotal preventative health measure that aims to promote health today and for subsequent generations.

This year the TSU will co-create the design of the education with a diverse group of leaders in the field, utilising evidence that will translate into practice.

The virtual forum is scheduled to be held on Tuesday 6 May 2025. Register via the QR code in the [flyer](#).

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GENOMICS IN FOCUS: PAEDIATRIC ONCOLOGY RECORDING



Centre for Genetics Education (CGE), HETI will deliver another four Genomics in Focus webinars between February and June 2025. The first webinar on 26 February covered practical considerations for delivering genomic healthcare in paediatric oncology.

Every child diagnosed with cancer can now access genomic testing through the Zero Childhood Cancer Program, which seeks to improve the outcome of childhood cancer patients through the implementation of precision medicine. All clinicians working in paediatric oncology play a crucial role in facilitating access to genomic testing that can guide the treatment, management and prevention of cancer in these children and their families.

Paediatric Oncologist and Clinical Geneticist (cancer) Dr Noemi Fuentes-Bolanos and Senior Genetic Counsellor, Meera Warby shared information about the relevance of genetic testing for paediatric oncology healthcare, types of genetic tests available and possible results, how to identify patients who may benefit, consent and other considerations.

To access the recording, which will be available soon, or register for upcoming webinars, visit the [Centre for Genetics Education website](https://hetl.nsw.gov.au).

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MY HEALTH LEARNING



NEW AND REVISED RESOURCES:

| TITLE | COURSE CODE |
|--|-------------|
| Encouraging Innovation (Refresh) Encouraging Innovation (Refresh) | 248534663 |
| Skin Anatomy, Physiology and Skin Injury Prevention | 573848575 |
| Empowering All to Educate (Refresh) | 98239810 |
| Respecting the Difference: Know the Difference - eLearning (Refresh) | 434777763 |
| Partnering with carers (Refresh) | 58522287 |
| Building a Safe Workplace Culture (Refresh) | 120032854 |
| Building Effective Teams (refresh) | 39831483 |
| Dysphagia: principles of care (Refresh) | 244154720 |
| A Mentee's guide to mentoring | 549382240 |
| A Mentors guide to mentoring | 549386755 |
| Core Mentoring Skills | 549378177 |
| Meetings that Matter: A Guide to Purposeful Collaboration | 549393018 |
| The Art of Attention: Unlocking Focus and Flow | 586214180 |
| Meet Syphilis | 581617508 |
| Testing for Syphilis in Antenatal Care | 581618090 |
| Treatment, Contact Tracing, and Follow-Up | 581618328 |

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myhealthlearning.health.nsw.gov.au

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FOR EDUCATION AND TRAINING IN
NSW HEALTH