

2024 New Graduate Nursing and Midwifery Rural Support Incentive

Guidelines

The New Graduate Nursing and Midwifery Rural Support Incentive provides a one-off payment to support relocation costs for non-local graduate registered nurses and midwives seeking employment in rural LHD locations. The incentive is available to new graduate nurses and midwives relocating to take up employment in identified rural or remote Local Health District (LHD) locations. The applicant can apply for a support incentive of \$1,000 and use the funds to support their relocation to take up employment in an identified rural Local Health District area.

Applications close on Friday 24 May 2024

SCHOLARSHIP PRIORITIES

These Travel Incentives are limited and competitive. The following priorities will be used to determine the successful scholarship recipients:

1. Aboriginal and/or Torres Strait Islander People relocating to take up employment in any of the identified rural LHD locations. The person must be:
 - Of Australian Aboriginal and/or Torres Strait Islander descent, and
 - Identify as an Australian Aboriginal and/or Torres Strait Islander, and
 - Be recognised and accepted by the Aboriginal community in which they live or work.
2. Be a new graduate nurse or midwife relocating to one of the identified LHD locations to take up employment.
3. Higher Modified Monash Model Scale of Rurality location: MM3 (low) – MM7 (high). Find Modified Monash Model (MMM) classifications on the [Health Workforce Locator](#).
4. Employed in a rural area of workforce need.
5. Agreed outcome from review panel assessment of application.
6. Demonstrate intention to remain in the rural NSW Health workforce.

WHO IS ELIGIBLE?

The New Graduate Nursing and Midwifery Rural Support Incentive applicants must:

1. Be a new graduate nurse or midwife who has applied for a graduate position for 2024.
2. Be a new graduate nurse/midwife relocating to commence employment in one of the identified LHD locations.

3. Be a new graduate nurse/midwife re-locating, if already residing in a rural area, from one rural area to another and taking up employment*.
4. Be able to provide evidence of appointment to a role in one of the identified rural LHD locations.
5. Be able to provide evidence of their current residential address and their relocation residential address.
6. Not have received an alternative relocation incentive payment from NSW Health to support this relocation.

* PLEASE NOTE: New graduate registered nurses and midwives who already reside in one of the specified rural LHD locations and are employed in their local District are not eligible for this incentive.

WHAT IS EXPECTED OF YOU?

You agree to:

- Refund the incentive to the Health Education and Training Institute should you not relocate.
- Provide a copy of your appointment letter from one of the identified rural LHD locations.
- Participate in any future evaluation of the scholarship program.
- Declare receipt of other NSW Health scholarship or subsidies accepted.

WHICH RURAL AND REGIONAL LHDS ARE COVERED BY THIS INCENTIVE?

The New Graduate Nursing and Midwifery Rural Support Incentive applies to new graduate nurses and midwives relocating to take up employment in any of the rural or remote Local Health District (LHD) locations listed below:

- Far West
- Hunter New England (excluding: Cessnock, Maitland, Port Stephens, Newcastle, and Lake Macquarie LGA)
- Illawarra Shoalhaven (excluding: Kiama, Wollongong and Shellharbour LGA)
- Mid North Coast
- Murrumbidgee
- Nepean Blue Mountains (Lithgow LGA only)
- Northern NSW
- Southern NSW
- South-Western Sydney (Bowral LGA only)
- Western NSW.

NSW Rural Map



HOW TO APPLY

1. Complete the [online application form](#).
2. As part of this application, please respond to the following question and upload your responses in a one-page document:
 - Describe how this Incentive will assist you to contribute to the future of rural and regional NSW Health and to remain in rural practice (maximum of 300 words).

Applications must be received by Health Education and Training Institute by Friday 24 May 2024

No applications will be accepted after this time.

SCHOLARSHIP TIMEFRAMES

EVENT	DATE
Nursing and Midwifery Rural Support Incentive opens	29 January 2024
Rural Support Incentive closes	24 May 2024
Applications reviewed	May/June 2024
Notification of outcomes to applicants	By mid-June 2024
Acceptance of scholarship by applicant	Within 7 days
Payment transferred	30 June 2024

WHO DECIDES?

A Review Panel will determine the 2024 Nursing and Midwifery Rural Support Incentive recipients. **The Selection Panel's decision will be final and there will be no appeal mechanism.**

WHEN WILL I KNOW?

All applicants will receive a confirmation email about the outcome of their applications from the Health Education and Training Institute by mid-June 2024.

Payment will be made by Electronic Funds Transfer in one instalment, into the recipients selected account.

The decision of the Health Education and Training Institute is final and there is no appeal mechanism.

CONTACT

For inquiries or assistance with applications please contact MOH-RuralScholarships@health.nsw.gov.au