

Paediatric Training Networks

What is a Training Network?

A training network is:

- A formal grouping of training sites (hospitals and health services) as part of a combined training program and in accordance with agreed principles that is different from 'informal' networks.
- Endorsed by College, Health Department and Health Services.
- Supported by governance structures and dedicated staff.

Where are the Paediatric Physician Training Networks in NSW?

The Paediatric Physician Training Network is comprised of three networks, administrated through the tertiary paediatric hospitals:

- Eastern (Sydney Children's Hospital, Randwick)
- Northern (John Hunter Children's Hospital, Newcastle)
- Western (Children's Hospital at Westmead, Westmead)

Eastern – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:

Sydney Children's Hospital, Sutherland, Northern Beaches Hospital, Campbelltown, Royal Hospital for Women and Royal Prince Alfred – Neonatal ICU

Eastern - Basic / Advanced Trainee (Registrar) rotations include but are not limited to:

Sydney Children's Hospital, Albury-Wodonga Hospital, Bankstown Hospital, Bowral Hospital, Campbelltown Hospital, Canberra Hospital, Darwin Hospital, Northern Beaches Hospital, North Shore Hospital, Royal Hospital for Women (NICU), Royal North Shore NICU, Royal Prince Alfred Hospital (NICU), Shoalhaven Hospital, St George Hospital, Sutherland Hospital, Wagga Wagga Hospital, Wollongong Hospital, NETS, and several community positions in Canberra, Chatswood, Kogarah, Liverpool, Sydney Health District, SCH and Wollongong

Northern – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:

John Hunter Children's Hospital, Gosford/Wyong, Maitland

Northern – Basic / Advanced Trainee (Registrar) rotations:

John Hunter Children's Hospital, Gosford/Wyong, Tamworth, Taree, Lismore, Tweed Heads, Maitland, Port Macquarie, Coffs Harbour, Community Health Services

Western – Paediatric Physician Basic Trainee rotations during the first year include but are not limited to:

Children's Hospital at Westmead, Campbelltown Hospital, Liverpool Hospital NICU, RNSH NICU

Western – Basic/Advanced Trainee (Registrar) rotations:

Children's Hospital Westmead, Blacktown/Mt Druitt Hospitals, Campbelltown Hospital, Fairfield Hospital, Hornsby Hospital, Liverpool Hospital, Nepean Hospital, Blue Mountains Hospital, Bathurst Base Hospital, Dubbo Base Hospital, Orange Base Hospital, Lismore Hospital, NETS, NICU terms at Liverpool, Westmead & Nepean; as well as several community positions in Parramatta, Croydon, Manly, Fairfield, Hornsby, Liverpool & Nepean.

Where will I be rotated to?

During your employment, you will be required to work at different locations and clinical departments within NSW Health. In order to comply with the college training program requirements you will be required to work within other facilities. Every employee is given the opportunity to place preferences for rotations. Preferences will be called for around October each year. All term allocations are considered by a panel including the Director of Physician Training, the current and incumbent Chief RMO. This process is complicated and all efforts are made to be as fair as possible. Priority is based on outstanding college training requirements and time left in training. Consideration is also given to previous terms, experience, and personal preferences. As part of a Network, it is our priority to get everyone through their training in the least possible time therefore this will be taken into account when rotation allocations are made.

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Rotations to other Networks sites

There is opportunity to rotate to another Network's site/hospital. This should be written on your preference form & discussed with your Director of Physician Training and the Chief Resident Medical Officer. (E.g. if you are working in Northern Network and you would like to rotate to Orange Base Hospital). There are limited places available for this to occur and these are based on training requirements as well as years of experience.

Education Program and Training

Each network has the following:

- **Clinical training across a number of sites**

Trainees undertake training in a range of terms across the hospitals within the Network. Trainees can therefore utilise the strengths and opportunities provided at each site.

- **Formal exam preparation**

Exam preparation can be supra-regional, state wide or national if through the Royal Australasian College of Physicians. The networks make use of technology to deliver training to all sites in the network. There is an established teaching program directed at the FRACP written and clinical exam.

- **Professional development program**

The networks all provide the following programs: Teaching on the Run, Communication Skills, Leadership and Management programs.

Can I work Part-time or Jobshare?

Paediatric Physician Basic Trainees

Job share is not available for the first year of the 3 year contract. A limited number of job share arrangements may be available during subsequent years within the network of appointment. Applicants who wish to job share in their second and/or third year of training will need to discuss this with the Chief Resident Medical Officer and the Director of Training.

Basic and Advanced Trainees (Registrars)

Limited Job share positions are available.

A limited number of job share arrangements may be available across a network. Job sharers must apply together as a pair and must be able to undertake the equivalent to 1 FTE between them. They will be ranked as one pair for the position. Job sharers can expect to be allocated to terms that are suitable for their training; this includes nights/relief, specialty medicine, general medicine, Emergency medicine and neonatal medicine. Job sharers can expect to be rotated to all sites, both metropolitan and rural sites, within the network.

Job share partners will only be accepted for 12 months duration and any requests for less than twelve months will be reviewed (in special circumstances) with no guarantees that this can be accommodated.

What is a preference?

You will be asked to list in order of preference which NETWORK you wish to work in. (e.g. 1, 2, 3)

The Education Support Officer (ESO) who is managing the recruitment will request that you provide your preference in writing. You will receive an email requesting your preference prior to your interview. Preferences have no influence on your ranking in the offer process and the panel is not privy to this information in the interview and ranking phase.

What if I don't want to work in a certain Network?

There are three Networks - Eastern, Northern, Western.

You will be requested to list them in order.

If you do not wish to work in a specific Network and therefore will not accept a job there if offered for that Network, we advise you NOT to list that Network as a preference.

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When do we hear about offers?

NSW Health allows us to send out written offers **FROM**

From 07.09.2020 for Advanced Trainees (CAM12232)

From 9.9.2020 for Basic Trainees and (CAM12231)

From 9.9.2020 for Paediatric Physician Basic Trainees (CAM12230)

All written offers do not necessarily occur on the same day due to many factors.

Position offers are sent until all are filled. The whole process can take several weeks therefore if you do not receive an offer within the first few days, this does not mean you will not receive an offer. Each person is given up to 48 hours to accept or decline their offer which can extend the offer process significantly. Please be patient and keep a very close eye on your email from the above dates.

Other information about Offers

If you are successful, you will receive one offer.

Where possible this will be your highest choice as listed in your preference. If you receive an offer of your second or third choice then all positions at your top preference have been filled.

Once an offer is declined you will not be eligible to receive further offers.

Contact people

Eastern Network

Sydney Children's Hospital

Level 3, Executive Unit, High St

Randwick, NSW, 2031

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Northern Network

John Hunter Childrens Hospital

Department of Paediatrics

Locked Bag 1, HRMC NSW 2310

Bianca Field

P: (02) 4921-3668

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Western Network

The Children's Hospital at Westmead

Cnr Hawkesbury Road and Hainsworth Street, Westmead

Locked Bag 4001, Westmead NSW 2145

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