



Senior Executive Forum Report

June 2017

Intern Allocation: record placements achieved

HETI coordinates the annual recruitment of final year medical graduates from Australian and New Zealand universities to prevocational training networks within NSW. Over the past month, 1505 applications were received for the 997 medical intern positions available to medical graduates for the 2018 clinical year.

The process of allocating applicants to medical internship positions has commenced with all 22 Aboriginal Medical Graduates— a record number – accepting positions. Recruitment to positions in rural and regional hospitals will be undertaken next, and the first round of offers for recruitment to metropolitan hospitals will occur on Monday 10 July.

Domestic graduates from NSW universities are guaranteed intern training positions, domestic interstate graduates and international full-fee paying students are eligible to apply for vacant positions but are not guaranteed an intern position.

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Prevocational Accreditation

HETI is the intern training accreditation authority for New South Wales. The Australian Medical Council (AMC) assesses accreditation authorities on behalf of the Medical Board of Australia to ensure authorities continue to meet the relevant standards and domains for Prevocational Education. HETI is currently undergoing an assessment by the AMC which will include AMC presence at two hospital surveys, attendance at a prevocational accreditation meeting and a three-day visit to HETI in September to interview senior executives, HETI staff, JMOs and Directors of Clinical Services.

Contact: Louise.cook@health.nsw.gov.au

HETI's JMO Census

The JMO Census is an annual survey conducted through HETI's JMO Forum facilitated by HETI's Medical Portfolio. Since its inception in 2012, participation in the Census has grown from 83 responses to approximately 580 responses in 2016, and it has become a valuable tool to collect workforce data and gain insights into aspects of the junior medical workforce (interns and residents) in NSW.

Themes which have been explored across the years include: demographics, teaching, supervision and feedback, workload and stress, and career goals. In addition, the Census has been utilised to explore contemporary topics such as discrimination, bullying and sexual harassment, and uptake of online technologies in the junior doctor workforce.

The JMO Census is currently undergoing a review to ensure it is fit for purpose. As part of the review, a new governance structure will be introduced to ensure transparency around decision making and oversight of the project. The process for reporting information from the Census and accessing census data will also be improved to ensure data collected from the Census is made available to key stakeholders in clear, comprehensive and relevant reports. The Project team is currently in the final stages of reviewing the JMO Census and will be revising the ethics approval for the project to reflect the new changes. It is anticipated that the 2017 JMO Census will be ready and open for responses in August 2017.

Contact: Carla.Brogden@health.nsw.gov.au

Guardianship Training

HETI's Allied Health team has developed a blended learning package to support the implementation of the guardianship guidelines as part of the Whole of Health Guardianship Program. This included face-to-face 'train the trainer' workshops and an *e-Learning module*. In February 2017, face-to-face training has been provided to over 420 NSW Health staff at 24 metropolitan and rural sites and the My Health Learning online module has been completed by over 500 staff. Positive feedback on the training has been ongoing and a formal evaluation of the education is currently being undertaken.

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QStream Workshops

During May and early June 2017, District HETI scheduled and facilitated seven workshops on 'how to Develop Qstream spaced learning' to 71 staff across five NSW Health Local Health Districts. The Qstream™ spaced learning platform provides an alternative and innovative platform for NSW Health to develop and deliver adult education.

Contact: Nina.Lord@health.nsw.gov.au

HETI Medical Courses

The Medical Portfolio continues to offer Education Support Officers, Directors of Prevocational Training and Junior Medical Officers the opportunity to collaborate with their peers from across NSW at annual forums, a variety of programs and courses.

The LEAD and LEAP leadership development program, now in its tenth year, has a new team administering the program offering fresh ideas and perspectives, and it's an exciting period for the course.

The Medical Portfolio's contract with the Cancer Institute NSW was renewed in 2016 to continue to deliver the Basic Sciences in Oncology Course. This multidisciplinary course currently has participants from nursing and pharmaceutical backgrounds as well as medical.

Other courses and programs include:

- Basic Physician Training Masterclasses;
- Radiology Anatomy, Physics and exam preparation courses;
- Golden Scalpel Games;
- Medical Managers Training Program; and
- Surgical Sciences Intensive Course

We invite you to learn more about these forums, events and programs by contacting our team.

Contact: Carla.Brogden@health.nsw.gov.au

International LearnX Awards

It was success for HETI's District Learning team at the 2017 LearnX Awards, the most well-recognised awards in the eLearning industry in Australia.

Meeting the HealthCare Needs of Refugees received a Platinum award the Learning and Capability - the Diversity and Inclusion Category. The program is designed to support healthcare that is culturally relevant and sensitive to the needs of people from refugee backgrounds across two innovative, endorsed, statewide, elearning resources:

- The refugee experience – animation-based storytelling and interactive infographics; and
- Resource 2: Get to know Sana Khalil – a thought-provoking deep branching scenario.

And it was a Gold in the Best Learning Design – GAME category for A Systematic Approach to Comprehensive Assessment game which supports and extends the clinical knowledge base and skills of registered nurses working as generalist nurses in rural or remote settings. The program covers five domains identified as critical areas to target following a learning needs analysis of the rural generalist nurse workforce. These areas include palliative care, mental health, paediatrics, aged care, and comprehensive patient assessment including emergency presentations.

Our Future — World Class Rural Health

Health professionals including doctors, nurses, allied health professionals, researchers, academics and administrators are invited to attend the sixth annual NSW Rural Health and Research Congress, to be held in Wagga Wagga, 27-29 September 2017.

This year's theme "Our Future — World Class Rural Health" will be led by an inspiring line-up of speakers including:

- Keynote speaker futurist Dr Luke Van Der Laan;
- The UK's high profile Chris Pointon, co-founder of #HelloMyNameis;
- Internationally renowned speaker Janine Shepherd carrying a strong message of "A broken body is not a broken person"; and
- Professor Louise Harms, coordinator of the Trauma Recovery and Resilience Research Program at the University of Melbourne.

Registrations will soon open at:

www.nswrhc.com.au #RHRC2017

Early bird rates close 11 August 2017.

Developing the next senior health leaders and Chief Executives

HETI's NSW Senior Executive Development Program has been designed to build a cadre of NSW Health Tier 2-4 Managers and Senior Executives with the capability to operate effectively in a broader range of senior roles within the NSW health system. Applications for 2017-2018 open Monday 26 June 2017. Participation in the program is open to NSW Health senior staff only and is subject to applicant's Chief Executive endorsement.

Contact:

HETI-SeniorExecutiveProgram@health.nsw.gov.au

The Wisdom of Learning From Failure

More than 130 health professionals attended the highly successful Leadership and Management Quarter 'The Wisdom of Learning From Failure' in June 2017.

Keynote speaker Professor Peter Shergold engaged the audience with his personal experiences of high-level failures from which he has drawn strength and learnt essential leadership skills. Ms Susan Pearce Deputy Secretary System Purchasing and Performance at NSW Health narrated a heartfelt story of tragedy and wisdom resulting in increased performance; and Chief Executive of Hunter New England Local Health District, Mr Micheal DiRenzo shared insights into how his career has been shaped through the opportunities that failures has brought, enabling him to improve patient and family centred care.

Workshops followed with three leading experts facilitating learning in the area of personal, team and strategic level responses to failure and the opportunities for growth.

If you would like to view the video captured at the event, or provide feedback to HETI on ideas for the Leadership and Management Quarters please contact:

Director of Management, Dr Melanie Bournnell
(melanie.bournnell@health.nsw.gov.au) or

Director of Leadership, Mr David Sweeney
(david.sweeney@health.nsw.gov.au).

Improve the lives of the mentally ill

Enrolments are now open for HETI's two new mental health postgraduate courses:

- The Applied Mental Health Studies postgraduate program; and
- The Psychiatric Medicine postgraduate program.

Developed in liaison with leading practitioners, educational experts, colleges and people who have lived with mental illness, these courses are tailored to mental health clinicians, nurses, GPs and other health professionals looking to take the next step in their mental health studies.

Visit: www.heti.edu.au

'Did you have somewhere safe to sleep last night?'

Asking this simple question is fundamental to identifying whether a patient or client is experiencing homelessness, or may be at risk. Homelessness is often hidden and as 'first to know' responders, health workers can initiate vital support for people.

HETI has produced a video-based learning series to help health workers identify and implement early intervention action. The video series features the efforts of NSW healthcare workers who are working hard to assist people into accommodation supports; personal stories of people who have experienced homelessness; and insights from health workers and clinical teams who provide vital intervention and work closely with FACs and the homelessness services.

Healthcare responses to homelessness is available now on My Health Learning.

Contact: Nina.Lord@health.nsw.gov.au

Nursing and midwifery program

Our *Connected Teaching and Learning webinars* aims to support clinical nurses and clinical midwifery educators with updated learning and facilitation skills. During the sixth webinar of the second series delivered in May, a panel of five experts from across NSW Health spoke with healthcare clinicians to discuss Simulation Learning. This series of webinar presentations are available to view at the *HETI Nursing and Midwifery webpage*.

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New eLearning modules:

- Health Profession Councils Authority Orientation
- Comprehensive Assessment of a Well Neonate
- EDVPM Physical Skills Practice Sessions
- Making Meetings Work (rebuild)
- Clinical Information Access Portal (CIAP)
- eRIC: Admission into ICU
- eRIC: ICU Admission simulation
- Introduction to Incident Control System (ICS)

Complete these modules and more at:
myhealthlearning.health.nsw.gov.au

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