



SENIOR EXECUTIVE FORUM REPORT



A UNIQUE OPPORTUNITY TO ADVANCE NSW RURAL HEALTH SERVICES

NSW RURAL HEALTH & RESEARCH CONGRESS, 27-29 SEPTEMBER 2017

When asked to imagine the future of rural health in Australia, perspectives are diverse, discussion dynamic.

From Dr Andrew Jamieson (Clinical Lead, WA Country Health Service) to futurist Dr Luke Van Der Laan (Director of Professional Studies, University of South Qld) and Vic McEwan (Artistic Director, The Cad Factory) — and a range of thought provoking presenters in between — gain contemporary insights at this year's sixth annual **NSW Rural Health & Research Congress: Our Future — World Class Rural Health.**

HETI, the Murrumbidgee Local Health District and Congress partners the Agency for Clinical Innovation, Clinical Excellence Commission, Cancer Institute of NSW and the Australian Rural Health Research Collaboration invite you to Wagga Wagga to discuss and workshop the challenges and opportunities in maintaining and strengthening world class rural health services in NSW. The full program is now available at nswrhc.com.au

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MENTAL HEALTH

CONSUMER ADVOCACY COURSE

HETI's **Mental Health Consumer Advocacy** three-day workshop (12-14 September 2017) is designed for those with personal experience living with a diagnosis of mental illness. It caters to beginners seeking to take on an advocacy role, through to experienced committee members and representatives looking to refresh their advocacy skills and covers:

- Advocacy and Social
- Justice Principles
- Consumer Advocacy
- Consumer Representation
- Mental Health Rights
- Committee Skills, and
- Looking after yourself.

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POSTGRADUATE COURSES — MENTAL HEALTH

'Application to practice' is proving to be one of the many benefits delivered through HETI's newly established postgraduate courses in mental health. Contemporary courses designed around the philosophy of recovery and studying alongside experienced multidisciplinary health professionals are also unique aspects of studying with HETI.

Life stage specialisations — from perinatal and infancy to older adults — are available within the [Applied Mental Health Studies Framework](#). Specialty training is on offer for Psychiatrists, GPs and Rural and Remote Medical Specialists within the [Psychiatric Medicine Framework](#).

Applications will be considered until Friday 11 August 2017.

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SCHOLARSHIPS FOR GENERAL PRACTITIONERS IN PSYCHIATRIC MEDICINE

HETI is offering Semester 2 scholarships in the Psychiatric Medicine for General Practitioners studying Graduate Certificate, Graduate Diploma and Masters level courses in 2017.

Applications close Friday 4 August 2017.

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FELLOWSHIPS IN PSYCHIATRY

HETI is pleased to continue the tradition of offering [Fellowships in Psychiatry](#) — previously managed by the NSW Institute of Psychiatry — in the following areas:

- Training Fellowships in Child and Adolescent Psychiatry
- Training Fellowships in Psychiatric Research, and
- Special Training Fellowships in Psychiatry.

Fellowships provide opportunities for training or research in Mental Health, and enable recipients to acquire unique skills and specialised experience. Successful applicants receive funding for up to one year. Applications close mid-August.

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BUILDING EFFECTIVE BUSINESS CASES

HETI's one-day workshop, *Effective Business Case Design*, is one of a suite of financial management courses designed by HETI to support increased financial capability across NSW Health organisations.

This course equips experienced managers with the skills and knowledge to:

- Accurately identify business issues and options for change
- Analyse each option and its feasibility to support positive change
- Understand the impact of the proposed change on the organisation and the wider health system, ensuring strategic alignment
- Learn how to identify costs and benefits
- Complete a risk analysis, and
- Gain insight into the perspective of the business case evaluator.

Workshops are delivered throughout the year at the request of NSW Health organisations or participants can enrol in a centralised course.

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RURAL GENERALIST (MEDICAL) TRAINING PROGRAM (RGTP)

The NSW Rural Generalist (Medical) Training Program this month celebrated its second annual selection of Foundation Year trainees for advanced training posts across rural NSW in 2018.

The Foundation Year was introduced in 2016 with the aim of giving General Practice Registrars more time and support to prepare for their advanced skills training, particularly in Obstetrics and Anaesthetics. It is a year of supported workshops, career advice, mentoring and opportunities for networking with experienced General Practitioners rural NSW. The Foundation Year program attracted 20 trainees in 2017.

Training is conducted in large rural health services around NSW and in 2018 will be offered in 19 different facilities across six training pathway options including Anaesthetics, Obstetrics, Emergency Medicine/Obstetrics, Palliative Medicine, Mental Health and the new pathway of Paediatrics.

HETI is also working with the NSW Ministry of Health to develop an Emergency Medicine pathway which focuses on models of care and potential models that may suit rural communities.

A pilot of the Emergency Medicine pathway will be introduced initially.

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MEDICAL INTERN RECRUITMENT — 2018 CLINICAL YEAR

Last month HETI reported more than 1,505 applications were received for 997 medical internships in NSW for 2018. Allocations are now well underway, with 22 Aboriginal medical graduates accepting positions in NSW, nine of which will be located within rural hospitals.

Four recruitment pathways form the basis for allocation of the internships:

- 1** Aboriginal Medical workforce
- 2** The Rural Preferential Recruitment (RPR)
- 3** Allocation for Regional hospitals, and
- 4** Optimised allocation.

Interest in working in rural hospitals has steadily increased since the RPR pathway commenced in 2007, when 15 applicants applied to four rural hospitals. In the 2018 clinical year, 131 postgraduate year 1 positions within 12 hospitals are available.

Local Health Districts will be advised of successful candidates by mid-September.

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SENIOR EXECUTIVE DEVELOPMENT PROGRAM

NOMINATIONS NOW OPEN

Applications are open for the second cohort of the NSW Health Senior Executive Development Program. NSW Health Organisation Chief Executives are invited to nominate tier 2, tier 3 and exceptional tier 4 health leaders who are responsible for managing significant teams and functions. Resources are available to enable Chief Executives to identify staff with future senior executive and Chief Executive potential. Candidates will be selected based on their capabilities, desired values, and future leadership aspirations. The 10-month program commences 18–19 October 2017.

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The inaugural cohort of the NSW Health Senior Executive Development Program will present the impact of its work and learning at the Program Final Presentation Day on Thursday 27 July 2017. Program participants experienced a variety of dynamic challenges through the immersive program including 360 degree assessment, executive coaching, face-to-face learning modules and peer learning, and the opportunity to complete two work placements aligned with their individual learning needs. Chief Executives, Deputy Secretaries and other senior stakeholders have been invited to attend the presentations and witness the awarding of program certificates.

NEXT GENERATION OF LEADERS AND MANAGERS IN NSW HEALTH

The Next Generation of Leaders and Managers

program within NSW Health officially launched 30 May 2017 with 26 participants from 11 Local Health Districts and Specialty Health Networks selected. Five participants identified as being Aboriginal or Torres Strait Islander.

All 26 participants are enrolled in the Diploma of Leadership and Management (Course BSB51915) delivered by Sydney TAFE. The Program commenced with Module 1: Organisational and Team Leadership. A Realist Evaluation Framework has been developed by the University of Wollongong and planning is underway for delivering Module 2 on 2 and 3 August 2017 with content on Project Management, Operational and Financial Planning.

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SPONSORSHIP PROGRAM — 2017 NATIONAL ALLIED HEALTH CONFERENCE, SYDNEY

HETI's Allied Health team's Sponsorship Program for the 12th National Allied Health Conference (26-29 August 2017) provides an excellent opportunity for allied health professions to gather from a variety of service settings to discuss current and emerging issues that will shape the future of allied health nationally.

Allied Health Directors across all LHDs and SHNs have been provided the opportunity to nominate allied health staff from their districts for priority and reserve places to attend the conference.

The Sponsorship program, also supported by HETI's Rural and Remote portfolio to ensure staff located in rural and remote areas of NSW can attend, includes 102 conference registrations, 33 pre-conference workshop registrations and 32 post-conference workshop registrations.

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RURAL GENERALIST NURSE EVALUATION

To appraise the impact of longer-term retention of nursing knowledge and its subsequent translation to practice within the rural and remote context, an evaluation of the Rural Generalist Nurse Program is now in progress. Survey data from the five elements of the program is being analysed and additional three and six-month follow-up surveys have been distributed to all participants.

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CONNECTED TEACHING AND LEARNING PROGRAM

The second series of webinars designed to enhance and support the educational and facilitation preparedness of clinical educators in Nursing and Midwifery has concluded. Data from each webinar — six in total, including a webcast video presentation from experts in Simulation Learning across NSW — has been collected and analysed, with a report and paper for publication currently underway. Preliminary data indicate the program has been well received and valued. The need to improve broadband access and bandwidth, and to support webinar delivery across rural and remote areas of the State has been noted in feedback.

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EDVPM PERSONAL SAFETY AND TEAM RESTRAINT TECHNIQUE VIDEOS

The Emergency Department Violence Prevention and Management (EDVPM) technique video series is now available via My Health Learning. The technique video series, which includes 28 resources, demonstrates the personal safety and team restraint techniques used/taught within the EDVPM program. The technique videos form part of the 12 practice sessions enabling staff to maintain knowledge and skills in the prevention and management of violent behaviour in the workplace.

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MY HEALTH LEARNING

IMPROVED SEARCH FUNCTION

My Health Learning has an improved catalogue search function in the form of an explainer video on how to use the search function, which is available through the Quick Links widget, located on the home page of My Health Learning. Detailed search instructions are also available in the learner and manager Interface Guides available via the home page of My Health learning.

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TRANSLATIONS

HETI has introduced translations for a number of its core eLearning modules in **My Health Learning**. Aboriginal Culture – Respecting the Difference, Violence Prevention and Management and Hazardous Manual Tasks are just some of our eLearning modules now available in:

- Arabic
- Chinese (Simplified)
- Chinese (Traditional)
- Korean
- Thai, and
- Vietnamese.

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NEW ELEARNING MODULES



Jump Start: An Introduction to Project Management Workshop

Administering Oral Medications 0-6 Years

The Confused Patient: Dementia or Delirium

My Health Learning — Search Function Video Explainer

Caring for Young People with Mental Health Issues in Paediatric Inpatient Settings

Workplace Gender Diversity and Inclusion

EDVPM Personal Safety and Team Restraint Technique Videos (28 resources) and In-service Practice Sessions

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WHERE INNOVATION DRIVES EXCELLENCE
IN EDUCATION AND TRAINING FOR
IMPROVED HEALTH OUTCOMES