



HETI SENIOR EXECUTIVE FORUM REPORT JULY 2023



June 2023 saw the inaugural Rural Generalist Engagement and Networking Conference held in Orange NSW.

RGEN23: CONNECTING FOR THE FUTURE

The inaugural **Rural Generalist Engagement and Networking (RGEN23) Conference** was held on **16 –17 June 2023** in **Orange NSW** with the overarching theme **‘Connecting for the Future’**.

The event brought together Rural Generalist trainees (Foundation Year, Advanced Skills Training, transition and beyond), junior medical officers, medical students, rural health experts and educators – providing a great opportunity to connect, network, exchange ideas and establish lasting collaboration.

Experienced rural generalists offered in-depth insights and advice on how they have developed their career in rural medicine, found opportunities in rural locations and where to find support. Rural Health experts shared new and emerging innovations in employment and training for rural NSW.

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NSW RURAL GENERALIST MEDICAL TRAINING PROGRAM

2024 ADVANCED SKILLS TRAINING RECRUITMENT, 18 JULY – 8 AUGUST 2023

The NSW Rural Generalist Medical Training Program (RGTP) provides a supported training pathway for junior doctors wishing to pursue a career as a rural general practitioner to provide primary care within a community general practice setting as well as advanced services/and or procedural skills within a rural hospital.

Recruitment for 2024 Advanced Skills Training (AST) posts **commenced on 18 July 2023** through the annual Junior Medical Officer Recruitment campaign (JMO AMR). Available AST specialty pathways include Emergency Medicine, Anaesthetics, Obstetrics, Paediatrics, Palliative Care and Mental Health. **Applications close 8 August 2023.**

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CENTRE FOR RURAL SIMULATION

EMERGENCY MASTERCLASS – A SIMULATION BASED EDUCATION PROGRAM

HETI’s Centre for Rural Simulation delivered another highly successful Emergency Masterclass at Lithgow Hospital in April 2023. The Emergency Masterclass is a two-day simulation-based education program focusing on the care of critically ill and injured patients in rural and remote NSW.

With an emphasis on fostering interprofessional education and training, the learner group of seventeen doctors, nurses and paramedics spent two days building critical communication and teamwork skills. The team worked together and practiced their technical and non-technical skills in a series of immersive simulation activities to build collective team competence and confidence.

“This course has increased my confidence with difficult scenarios. It was fantastic” – RN, Lithgow Hospital

“Great team building for the nurses, ambos and doctors working as one team” – CNE, Lithgow Hospital

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CENTRE FOR GENETICS EDUCATION

SCHOLARSHIP OPPORTUNITY: CLINICAL AND LABORATORY DIAGNOSTIC GENOMICS SHORT COURSE

HETI’s Centre for Genetics Education (CGE) in collaboration with The University of New South Wales (UNSW) is supporting scholarships for non-genetics-trained NSW health care professionals (HCPs) to undertake the Clinical and Laboratory Diagnostic Genomics (CLDG) Short Course. The CLDG course is a three-day course with a mix of online and face-to-face learning providing HCPs with a foundational understanding of genomic concepts, consent conversations, results interpretation and genetic counselling. The CLDG course contributes to upskilling healthcare professionals in basic genomics and counselling for the successful mainstreaming of genomic information into standard healthcare.

Expressions of interest closed on 26 May 2023 and the first intake of 34 participants commenced on 19 June 2023.

THE GENEQUAL TOOLKIT: COMMUNICATING WITH PEOPLE WHO HAVE INTELLECTUAL DISABILITY



The GeneEQUAL Toolkit has been designed to support health care professionals make reasonable adjustments to ensure that patients with intellectual disability receive **inclusive, person-centred and respectful** care (in alignment with NSW Health policy).

The GeneEQUAL Toolkit includes:

- **Three key learning principles** for best practice, inclusive, person-centred, and respectful genetic health care.
- **Videos demonstrating best practice** to support inclusive practice and assist health care professionals meet their mandatory requirements.
- **Easy Read booklets** about clinical genetic appointments and key concepts in genetic counselling.
- **An explanatory background** on how the GeneEQUAL recommendations and Toolkit were developed.

The Toolkit has been developed as part of the GeneEQUAL program of research (in partnership with NSW Health and the Centre for Genetics Education (HETI)) and has been co-designed with people with intellectual disability, who have provided recommendations for how they would like to receive genetic health care.

The Toolkit has been developed with financial support from the NSW Health Transforming Health Care Through Genomic Technologies Initiative, funded by the Australian Government through Stage One of the Health Innovation Fund.

[Click to learn more about GeneEQUAL and the development of this toolkit](#)

The GeneEQUAL Toolkit: Supporting Inclusive, Person-Centred and Respectful Genetic Health Care

- Key Learning Principles
- Best Practice Videos
- Patient Booklets in Easy Read
- Survey: Providing Feedback on These Resources

The GeneEQUAL toolkit supports healthcare professionals to provide inclusive, patient-centred and respectful care for people with intellectual disability. It was co-designed with people with intellectual disability, representatives across NSW Health, and advocacy groups. To facilitate learning, the toolkit includes video demonstrations of best practice communication and interactions between healthcare professionals, people with intellectual disability and support people, as well as Easy Read Booklets to facilitate discussions with people with intellectual disability.

Strategies have been developed to support best practice care and include making reasonable adjustments, ensuring genetic healthcare is person-centred and practicing trauma-informed care.

These resources have been developed in collaboration with The University of New South Wales GeneEQUAL research team, NSW Ministry of Health and the Centre for Genetics Education HETI and can be found on the Centre for Genetics Education website: <https://www.genetics.edu.au/SitePages/Intellectual-disability-patient-communication.aspx>

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MEDICAL LEADERSHIP AND MANAGEMENT PROGRAM

The HETI Medical Leadership and Management Program (MLMP) was developed to enhance the leadership and management capabilities of senior medical staff working in NSW Health.

Nominations were called from LHD Executives for leaders to participate in a pilot of the MLMP during February 2023. A total of 19 nominations were received from 11 Local Health Districts (LHDs) and one Specialty Health Network (SHN). Participant classifications included Heads of Departments, District Directors of Medical Services and Staff Specialist Leads.

Five modules were delivered covering a range of topics from the following key themes:

- Leadership and Management
- Understanding Self and Professional Identity
- Health Management
- Education and Training: Health as a Learning System

The modules were facilitated by leadership and management subject matter experts from across HETI and NSW LHDS.

Participants each undertook a Hogan 360° survey and were offered three, one-on-one executive coaching sessions.

Evaluation of the pilot program is currently in progress.

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HETI AWARDS IN PSYCHIATRY AND MENTAL HEALTH

The HETI Awards in Psychiatry and Mental Health **opened on 10 July with applications being accepted up until 18 August 2023**. These annual awards are open to psychiatry registrars who wish to undertake clinical skills training in specialised areas, and the research awards are open to all mental health practitioners to give them the opportunity to develop research skills and dedicated time to undertake a research project.

Details regarding the HETI Awards in Psychiatry and Mental Health can be found at <https://www.heti.nsw.gov.au/Placements-Scholarships-Grants/mental-health-awards> which includes details and information on eligibility, conditions for application and scope of the



Awards. A list of the 2023-24 HETI Award recipients can also be found on this page. Two recent HETI Awards recipients share their stories on this website on what they have achieved and the impact on their careers as successful practitioners for good mental health through this funding.

These HETI Awards could influence the future opportunities for your mental health staff and improve service outcomes.

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LEADERSHIP AND MANAGEMENT DEVELOPMENT PROGRAMS



Moving into the new financial year, the Leadership, Management Development and Educational Design portfolio of HETI confirms the ongoing access to interactive, no fee, online Management Development workshops for NSW Health staff. Integral to the NSW Health Workforce Plan is ensuring staff are engaged and well supported, by equipping them with the skills and capabilities to be an agile and responsive workforce - these programs help Health organisation leads contribute to this.

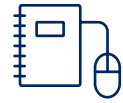
Through the pandemic, attendance remained steady in the online facilitated workshops, providing learning spaces and a chance to network with fellow staff across the state. With changes in staffing, and new emerging leaders, these programs remain current, and cover many varied approaches that support the implementation of wellbeing practices.

The courses provide management practices for high-functioning teams and are underpinned by the **NSW Health Leadership and Management Framework**. This Framework is aligned to the NSW Public Sector Capability Framework.

For those responding to the increasing focus on budgetary considerations, the Finance Management Essentials Series Module 3 gives clear instructions on completing an Efficiency Improvement Program. Find out more **here**.

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MY HEALTH LEARNING



NEW AND REVISED RESOURCES:

TITLE	COURSE CODE
Recognising and responding to grief	482866690
Allied Health: Lead & Influence	481654761
The First 2000 Days	372863564
Partnering with carers (Refresh)	58522287
Capacity workshop (Refresh)	154931325
Meeting the healthcare needs of refugees (Refresh)	116308950
Accountability – Improving the way we work (Refresh)	139737937
Easy guide to writing (Refresh)	40165467

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myhealthlearning.health.nsw.gov.au

TO BE THE FIRST-CHOICE PARTNER
FOR EDUCATION AND TRAINING IN
NSW HEALTH