

Blacktown and Mount Druitt Hospitals

Network 15

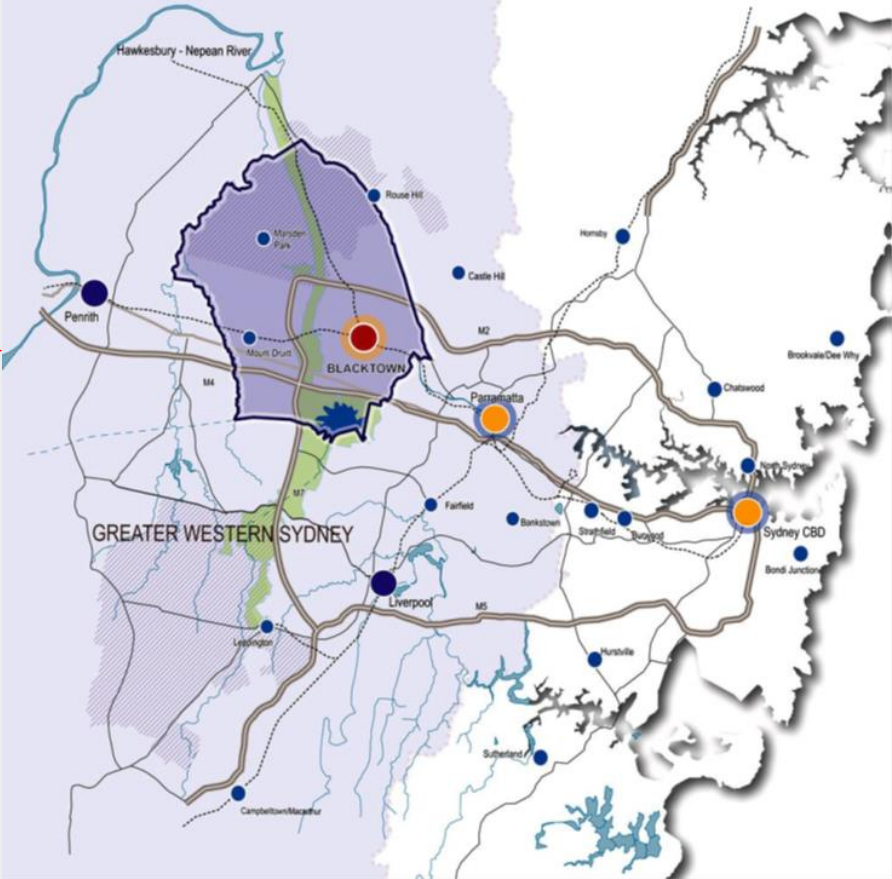


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NSW Local Health Districts



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WSLHD Overview

- Encompasses three Local Government Areas and 120 suburbs.
- 780 km² with estimated population of 846,389
- Second largest population in NSW, projected to increase to nearly 1.3 million by 2031
- Includes Westmead, Auburn, Blacktown, Mount Druitt and Cumberland Hospitals
- 1.5 % of our population self identify as being Aboriginal
- A total of 48% of residents speak a language other than English at home
- Our community faces some increasing health trends. These include childhood obesity, diabetes, rising mental health issues and conditions related to aging.
- We face a rising demand for health services and increasingly complex chronic conditions
- Employ 11,855 people across more than 100 sites including five hospitals and network of community health centres



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Blacktown Local Government Area

Blacktown population will grow by **36%** by 2030 from **326,907** in 2015 to **445,415**.



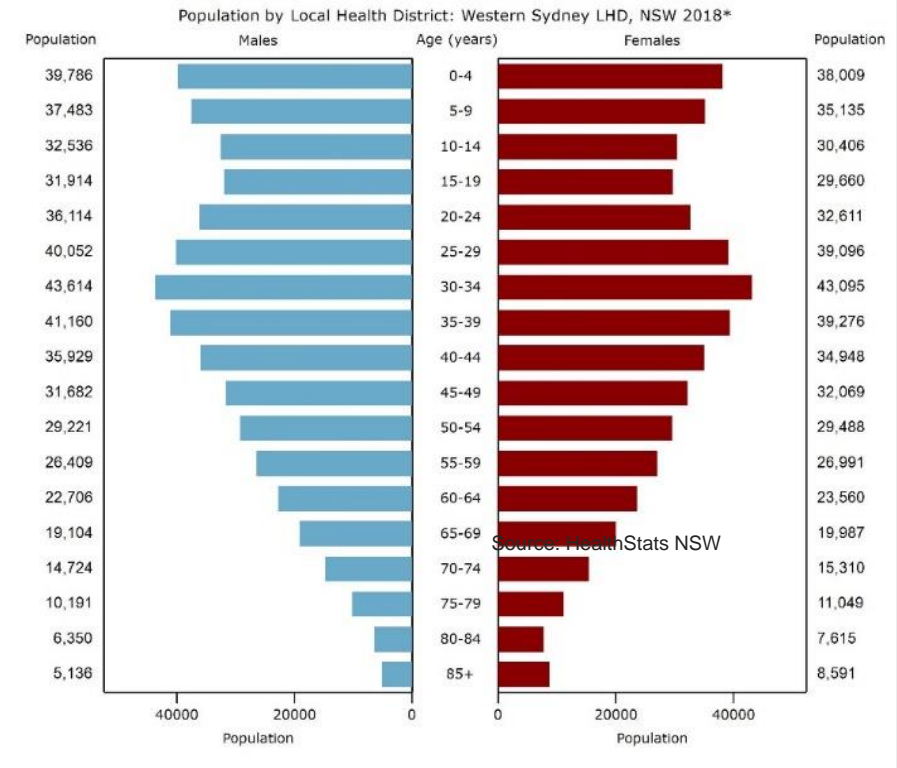
2.8% of residents in 2016 identified as Aboriginal or Torres Strait Islander.



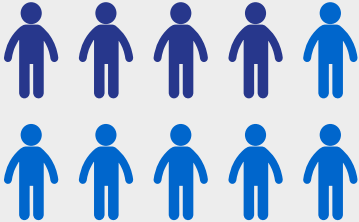
Source: Australian Bureau of Statistics



Blacktown Local Government Area continued



54% of Blacktown residents are aged **20-50 years old**



39% of residents were born overseas.



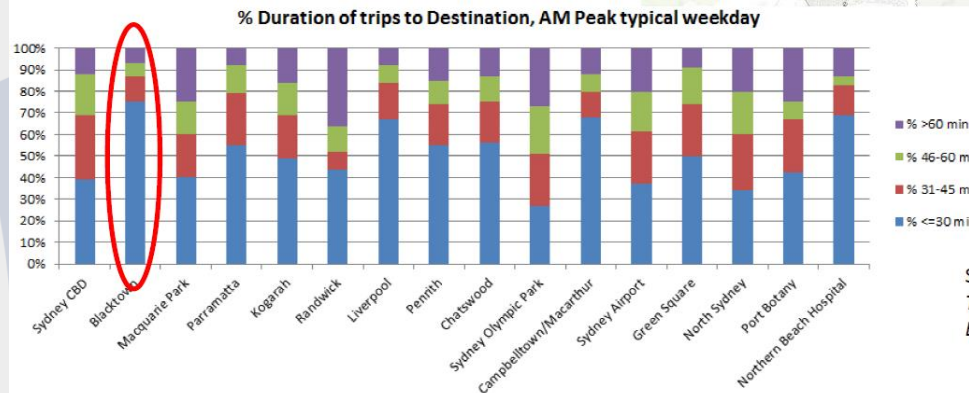
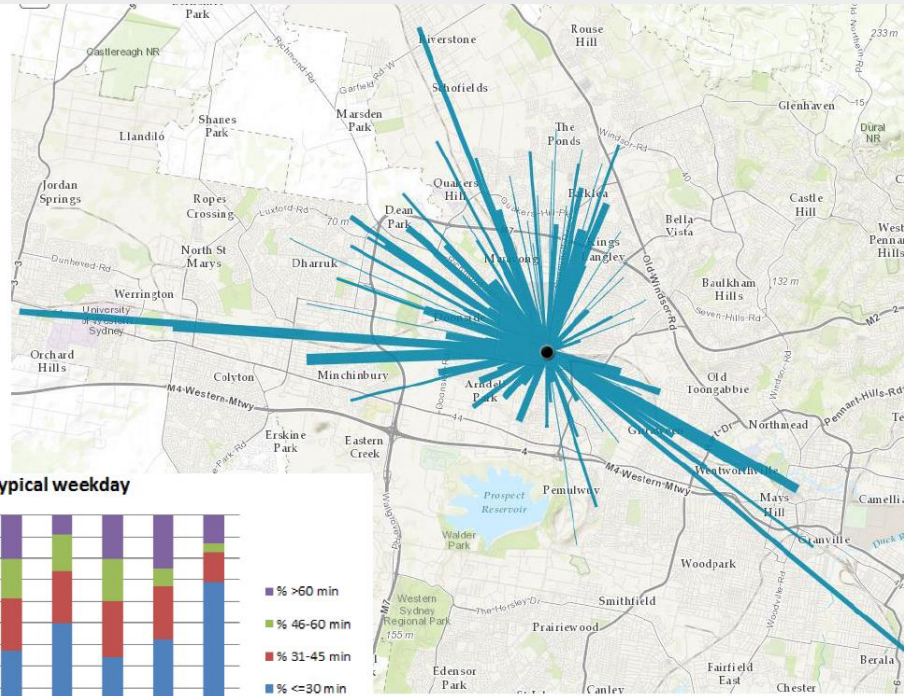
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Blacktown Ranked First for access by public transport

Blacktown as a 30-minute city

Ranked 1st in 2016 UNSW study on accessibility of Sydney's employment centres in terms of access by public transport within 30 minutes.

Catchment includes Cumberland, Parramatta, Penrith and North West Growth Centre – all high growth areas over the next 20+ years.



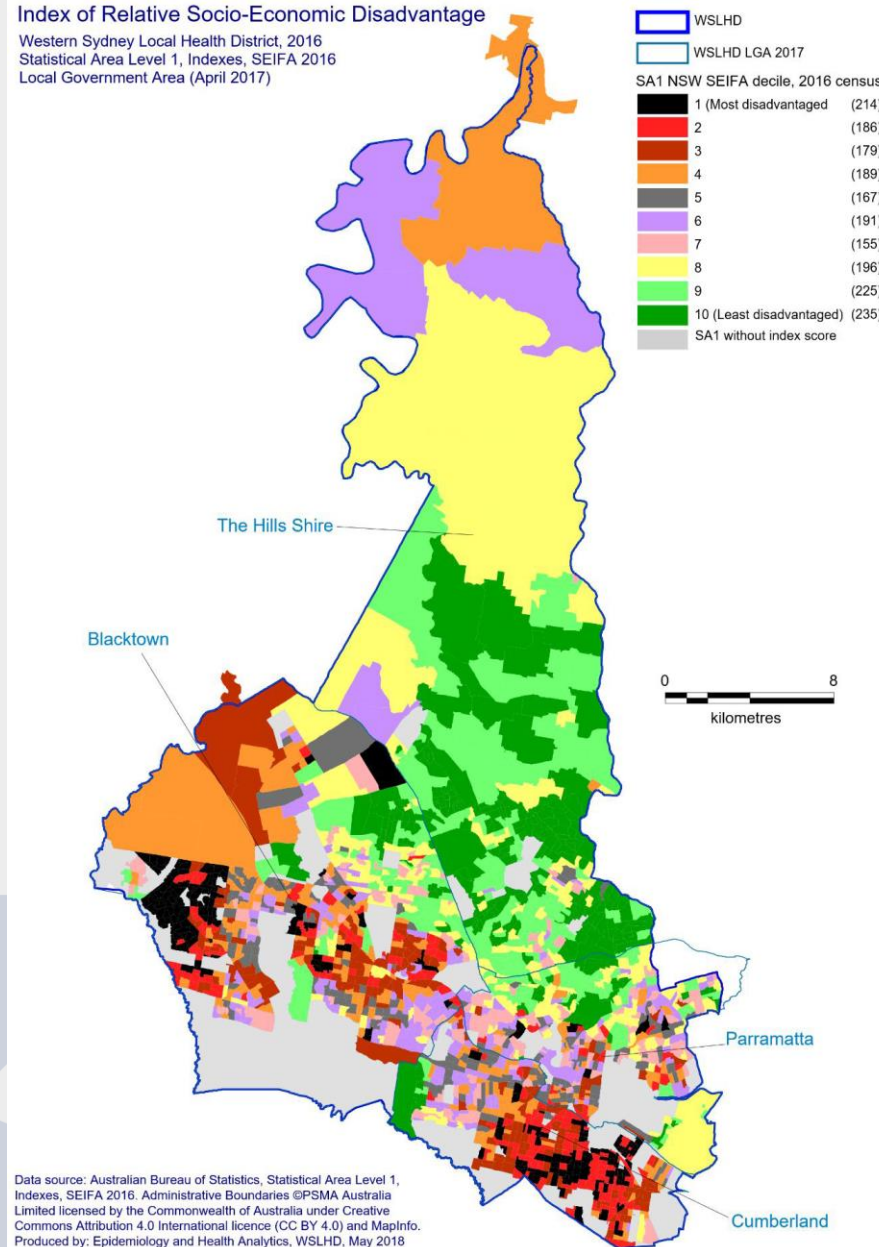
Source: UNSW City Futures Research Centre, *The 30 Min City, Analysis of Sydney Employment Clusters, 2016.*

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Index of Relative Socio-economic Disadvantage WSLHD



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Blacktown and Mount Druitt Hospitals Medical Workforce Unit Team

- **Director Medical Services**
 - **Medical Advisor, Medical Services**
- 
- **JMO Workforce Manager**
 - **Medical Education Support Officer (MESO)**
 - **Rostering and Payroll Coordinator**
 - **Medical Recruitment Coordinator**



Blacktown and Mount Druitt Hospitals Medical Workforce Unit

- Medical Workforce Unit is the administration hub that manages and provides assistance to JMO's at Blacktown and Mount Druitt Hospitals.
- Areas:
 - Education and Training
 - Rostering
 - Payroll
 - Recruitment
 - AHPRA Registration
 - International Medical Graduate (IMG) Visas
 - Computer access
 - Other administrative functions





DPET Help

- Education and pathway to General Registration
 - Career pathway and choices
 - Problems within your unit/team
 - Bullying
- Personal problems, especially if they are affecting your work
 - Issues with administration



Introductory Video

- You'll Love Blacktown! (3mins)
<https://youtu.be/3sRBCQLiUSE>
- Blacktown Hospital: We're growing with you! (7mins)
<https://www.youtube.com/watch?v=DPVM0cOUSR0>
- My Future's at Blacktown (1min)
<https://www.youtube.com/watch?v=QViVDbchQeo>



Challenges and Opportunities

- Blacktown is transforming from a District hospital to a University Teaching hospital, incorporating the WSU Clinical School, Research and Education Centre
- Establishment of academic medical units to increase research and teaching profile of the hospital.
- Compounding 10% p.a. activity growth with total BMDH ED presentations > 90,000
- Opportunities with the changing clinical care process and practices with the one hospital–two campus model.
- Redeveloping inpatient services to new models of care to include Rapid Access Clinics
- New state of the art facilities
- Increasing complexity of existing services and establishment of new clinical services
- Attracting and growing the healthcare workforce.



Overview - Blacktown and Mount Druitt Hospitals

- Network of Clinical Services – Westmead, Auburn, Blacktown, Mount Druitt, Cumberland and Integrated and Community Health
- Blacktown and Mount Druitt hospitals - operating under one management team
- Located 11 kilometres apart servicing the Blacktown and Mount Druitt LGA's.
- Blacktown is a Major Hospital (Level B1) transiting to a Principal Referral Hospital (A)
- Mount Druitt is a District Hospital (Level C1)
- Clinical services are networked across the two campuses with 500 beds



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Blacktown Hospital

Overview

- Opened 28 April 1965
- B1 Major Metropolitan Hospital
- 2018/19 Statistics.
 - 450 beds
 - 57,725 ED presentations
 - 10,000 surgeries
 - 3600 births
 - 350, 000 outpatient occasions of service
 - 10% growth in ED presentations

Departments

- Emergency Department
- Intensive Care / High Dependency
- Specialist Adult Acute Medical
- Procedural and Surgical Services
- Diagnostic Services
- Cancer and Haematology Centre
- Obstetrics & Gynaecology
- Level 4 Newborn Care Unit
- Mental Health Services
- Inpatient Renal Dialysis
- Outpatient Clinics



Mount Druitt Hospital

- Opened 1982
- Currently 100 beds
- C1 Hospital designation
- 37,500 Emergency presentations per year (almost 40% of presentations are paediatrics)
- 5,000 surgeries per year (elective surgical centre)
- 70, 000 outpatient occasions of service per year
- Inpatient paediatric medicine
- Community dialysis, centre for addiction medicine and subacute services (Palliative care and Rehabilitation)



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Blacktown Mount Drutt Hospital – JMO Terms

- Emergency Medicine – Blacktown
- Emergency Medicine – Mount Drutt
- Intensive Care Medicine – Blacktown
- Anaesthetics – Blacktown Mount Drutt
- General Surgery – Colorectal & Vascular Surgery – Blacktown
- General Surgery – Upper GI Surgery – Blacktown
- General Surgery – Head & Neck Surgery – Blacktown
- General Surgery – Cardiothoracic Surgery – Blacktown
- General Surgery 1 – Mount Drutt
- General Surgery 2 – Mount Drutt
- Urology – Blacktown



Blacktown Mount Drutt Hospital – JMO Terms

- Gastroenterology – Blacktown
- Respiratory Medicine – Blacktown
- Cardiology – Blacktown
- Geriatrics – Blacktown
- Orthogeriatrics – Blacktown
- Orthopaedics – Blacktown
- Orthopaedics – Mount Drutt
- Paediatrics & Neonatology – Blacktown & Mount Drutt
- Geriatric & Medical Rehabilitation – Mount Drutt
- Supportive & Palliative Care – Mount Drutt
- Cancer Services & Immunology – Blacktown



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Blacktown Mount Druitt Hospital – JMO Terms

- Obstetrics & Gynaecology – Blacktown
- Relief – Blacktown & Mount Druitt
- Medical Assessment Unit – Blacktown
- Sub-Acute Unit – Mount Druitt Infectious Diseases
- Addiction Medicine/Toxicology & Endocrinology – Blacktown
- Neurology – Blacktown
- Renal Medicine – Blacktown
- Community Diabetes – Blacktown
- Mental Health – Blacktown
- Riverview Acute Adult Psychiatry – Cumberland Hospital



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Bathurst Base Hospital – JMO Terms

- Emergency Medicine – Bathurst
- General Medicine – Bathurst
- General Surgery – Bathurst
- Paediatrics- Bathurst
- Rehabilitation Medicine- Bathurst
- CAPAC / Ambulatory Care – Bathurst
- Orthopaedic Surgery – Bathurst



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What we are doing at Blacktown – Wellbeing

- Protected Meal-time 1230 – 1300 Monday - Friday
- Consultant to Intern career mentorship program
- A mentoring programme for SRMOs interested in General Practice careers (extended to prevocational trainees in 2020)
- BMDH Medical Staff Council-hosted monthly lunches for all Junior and Senior Medical Officers
- BMDH Medical Staff Council-sponsored Medical Education Fund for education and research needs of trainees



What we are doing at Blacktown – Training

- An increase in Critical Care SRMO positions
- RACP accreditation for General Medicine Advanced Trainees
- Additional Basic Physician Training positions
- New PGY2 extended terms for obstetrics, paediatrics
- Plans for Blacktown to become a level 3 teaching hospital for physician training (in progress)
- Establishment of academic medical units (in progress)
- Simulation centre
- RACS accreditation for General Surgery, Orthopaedic Surgery, Urology
- Additional general surgical training positions (2024)



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What we are doing at Blacktown– Trainee Supervision and Support

- Introduction of evening handover weekdays to provide improved supervision and support
- New I-PASS handover system
- Increase in seniority of afterhours coverage - second medical registrar on evenings and overnight critical care SRMO
- Pam McLean Centre workshops to develop Trainee skills to supervise JMOs and JMOs in difficulty
- Access EAP workshops targeting staff wellbeing
- JMO Wellbeing Committee – chaired by EDMS



Bathurst!!!

All networks have a rural hospital that JMOs and RMOs are required to rotate through

- Bathurst is luckily ours!
- Only 2.5 hours away
- You will all need to do at least one term at Bathurst. Some of you will go twice. Form a group of friends and go!

Bathurst offers:

- Emergency
- General Medicine
- Paediatrics
- General Surgery
- Orthopaedic Surgery
- Rehabilitation Medicine
- CAPAC / Ambulatory Care

An important element of your training is getting exposed to rural medicine - relish this experience!



Key Staff Members

Bathurst Base Hospital

- Director Medical Services, Bathurst Hospital
- DPET, Bathurst Hospital
- Medical Workforce Unit, Bathurst Hospital



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BMDH: encouraging wellbeing and collegiality

- WELCOME JMOs!!