



# SENIOR EXECUTIVE FORUM REPORT



## TALENT ENHANCED BY NSW HEALTH SENIOR EXECUTIVE DEVELOPMENT PROGRAM

A total of 21 participants from 12 NSW Health organisations recently completed the inaugural NSW Health Senior Executive Development Program. This 10-month program is an initiative of NSW Health to develop talent and future pathways for senior leaders.

At the Final Presentation Day, held 27 July 2017, participants reflected on their leadership journey and embedding adaptive, collective and relational leadership into their leadership practice. They also presented four prototypes for addressing the strategic challenge: "How can NSW Health lead the way in working cross-sector to reduce childhood obesity?"

A video of the participants' journey can be viewed at [heti.nsw.gov.au/SEDP](http://heti.nsw.gov.au/SEDP)

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*"Being part of the Program changed the way I think and approach things... I've now stepped up into an Executive Director role. What I have learned has served me well in how I'd like to build my team."*

*"I highly recommend this Program. The ability to learn with so much support sets you up for a continual learning process. Experiences are real life. The immersions are specific to your role. The networking, friendships, opportunity to get a greater understanding of the health system and your own self development through the Program is second to none."*

*"We were taken through a number of elements of leadership... and immersed in experiences and experiential learning... we were actually doing leadership in this Program."*

*"This has been by far the best learning program I have ever attended."*



## SHARP SKILLS TO BE PUT TO THE TEST IN GOLDEN SCALPEL GAMES®

### 23 SEPTEMBER 2017

The surgical skills of NSW University Surgical Societies and HETI Surgical Skills Network Trainees will be put to the test in late September as part of the **2017 Golden Scalpel Games**. This is a major education and training event for the HETI Surgical Skills Network.

Now in its sixth year, the Games is an educational team-based competition which challenges teams from across the six surgical skills training networks in NSW to complete a range of challenging clinical stations to claim the Surgical Skills Network Golden Scalpel Games perpetual trophy.

Students and trainees have the opportunity to showcase and share training skills, knowledge, explore new innovations in technology using simulation environments. The event also provides a valuable networking opportunity for network directors of training, education support officers

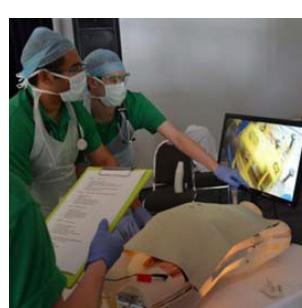
and key leaders of surgical training at the state level from HETI and the NSW Clinical Surgical Training Council.

The event will be supported by surgeons and assessors who are responsible for encouraging trainee surgeons to obtain a strong foundation of broad surgical skills as a springboard to a surgical career.

HETI is also collaborating with NSW Medical Schools to create a medical student version of this event which will be showcased on the same day. The medical student competition is supervised and assessed by the NSW Surgical Skills Network Trainees.

A participant's guide can be downloaded at [heti.nsw.gov.au/golden-scalpel-games](http://heti.nsw.gov.au/golden-scalpel-games)

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Participants of the 2016 Golden Scalpel Games in action.

## RURAL GENERALIST MEDICAL TRAINING PROGRAM

In July, the NSW Rural Generalist Medical Training Program celebrated the second annual selection of Foundation Year trainees for available advanced skills training posts across rural NSW.

The program successfully placed nine Foundation Year trainees into their preferred advanced skill, to commence at the start of the clinical year in February 2018.

Anaesthetics continues as a popular preference with five of the Foundation Year trainees allocated to this advanced skill, one to Obstetrics, one to Mental Health and two to Palliative Care.

Following the Foundation Year allocation process all advanced skills training posts for 2018 that remained vacant were advertised via the annual NSW Junior Medical Officer Recruitment Campaign. At close of advertising on 10 August 2017, 36 applications had been received with 25 applicants offered an interview.

Interviews will be held in Sydney with a centralised selection panel convened by the Health Education and Training Institute Rural Generalist team, comprising representatives from each Local Health District and GP training providers.

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## ALLIED HEALTH ASSISTANT SCHOLARSHIPS NOW OPEN

HETI's Allied Health team invites applications for its Assistant Scholarship Program. This scheme provides funding to LHDs and SHNs to support the training of Allied Health Assistants (AHAs) seeking to further develop their knowledge and skills through completion of either the Certificate IV in Allied Health Assistance or the Certificate IV in Hospital/Health Services Pharmacy Support.

Eligible AHAs working in NSW Health are invited to apply for one-off funding of up to \$3000 to pay for enrolment in the Certificate IV in Allied Health Assistance or the Certificate IV in Hospital/Health Services Pharmacy Support courses, skill sets or units of competency, which will enhance their ability to perform their current role.

Visit [heti.nsw.gov.au/AHA-Scholarship](http://heti.nsw.gov.au/AHA-Scholarship)

Applications close Friday 25 September 2017.

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## CONNECTED TEACHING AND LEARNING – USING SIMULATION IN LEARNING

The final webinar in the second series of the Connected Teaching and Learning program featured a panel discussion to highlight the use of simulation in learning. Five simulation experts spoke with clinical healthcare professionals across the state, with the session evaluated highly amongst those who participated. Data from both the first and second series of webinars is being analysed and a paper for publication is planned for 2018.

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## MY HEALTH LEARNING

### VACCINE STORAGE AND COLD CHAIN MANAGEMENT - NEW ONLINE RESOURCE

The Cold Chain – the system of transporting and storing vaccines – is designed to ensure vaccines are potent to administer to patients.

The Vaccine Storage and Cold Chain Management module covers how to ensure that vaccines are managed correctly and what to do if vaccines are found to have been stored outside of the correct temperature range. Participants are required to complete a series of activities as they progress through the module.

### CAPACITY WORKSHOP - NEW ONLINE RESOURCE

The Capacity Workshop has been developed in collaboration with senior clinicians from St Vincent's Hospital Network and NSW Health. It is designed to assist medical officers gain the ability and confidence to recognise when they should initiate assessment of a patient's 'decision-making capacity' and what tools and support are available to assist with the assessment process.

### MENTAL HEALTH PROFESSIONAL ONLINE DEVELOPMENT (MHPOD)

Mental Health Professional Online Development has recently moved to a new address and NSW Health clinicians are advised to use My Health Learning to access these resources.

District HETI has migrated 20,800 NSW Health staff completions from MHPOD system to My Health Learning.

### NEW ELEARNING MODULES



Vaccine Storage and Cold Chain Management

Capacity Workshop

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[myhealthlearning.health.nsw.gov.au](http://myhealthlearning.health.nsw.gov.au)

WHERE INNOVATION DRIVES EXCELLENCE  
IN EDUCATION AND TRAINING FOR  
IMPROVED HEALTH OUTCOMES