This information relates to the application process for first year psychiatry trainees for the 2015 Clinical Year.

Recruitment for the 2015 period will be advertised in accordance with the:

NSW Health’s Policy Directive “The Recruitment and Selection of Staff of the NSW Health Service – Additional Standards for Junior Medical Officer Annual Recruitment Campaign”.

The recruitment process will comply with the NSW Health’s policies for recruitment in the public sector and the principles of equal employment opportunity.

All potential first year trainees who wish to apply for Psychiatry Junior Medical Officer (JMO) positions must follow the two-step application process outlined below.

**APPLICATIONS**

1. **Apply for a College training position**
   Contact the Royal Australian and New Zealand College of Psychiatrists (RANZCP) NSW Branch to obtain an application kit to be accepted into the College training program.

   Ms Linda Young  
   RANZCP NSW Secretariat  
   Phone: (02) 9352 3603  
   Fax: (02) 9810 5073  
   Email: linda.young@ranzcp.org

2. **Apply for relevant jobs**
   Complete an on-line application form for each position that the applicant wishes to apply for through the on-line process on the NSW Health Online Recruitment System below.
   Applications open on 24 July 2014 and close on 14 August 2014:

**NOTE:** Applicants must undertake both of these steps.

**INTERVIEWS**

Employment interviews will be held between 01 September 2014 and 05 September 2014 in various locations. You will be informed of your specific interview date and location following the application process.

**OFFERS**

The College will make offers of appointment onto the College Training Program and the Local Health Districts will make offers of employment. Please note that these are separate processes. Other training positions will continue to be advertised throughout the year by Local Health Districts.

**NOTE:** Psychiatry training positions for Year Two onwards can be found by using the ‘search by specialty’ or ‘search by facility’ option on the JMO job list on the NSW Health Online Recruitment System.
How does basic psychiatry training work in NSW?
Basic Psychiatry training in NSW is conducted in five training networks that cover the State and include metropolitan and rural sites. Details of the areas and sites included within the networks are listed below. Additional information for trainees can be found on the HETI website at: http://www.heti.nsw.gov.au/Global/psychiatry/Psych%20Trainee%20Handbook%202014.pdf

What are training networks?
A network is a group of hospitals linked for the purposes of providing training and delivering medical services across the group. The primary purpose of networks is to optimise the quality of training available at each site and to facilitate equitable distribution of trainees across the network.

Will the networks apply to all trainees?
The networks apply to all trainees who registered with the RANZCP as either a basic or advanced generalist trainee. State training networks for each of the seven advanced subspecialties will support specialist advanced training.

How will the network system help trainees?
Trainees benefit from the networks by having a consolidated training program. They also benefit from the support of a Site Coordinator of Training (SCoT), a Network Director of Training (NDoT), and an Education Support Officer (ESO).

Who is responsible for the network?
Each network has a Psychiatry Network Governance Committee (NGC). The NGC’s role is to ensure safe, high quality training for psychiatry trainees through good oversight and management of the network and the delivery of its training program. Trainee representatives are members of the NGC.

Where can I get more information?
Please refer to the website of the Royal Australia and New Zealand College of Psychiatrists (RANZCP) for information relevant to psychiatry education and training: www.ranzcp.org

For information on the network system of psychiatry training, relevant committees, contact details for network roles and trainee representatives, please refer to the Health Education and Training Institute (HETI) website: http://www.heti.nsw.gov.au/programs/psychiatry/
COLLEGE INTERVIEW DATES

Round 1

Applications open: Wednesday 8 April 2015
Applications close: Friday 15 May 2015
College interviews: Week beginning 15 June 2015.

Round 2

Applications open: Wednesday 9 September 2015
Applications close: Friday 16 October 2015
College interviews: Week beginning 16 November 2015
A two-hour drive from Sydney, Newcastle offers an excellent lifestyle and quality of life with affordable living that is close to beaches and vineyards. Hunter New England Health was created in early 2005 following the merger between Hunter, New England and the Lower Mid North Coast. Mental health services provide an integrated program of psychiatric hospital and community based services.

The Hunter New England Clinical Training Network has accredited training terms in Adult General Inpatient, Adult General Community, Integrated (hospital and community) and private hospital based general adult psychiatry, Psychiatric Intensive Care, Psychiatry of Old Age, Forensic, Rehabilitation, Perinatal, Consultation Liaison, Child/Adolescent, and Addiction Psychiatry (both inpatient and outpatient). The Network also provides a high quality-training program in ECT with a strong academic focus that is paired with regular supervised procedural experience.

Clinical services are provided over eight hospital sites. The Mater Hospital located in Waratah is an acute psychiatric hospital with 70 beds in general adult psychiatry and 18 beds dedicated to Psychiatry of Old Age. In addition there are 24 general adult psychiatry beds located in the Hunter Valley at The Maitland Hospital. Morisset Hospital is located on the western shores of Lake Macquarie and has 130 beds for sub-acute and non-acute psychiatry including Rehabilitation, Forensic, Neuropsychiatry and Psychiatry of Old Age. There is a 12 bed Child and Adolescent Unit (Nexus) at the John Hunter Hospital, and a 20 bed Intermediate Stay Mental Health Unit at the James Fletcher Hospital in Newcastle. Community based services linked to the inpatient services are located throughout the region. This network includes the following rural sites: Tamworth, Armidale and Manning Rural Referral Hospitals and the Maitland Mental Health Community Team.

Psychiatry Trainees who are successfully appointed to the Hunter New England Clinical Training Network are provided with a tenured training experience, which allows them to fulfil all of their training requirements. The training program is tailored to the developmental level of the trainee. Lecturers include a number of local experts, as well as bi-national, and occasionally international experts. Trainees are paid to attend lectures during their work time and lecture times are protected from usual clinical duties. Training for HNELHD trainees is completely free of charge. There is a preparation program for pre-examination candidates for both the written and clinical examinations. HNET has an excellent reputation for training that is exemplified by the success of our trainees in examinations and the high rates of retention of our recently elected Fellows as staff specialists.

<table>
<thead>
<tr>
<th>Network</th>
<th>Network Composition</th>
<th>Network Director of Training</th>
<th>Education Support Officer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Network A</td>
<td>Newcastle Mental Health Services:</td>
<td>Dr Harsimrat Sandhu (acting)</td>
<td>Philippa Ditton-Phare</td>
</tr>
<tr>
<td></td>
<td>- Inpatient based at Mater Hospital</td>
<td><a href="mailto:harsimrat.sandhu@hnehalth.nsw.gov.au">harsimrat.sandhu@hnehalth.nsw.gov.au</a></td>
<td>Hunter New England Mental Health</td>
</tr>
<tr>
<td></td>
<td>- Outpatient based in Newcastle</td>
<td></td>
<td>PO Box 833</td>
</tr>
<tr>
<td></td>
<td>Lake Macquarie Mental Health Services:</td>
<td>Hunter New England Mental Health</td>
<td>Newcastle NSW 2300</td>
</tr>
<tr>
<td></td>
<td>- Inpatient based at Mater Hospital</td>
<td>PO Box 833</td>
<td>PH: (02) 4033-5158</td>
</tr>
<tr>
<td></td>
<td>- Outpatient based in Charlestown</td>
<td>Newcastle NSW 2300</td>
<td>FAX: (02) 4033-5183</td>
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<tr>
<td></td>
<td>Hunter Valley Mental Health Services:</td>
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<tr>
<td></td>
<td>- Inpatient based at The Maitland Hospital</td>
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<td></td>
<td>- Outpatient based in Maitland + rural clinics</td>
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<td></td>
<td>Consultation Liaison Services:</td>
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<td></td>
<td>- John Hunter Hospital</td>
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<td>- Mater Hospital</td>
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<tr>
<td></td>
<td>- The Maitland Hospital</td>
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<td></td>
<td>Specialist Mental Health Services for Older People:</td>
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<td></td>
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<tr>
<td></td>
<td>- Inpatient based at Mater Hospital and Morisset Hospital</td>
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<td></td>
<td>- Outpatient based at Mater Hospital</td>
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<td></td>
<td>Child &amp; Adolescent Mental Health Services:</td>
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<tr>
<td></td>
<td>- Nexus Inpatient Child and Adolescent Unit based at John Hunter Hospital</td>
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<td></td>
<td>- Outpatient services based at Newcastle, Lake Macquarie and Hunter Valley</td>
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<tr>
<td></td>
<td>Psychiatric Rehabilitation Services:</td>
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<tr>
<td></td>
<td>- Inpatient based at Morisset Hospital, including rehabilitation wards, cottages and Forensic Unit</td>
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</table>

Covering Hunter New England Local Health District
<table>
<thead>
<tr>
<th>Service Type</th>
<th>Inpatient Sites</th>
<th>Outpatient Sites</th>
</tr>
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<tbody>
<tr>
<td>Neuropsychiatry Services</td>
<td>- Intermediate stay inpatient unit based at James</td>
<td>- Supported recovery services based in</td>
</tr>
<tr>
<td></td>
<td>Fletcher Hospital</td>
<td>Newcastle, Lake Macquarie and Hunter</td>
</tr>
<tr>
<td></td>
<td>- Outpatient based at Morisset Hospital</td>
<td>Valley (Maitland)</td>
</tr>
<tr>
<td>Peel Mental Health Services</td>
<td>- Inpatient based at Tamworth Rural Referral Hospital</td>
<td>- Outpatient based at Tamworth Rural</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Referral Hospital + rural clinics</td>
</tr>
<tr>
<td>Tablelands Mental Health Services</td>
<td>- Inpatient based at Armidale Rural Referral Hospital</td>
<td>- Outpatient rural clinics</td>
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<tr>
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<tr>
<td>Mehi / McIntyre Mental Health Services</td>
<td>- Inpatient based at Manning Rural Referral Hospital</td>
<td>- Outpatient rural clinics</td>
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<td></td>
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<tr>
<td>Centre for Psychotherapy</td>
<td>- Outpatient based at James Fletcher Hospital</td>
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<tr>
<td>Warners Bay Private Hospital</td>
<td>- Outpatient based at James Fletcher Hospital</td>
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</table>
NETWORK B: Northern Sydney Central Coast (NSCC) Network
Covering Northern Sydney, Central Coast, Western & Far West Local Health Districts

This network covers a large suburban and coastal area north of the Harbour Bridge through to the Central Coast. The population is mixed culturally with a significant percentage of residents from non-English speaking backgrounds. Northern Sydney and the Central Coast both offer among the best lifestyles in Australia with good amenities, good schools and high healthcare standards.

There is an excellent network of hospitals and community services with units of world repute. The following rural sites are included in network: Bloomfield Hospital (Orange), Dubbo, Wyong and Broken Hill Hospitals.

We offer all mandatory terms, plus a wide variety of training experiences including elective Addictions, Old Age, Child & Adolescent, Rehabilitation, Mood Disorders, Eating Disorders and Psychotherapy, as well as placements to Justice Health. There are 16.5 FTE accredited training positions in community health, 3.5 FTE in private settings, a full time psychotherapy post, and an indigenous mental health position. Comprehensive training occurs at each site, augmented by additional training for the examinations. Academic presence is high with the Department of Psychiatry at the Royal North Shore Hospital generating much research in the field of psychological medicine. The hospitals and community services include Royal North Shore, Hornsby, Manly and Macquarie.

There is a strong emphasis on attention to the personal needs of trainees including family needs with flexible work arrangements available.

<table>
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<tr>
<th>Network</th>
<th>Network Composition</th>
<th>Network Director of Training</th>
<th>Education Support Officer</th>
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</thead>
</table>
| Network B | Bloomfield Hospital (Orange)  
Broken Hill Hospital  
Dubbo Hospital  
Gosford District Hospital  
Greenwich Hospital  
Hornsby & Ku-ring-gai Hospital  
Macquarie Hospital  
Manly Hospital  
The Northside Clinic  
Royal North Shore Hospital  
Ryde Community Health Centre  
Wyong Hospital  
Justice Health | Dr Stephen Jurd  
Stephen.Jurd@health.nsw.gov.au  
Psychiatry Training Centre  
Macquarie Hospital  
PO BOX 169  
NORTH RYDE NSW 1670  
Ph: (02) 9887-5936 | Paula Britten  
Paula.Britten@health.nsw.gov.au  
Psychiatry Training Centre  
Macquarie Hospital  
PO BOX 169  
NORTH RYDE NSW 1670  
Ph: (02) 9887-5936  
FAX: (02) 9887 5985 |
NETWORK C: Sydney West Greater Southern (SWGS) Network
Covering Western Sydney LHD, Children's Hospital Westmead, Nepean Blue Mountains LHD.

SWAGS is a large fully integrated psychiatry training program with excellent training and career opportunities in an area with expanding health services and the fastest growing population in NSW.

SWAGS provides training in all psychiatric subspecialties and experience managing patients from first presentation to subspecialist tertiary referrals from across the social and cultural spectrum. Training rotations are in Westmead, Cumberland and Children's Hospital Westmead, Nepean and Blue Mountains Hospitals, two private hospitals, our popular rural sites, and Justice Health. Major teaching hospitals are affiliated with University of Sydney and University of Western Sydney clinical schools. Each site offers trainees weekly teaching sessions, allocated protected teaching time and exam preparation workshops provided by training coordinators, supervisors and RANZCP accredited examiners. There is a strong culture of teaching, mentoring and support from experienced senior psychiatrists and younger recent Fellows of the college to promote the training & development of our future colleagues.

All positions are RANZCP accredited and include Integrated adult psychiatry, Rehabilitation Psychiatry, Consultation-Liaison, Old Age Psychiatry, Addictions, Child & Adolescent Psychiatry, Forensics, Community Psychiatry and special programs in Psychodynamic Psychotherapy (Professorial Unit), Perinatal Psychiatry (Professorial Unit), Eating Disorders, Anxiety Disorders (Professorial Unit), Huntington’s and other neurological disorders, Psychiatric Intensive Care, Neuroscience, Management of Trauma Victims, Family Therapy and Early Psychosis Intervention and many research opportunities.

The NSW Institute of Psychiatry and the NSW Mental Health Library are both located on the grounds of the main Westmead-Cumberland campus providing easy proximity for trainees to attend the Postgraduate Course in Psychiatry and/or the Master of Psychiatry and access resources for study. Parramatta's pivotal role in the birth of Sydney is reflected in a number of the historic buildings on this beautiful campus.

The psychotherapy training course is unique to SWAGS founded on 4 decades of research and education in psychotherapy. The Psychotherapy Training Program based at Cumberland Hospital is available to all trainees and provides tutorials & individual psychotherapy supervision free of charge to support trainees in meeting RANZCP requirements. The psychotherapy coordinator Dr Loyola McLean is available to all trainees in preparation of case histories for submission to the college. Trainees can progress to a Graduate Diploma or Masters of Medicine in Psychotherapy (USyd).

At the completion of Basic Training all SWAGS trainees have access to Advanced Training posts. Accredited AT in all subspecialties is available with the opportunity for trainees to develop interests in specialised areas in preparation for transition to consultant psychiatrist roles. Graduating SWAGS Advanced Trainees have had an excellent rate of success in applications for consultant psychiatrist posts within the network.

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<tr>
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</thead>
<tbody>
<tr>
<td>Network C</td>
<td>Aboriginal Medical Service Western Sydney Abur Hospital Blacktown Hospital Blacktown &amp; Mt Druitt Community Health Services Blue Mountains Hospital The Children's Hospital at Westmead Cumberland Hospital Goulburn Base Hospital Nepean Hospital Nepean Child &amp; Youth Community Mental Health Waggga Waggga Base Hospital Westmead Hospital St Joseph's Hospital, Auburn St John of God, Richmond Northside West Private Clinic</td>
<td>Dr Saretta Lee <a href="mailto:Saretta.Lee@health.nsw.gov.au">Saretta.Lee@health.nsw.gov.au</a></td>
<td>Margaret Taofi <a href="mailto:Margaret.Taofi@health.nsw.gov.au">Margaret.Taofi@health.nsw.gov.au</a></td>
</tr>
</tbody>
</table>
NETWORK D: South Eastern Sydney Illawarra (SESI) Network
Covering South Eastern Sydney, Illawarra Shoalhaven, and Northern NSW Local Health Districts

The Local Health Districts in Network D boast a range of career, lifestyle and opportunities for trainees in psychiatry.

Our hospitals and community clinics hug the coast from Bondi to Ulladulla and everything in between. We include three universities, six teaching hospitals and over one hundred and twenty psychiatrists. Many services are supported by resident rotations and CMO positions.

Although we span a large service, each six month rotation sees you as part of a small functioning unit with its own culture and cohesion. You will have variety, from rural to inner city, the richest and the poorest areas of NSW, from pre-natal mental health to old age.

Trainees are a welcome part of the team, working alongside psychiatrists.

Each hospital has a local psychiatrist who coordinates training. The trainees have a strong voice in plans for training, exam preparation and day to day issues. We have an enviable pass rate in the RANZCP exams, supported by specific teaching in examination technique.

We are the largest psychiatry training network in New South Wales, providing a complete Royal Australian and New Zealand College of Psychiatrists accredited program from Basic through to completion of Advanced training. Trainees rotate through all the mandatory terms and have a choice of a broad range of additional placements including subspecialties as diverse as old age psychiatry, child psychiatry, early intervention, emergency psychiatry, private hospitals, peri-natal psychiatry, forensic mental health, psychotherapy, neuropsychiatry, mood disorders and intellectual disability psychiatry. There are many professorial units to which trainees can be allocated, including the Black Dog Institute, CRUFAD and The Neuropsychiatry Institute. Interested trainees are also encouraged to work within some of the professorial research units.

You have a chance to join our 20,000 strong workforce serving a population of more than 2 million residents and travellers along the breathtaking south-east Australian coast.

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<tr>
<th>Network</th>
<th>Network Composition</th>
<th>Network Director of Training</th>
<th>Education Support Officer</th>
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<tbody>
<tr>
<td>Network D</td>
<td>Lismore Base Hospital Prince of Wales Hospital Sheilharbour Hospital St George Hospital St Vincent's Hospital Sutherland Hospital Sydney Children's Hospital Tweed Heads Hospital Wesley Private Hospital, Kogarah Wollongong Hospital Justice and Forensic Mental Health</td>
<td>Dr Andrew Pethebridge <a href="mailto:Andrew.Pethebridge@sesiahs.health.nsw.gov.au">Andrew.Pethebridge@sesiahs.health.nsw.gov.au</a> SESLHD Mental Health Unit St George Hospital Level 2, 11 Short Street KOGARAH NSW 2217 PH: (02) 9113 2299 FAX: (02) 9113 1573</td>
<td>Kristina Ellis (acting) <a href="mailto:kristina.ellis@sesiahs.health.nsw.gov.au">kristina.ellis@sesiahs.health.nsw.gov.au</a> Sarah Aquilina (on leave) <a href="mailto:Sarah.Aquilina@sesiahs.health.nsw.gov.au">Sarah.Aquilina@sesiahs.health.nsw.gov.au</a> SESLHD Mental Health Unit St George Hospital Level 2, 11 Short Street KOGARAH NSW 2217 PH: (02) 9113 2299</td>
</tr>
</tbody>
</table>
NETWORK E: Sydney South West North Coast (SSWNC) Network
Covering South Western Sydney, Sydney and Mid North Coast Local Health Districts

The Sydney South West North Coast Network covers the inner western suburbs of Sydney and the south western suburbs which are the fast growing part of Sydney. The network comprises both rural and urban areas, and a culturally rich catchment population including Sydney's largest Koori population as well as sizeable Vietnamese, Italian, Greek, Italian, Lebanese and South American communities. The Networked Training covers 15 Local Government Areas and serves more than 20 percent of the NSW population.

The Sydney South West North Coast Network offers a wide range of accredited training experiences that meet all RANZCP requirements in the following terms:

- Adult General Psychiatry (inpatient and integrated hospital and community)
- Psychiatric Intensive Care
- Child & Adolescent Services including Perinatal and Infant, Child & Adolescent, Young People
- Consultation and Liaison Psychiatry
- Perinatal Psychiatry
- Addiction Psychiatry
- Psychiatry of Old Age (both inpatient and community)
- Rehabilitation
- Aboriginal Mental Health
- Eating Disorders
- Early Psychosis Intervention Services
- STARTTS (Service for the Treatment and Rehabilitation of Torture and Trauma Survivors)
- Trans-cultural Psychiatry
- Intellectual Disability/Cardio-metabolic Clinic.

Successfully appointed Psychiatry Trainees will receive all rounded experiences which allow them to fulfil all of their College training requirements. All training sessions are time protected. There are extensive exam preparation programs available across all network hospital sites to assist exam candidates in preparing for the RANZCP Written and Clinical examinations. We strive to continue to maintain the network high pass rates. There is a strong academic base with opportunity to do research at our Metabolic Clinic, the Centre for Excellence in Relapse Prevention and the Intellectual Disability Clinic.
